

Myasthenia Gravis Holistic Society Inc

Executive Director / CEO

EIN 853065263

GA · NTEE P19

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Dawn Warner, Executive Director / CEO** (\$2,000) against the **2000** closest of **2,742** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 2nd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Dawn Warner — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P19).

BUDGET Total revenue between \$150,195 and \$336,259 — 0.67x to 1.50x the subject's \$224,173 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

2,742 organizations qualified on sector, size, and geography → **2,000** within the band from the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$10,732

\$24,461

\$42,340

\$62,227

\$80,644

\$2,000



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pawsitive Perspectives	MN	\$224,142	Exec. Dir/se	\$73,399	\$68,256	2025
Kiddiworld Inc	NY	\$224,241	Vice President	\$21,500	\$19,322	2023
Chayil Inc	WI	\$224,092	President & Ceo	\$46,334	\$48,126	2023
Renewed Treasures Ministries	MO	\$224,288	President	\$24,000	\$24,555	2024
Quilting For Community	CA	\$224,325	President	\$30,000	\$25,024	2024
Clothe Your Neighbor As Yourself In	FL	\$223,988	President /	\$60,019	\$56,076	2023
Little Wish Foundation Inc	IN	\$224,381	President/ce	\$77,896	\$81,698	2023
The Pointe	PA	\$224,391	Director	\$37,167	\$36,862	2023
Tikvaseinu Inc	NY	\$223,945	Ceo	\$50,000	\$43,646	2024
The Common Good Soup Kitchen Community	ME	\$224,422	Executive Director	\$45,000	\$43,529	2024
Victory Hill Therapeutic Horsmanship Inc	NY	\$223,843	Director	\$850	\$764	2023
Girls Incorporated Foundation Trust	NY	\$224,516	Executive Di	\$16,316	\$14,243	2024
Peacemakers International	CA	\$223,816	President & Ceo	\$5,000	\$4,171	2024
Running 4 Heroes Inc	FL	\$224,590	President	\$10,525	\$9,551	2024
Federal Way Senior Center	WA	\$223,731	Executive Director	\$52,000	\$44,974	2024
Fairhaven Ministry Of Faith Hope & Love	LA	\$224,626	Director	\$19,800	\$21,062	2024
Families And Individuals Sharing Hope	MN	\$224,642	Executive Director	\$87,097	\$83,136	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
After Military Service	TX	\$223,677	Founder, President And Ceo	\$48,000	\$47,753	2023
Northern California Peoples Advocate	CA	\$223,661	President	\$66,000	\$56,680	2023
The Sophia Institute	SC	\$224,720	Execuitive Director	\$54,167	\$56,201	2023
Dsquared Homes For The Homeless	AZ	\$224,732	Director	\$50,000	\$46,452	2024
Treme Community Education Program Inc	LA	\$224,759	Executive Director	\$40,610	\$43,197	2024
Tried & True Inc	VA	\$223,579	Secretary	\$40,000	\$38,411	2023
Service Women Action Network	DC	\$223,488	Ceo	\$75,000	\$63,578	2024
Angels In The Attic Inc	KS	\$223,487	Executor Director	\$24,500	\$26,324	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	2000 organizations. Compensation range \$17–\$369,690; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$224,173); for reference, expenses \$156,892 and assets \$71,075.
ROLE MATCH	Dawn Warner, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	177 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 35 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	2 nd
Total compensation (D + F), as reported (no adjustments)	2 nd
Reportable pay only (column D), adjusted	10 th
All sources (D + E + F), adjusted	2 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dawn Warner) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$2,000 is reasonable (approximately the 2nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.