

Network For Strong Communities Inc

Executive Director / CEO

EIN 852889531
 GA · NTEE I99
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **1 Savannah Patterson, Executive Director / CEO** (\$11,100) against **every comparable organization** that fit the selection criteria — **539** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 3rd percentile of comparable organizations

below the typical range for comparable organizations

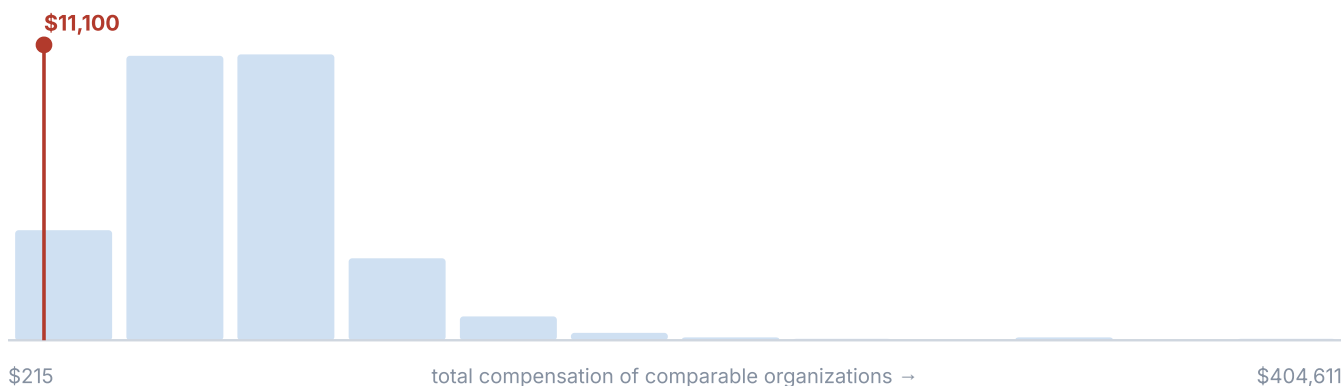
Benchmarked executive: 1 Savannah Patterson — reported title “Secretary”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

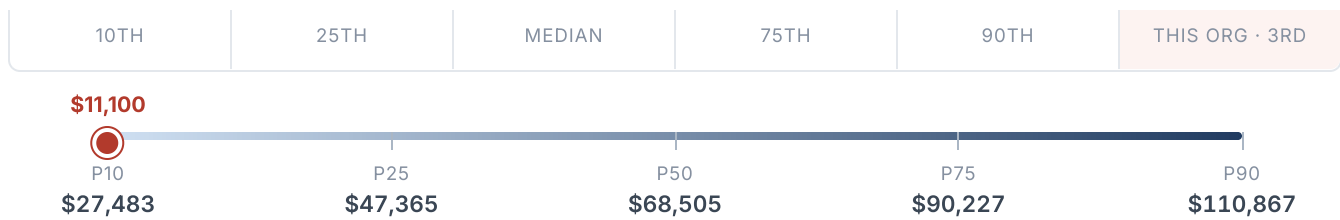
SECTOR	Organizations sharing the subject's NTEE classification (I99).
BUDGET	Total revenue between \$245,587 and \$549,822 — 0.67x to 1.50x the subject's \$366,548 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (I), nationwide + budget 0.67–1.5x revenue.

539 organizations qualified on sector, size, and geography → **539** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$27,483	\$47,365	\$68,505	\$90,227	\$110,867	\$11,100
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Restoring Ancestral Winds Inc	UT	\$366,868	Executive Dir.	\$100,875	\$105,713	2023
Equal Justice Under Law	DC	\$366,145	President And Executive Director	\$198,084	\$177,983	2023
Heroes Academy Inc	KS	\$366,125	Executive Director; Thru July 2022	\$66,731	\$73,816	2023
Blueforce Strategies Inc	VA	\$367,256	Officer/director	\$48,000	\$47,455	2023
Wenatchee Valley Dispute Resolution	WA	\$365,647	Executive Director	\$89,211	\$79,436	2024
National Veterans Benefits Attorneys Inc	FL	\$365,619	Executive Director	\$48,750	\$46,892	2023
Elementz	OH	\$367,579	Executive Dir.	\$110,138	\$116,017	2024
Iron Defense	MI	\$367,750	Executive Director	\$106,570	\$109,398	2024
Cambria County Child Advocacy	PA	\$365,235	Executive Di	\$74,026	\$75,588	2023
Finding Our Voices	ME	\$363,802	Secretary	\$1,000	\$996	2024
Police On Bikes Inc	MD	\$363,501	Executive Di	\$100,132	\$95,854	2023
Horizon Community Engagement	OH	\$369,749	Executive Di	\$33,252	\$35,027	2024
Childrens Advocacy Center Of West Texas Inc	TX	\$363,194	Exec Director	\$66,458	\$66,116	2024
Philemon House	IL	\$363,150	Executive Di	\$53,406	\$52,218	2024
Monroe County Senior Legal Services	MI	\$363,058	Executive Director	\$69,884	\$71,739	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Just A Clean House Inc	NC	\$362,882	Vice President	\$34,001	\$35,972	2023
Financial Protection Law Center	NC	\$370,385	President/e.d.	\$122,197	\$129,282	2023
Sentencing Alternatives Program Inc	CA	\$362,483	Ceo	\$73,986	\$61,901	2025
Pro Bono Organization For Native	HI	\$362,223	Executive Di	\$80,000	\$71,234	2024
Hampton Farms Senior Housing Corporation	MI	\$372,157	Administrator	\$57,066	\$58,580	2024
Mke Urban Stables Inc	WI	\$360,740	Executive Director	\$91,695	\$95,241	2024
Rebuilding Exoffenders Successfully	FL	\$360,213	Executive Director	\$72,000	\$67,270	2024
Piedmont Mediation Center Inc	NC	\$373,596	Executive Di	\$56,372	\$57,930	2024
Northwest Consumer Law Center	WA	\$373,988	Executive Director	\$124,364	\$110,737	2024
Skull Games	OR	\$374,105	President	\$33,931	\$32,264	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **539** organizations. Compensation range \$215–\$404,611; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$366,548); for reference, expenses \$2,956,141 and assets \$2,114,276. **Revenue and expenses diverge this year — revenue may misrepresent**

operating size; weigh the expense-based view.

ROLE MATCH	1 Savannah Patterson, reported title " <i>Secretary</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	20 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	14 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 rd
Total compensation (D + F), as reported (no adjustments)	4 th
Reportable pay only (column D), adjusted	7 th
All sources (D + E + F), adjusted	3 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (1 Savannah Patterson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 539 similarly situated organizations (Same NTEE major group (I), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,100 is reasonable (approximately the 3rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.