

# South Central United

Executive Director / CEO

This analysis benchmarks the total compensation of **Darrell Blanton, Executive Director / CEO** (\$96,000) against **every comparable organization** that fit the selection criteria — **110** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **80<sup>th</sup>** percentile of comparable organizations within the typical range

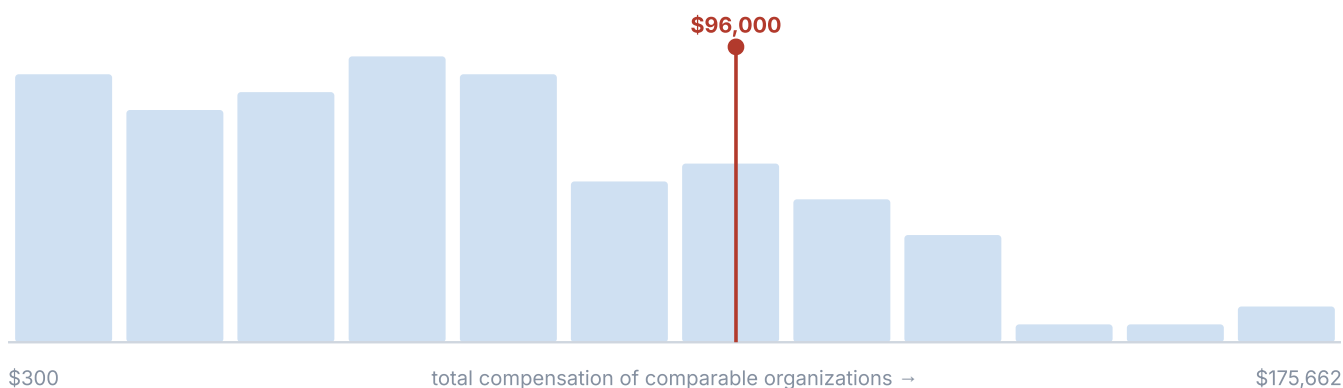
**Benchmarked executive:** Darrell Blanton — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20).
BUDGET	Total revenue between \$270,729 and \$606,111 — 0.67x to 1.50x the subject's \$404,074 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20) + CA + budget 0.67–1.5x revenue.

**110** organizations qualified on sector, size, and geography → **110** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$9,366	\$29,935	\$51,958	\$87,497	\$111,190	\$96,000
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">California Immunization Coalition</a>	CA	\$402,482	Executive Dir.	\$97,376	<b>\$94,582</b>	2024
<a href="#">Musical Theatre Academy Of Orange County</a>	CA	\$401,813	Exective Artist	\$72,000	<b>\$68,132</b>	2025
<a href="#">Hunt Motors Inc</a>	CA	\$400,032	Principal Ceo	\$300	<b>\$300</b>	2023
<a href="#">Lamorinda Village Inc</a>	CA	\$408,442	Executive Director	\$87,800	<b>\$85,281</b>	2024
<a href="#">The Bay Area Mural Program Inc</a>	CA	\$411,111	Executive Di	\$137,705	<b>\$137,705</b>	2023
<a href="#">Assuaged Foundation Inc</a>	CA	\$411,679	Vice President	\$3,150	<b>\$3,060</b>	2024
<a href="#">M3nd Project</a>	CA	\$394,229	Secretary	\$74,860	<b>\$72,712</b>	2024
<a href="#">Greater Good International</a>	CA	\$393,723	Executive Dir.	\$112,670	<b>\$109,438</b>	2024
<a href="#">Core Contributors Group Inc</a>	CA	\$390,000	Vice President	\$2,520	<b>\$2,967</b>	2020
<a href="#">Blue Humming Therapy</a>	CA	\$389,397	President Ceo	\$43,620	<b>\$42,369</b>	2024
<a href="#">Fresh Producers</a>	CA	\$386,864	Director	\$14,773	<b>\$14,349</b>	2024
<a href="#">Mothers-in-action Inc</a>	CA	\$422,398	Board President & Ceo	\$81,000	<b>\$91,073</b>	2021
<a href="#">Association Of California Comm</a>	CA	\$384,655	Interim Ed	\$104,695	<b>\$101,691</b>	2024
<a href="#">World Voices Media</a>	CA	\$423,900	Executive Di	\$172,685	<b>\$167,731</b>	2024
<a href="#">Humanity Way Inc</a>	CA	\$382,982	President	\$75,698	<b>\$75,698</b>	2023
<a href="#">All Positives Possible</a>	CA	\$426,122	Executive Director	\$111,455	<b>\$111,455</b>	2023
<a href="#">Chasing 7 Dreams</a>	CA	\$381,906	President	\$75,843	<b>\$73,667</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Monthly Miracles</a>	CA	\$381,822	President	\$75,000	<b>\$72,848</b>	2024
<a href="#">Above The Rest Academy</a>	CA	\$428,548	President	\$76,500	<b>\$74,305</b>	2024
<a href="#">Cei Foundation</a>	CA	\$379,212	Executive Director Foundat	\$100,329	<b>\$97,451</b>	2024
<a href="#">Golden Rule Services</a>	CA	\$376,361	Fndr & Ex. Dir.	\$65,402	<b>\$65,402</b>	2023
<a href="#">United Through Education</a>	CA	\$432,009	Vice President, Director	\$58,229	<b>\$56,558</b>	2024
<a href="#">Able Community Development Foundation</a>	CA	\$375,244	President/ceo	\$70,000	<b>\$67,992</b>	2024
<a href="#">Trusting Connections</a>	CA	\$433,862	Ceo	\$122,413	<b>\$118,901</b>	2024
<a href="#">Siskiyou Food Assistance Corporation</a>	CA	\$374,141	Executive Director	\$17,760	<b>\$16,806</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 110 organizations. Compensation range \$300–\$175,662; filing years 2020–2025.

**SIZE BASIS** Matched on total revenue (\$404,074); for reference, expenses \$364,631 and assets \$131,419.

**ROLE MATCH** Darrell Blanton, reported title "*DIRECTOR*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

**RELATED-ORG PAY** 4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	80 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	77 <sup>th</sup>
Reportable pay only (column D), adjusted	82 <sup>nd</sup>
All sources (D + E + F), adjusted	78 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Darrell Blanton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 110 similarly situated organizations (Same NTEE sector (P20) + CA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$96,000 is reasonable (approximately the 80<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.