

Pedal 4 Peace Usa

Executive Director / CEO

EIN 853363446

PA · NTEE P20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Brandt Wilson, Executive Director / CEO** (\$17,242) against **every comparable organization** that fit the selection criteria — **233** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **17th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Brandt Wilson — reported title “PRESIDENT AND CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

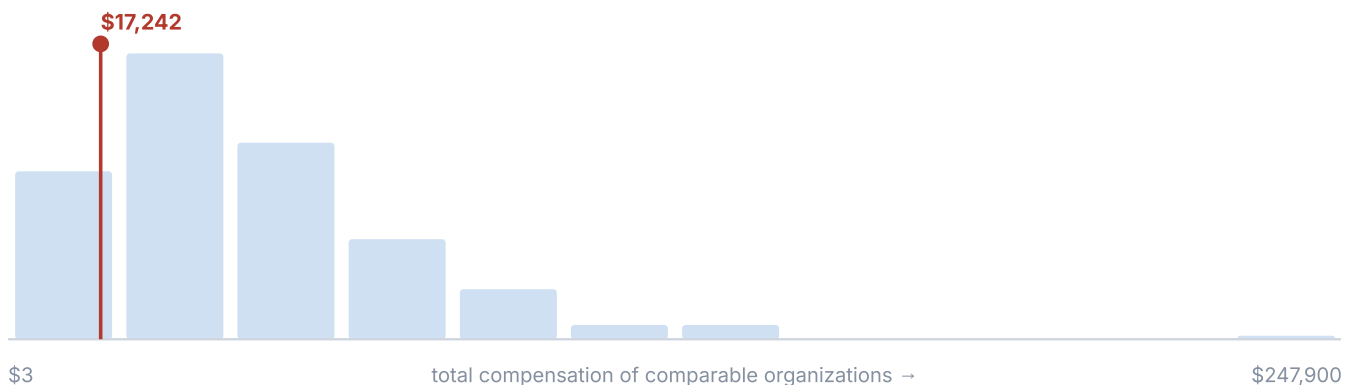
SECTOR Organizations sharing the subject's NTEE classification (P20).

BUDGET Total revenue between \$80,201 and \$179,556 — 0.67x to 1.50x the subject's \$119,704 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P20), nationwide + budget 0.67–1.5x revenue.

233 organizations qualified on sector, size, and geography → **233** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,404	\$22,814	\$37,922	\$59,375	\$81,690	\$17,242
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Communities Of Excellence 2026 Inc	CA	\$119,868	President An	\$38,250	\$32,171	2024
Sheltering Grace Ministry Ltd	GA	\$119,327	President/ex	\$20,629	\$20,203	2024
Social Science Observatory	CA	\$119,170	President	\$89,100	\$77,151	2023
Texas Association Of Soccer Coaches	TX	\$119,065	Chief Operat	\$18,125	\$17,659	2024
Hands Of Action International	GA	\$120,381	Vice Chair And Founder	\$28,850	\$29,089	2023
A New Tomorrow	PA	\$120,607	Ceo	\$8,312	\$8,074	2024
Delaware Family Restoration Services Inc	DE	\$117,989	Dir Development	\$60,775	\$57,961	2024
Refugio Ministries Inc	GA	\$117,819	President	\$66,709	\$65,331	2024
Lutheran Community Services Creative	MA	\$121,716	President / Director	\$24,869	\$21,767	2024
Children Of Haiti And Refugee Projects	FL	\$122,820	Chairperson	\$270,928	\$247,900	2024
Helping Hands Of Middle & West Tennessee	TN	\$116,475	Ceoprogram Director	\$82,000	\$81,788	2025
Fraternal Order Of Eagles	MI	\$116,467	President	\$150	\$147	2025
Less Leg More Heart	NH	\$116,429	President	\$15,850	\$14,676	2023
Medina County Food Pantry	TX	\$123,585	Manager	\$21,488	\$21,554	2023
Lifebridge Of South Carolina	SC	\$123,842	Prior Direct	\$41,423	\$42,091	2024
Pueblo Community Soup Kitchen	CO	\$123,961	Executive Director	\$39,439	\$37,922	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Roadie Clinic Inc	MI	\$115,316	Ceo	\$18,000	\$18,096	2024
Iredell Statesville Community Enrichment Corp Inc	NC	\$124,124	Ceo	\$21,875	\$22,665	2023
Miracle Church Of Christ Incorporated	NY	\$124,397	Asiamah	\$7,500	\$6,601	2024
Project Help Of Steuben Co	IN	\$124,664	Executive Di	\$66,000	\$67,791	2024
Capernaum Inc	TX	\$124,878	President	\$96,031	\$96,327	2023
Wnyhoo-now Inc	MO	\$114,482	Ceo, President & Treasurer	\$88,846	\$91,655	2024
Girlie Girls Mentoring Program	LA	\$125,237	Executive Director	\$50,000	\$53,626	2024
Our Sisters Closet Inc	AL	\$114,120	President	\$38,142	\$40,135	2024
One Colorado	CO	\$125,298	Executive Di	\$8,849	\$8,264	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	233 organizations. Compensation range \$3–\$247,900; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$119,704); for reference, expenses \$119,704 and assets \$0.
ROLE MATCH	Brandt Wilson, reported title " <i>PRESIDENT AND CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	17 th
Total compensation (D + F), as reported (no adjustments)	16 th
Reportable pay only (column D), adjusted	26 th
All sources (D + E + F), adjusted	15 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Brandt Wilson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 233 similarly situated organizations (Same NTEE sector (P20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$17,242 is reasonable (approximately the 17th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.