

Angels Boxing Academy Limited

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Angel Lopez Rodriguez, Executive Director / CEO** (\$106,888) against **every comparable organization** that fit the selection criteria — **25** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **84th** percentile of comparable organizations within the typical range

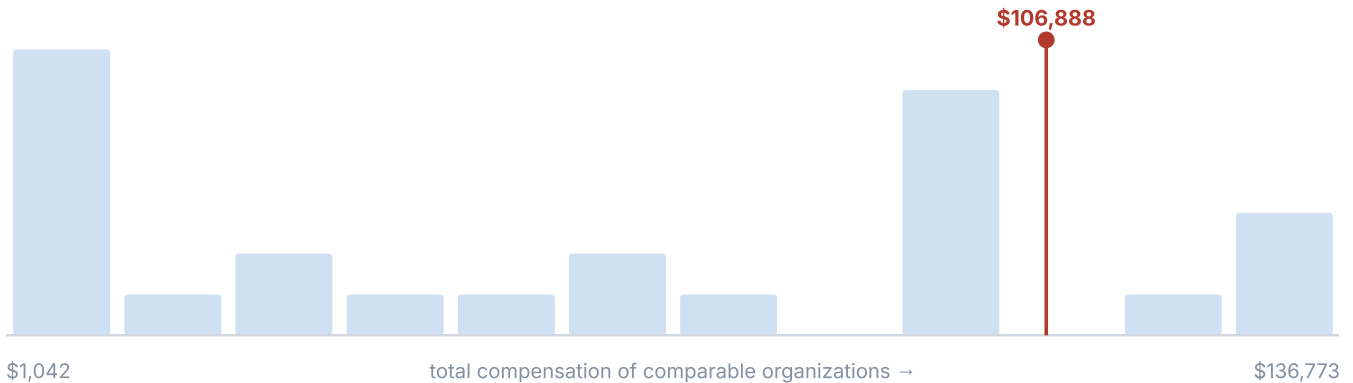
Benchmarked executive: Angel Lopez Rodriguez — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N40).
BUDGET	Total revenue between \$275,399 and \$616,566 — 0.67x to 1.50x the subject's \$411,044 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N40), nationwide + budget 0.67–1.5x revenue.

25 organizations qualified on sector, size, and geography → **25** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,354	\$11,598	\$63,039	\$98,002	\$127,524	\$106,888
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tidal Wave Swim Foundation Inc	GA	\$407,922	President/head Coach	\$63,458	\$63,039	2024
Overland Park Soccer	KS	\$398,597	Academy Director	\$49,458	\$52,790	2024
Jacksonville-onslow Sports Commission	NC	\$387,711	Executive Director	\$98,600	\$98,062	2025
Northwest Conference	OR	\$459,760	Commissioner	\$89,704	\$80,182	2025
Super Essex Conference	NJ	\$354,550	Executive Director	\$3,525	\$3,030	2025
Usa South Athletic Conference Inc	GA	\$480,904	Commissioner	\$135,738	\$131,367	2025
The Fairfield County Interscholasti	CT	\$341,040	President	\$1,125	\$1,042	2024
Pine City Civic Center Association	MN	\$337,878	Treasurer	\$3,358	\$3,194	2025
California Fitness Fun Inc	CA	\$486,508	President	\$45,000	\$38,391	2024
St Charles County Youth Soccer	MO	\$488,019	Executive Director	\$89,819	\$96,766	2023
Next Step Archery	WA	\$330,823	Vice Preside	\$10,154	\$8,982	2024
North Atlantic Conference Inc	ME	\$327,188	Executive Dir.	\$106,461	\$102,608	2025
Shorewood Swim Club Foundation Inc	WI	\$322,818	Executive Dir.	\$92,984	\$93,470	2025
Omaha Sports Commission	NE	\$504,252	President/executive Director	\$111,294	\$121,759	2023
Fit & Able Productions Inc	NC	\$313,873	Executive Director	\$96,000	\$98,002	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
College Conference Of Illinois And	IL	\$516,931	Executive Dir.	\$13,905	\$13,506	2024
American Southwest Conference	TX	\$289,138	Former Commissioner	\$94,911	\$96,571	2023
Minnesota Renegades	MN	\$286,672	Vice President	\$11,880	\$11,598	2024
Ohio Valley Athletic Conference Inc	OH	\$539,037	Executive Director	\$31,212	\$31,819	2025
The Big North Athletic Conference Inc	NJ	\$279,045	Executive Director	\$10,000	\$8,594	2025
Nhb Futbol Club Inc	CA	\$543,450	President	\$33,068	\$28,211	2024
Cascade Collegiate Conference	OR	\$562,728	Commissioner	\$153,015	\$136,773	2025
American Rivers Conference	IA	\$583,725	Commissioner	\$60,000	\$64,908	2024
Robert Jacobson Sports Foundation Inc	NY	\$585,206	Leibel	\$150,000	\$133,917	2024
Hopkinton Youth Soccer Inc	MA	\$588,975	Director	\$10,000	\$8,878	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 25 organizations. Compensation range \$1,042–\$136,773; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$411,044); for reference, expenses \$373,617 and assets \$51,537.

ROLE MATCH Angel Lopez Rodriguez, reported title "*President*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	84 th
Total compensation (D + F), as reported (no adjustments)	84 th
Reportable pay only (column D), adjusted	84 th
All sources (D + E + F), adjusted	80 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Angel Lopez Rodriguez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 25 similarly situated organizations (Same NTEE sector (N40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$106,888 is reasonable (approximately the 84th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.