

Barton Medical Foundation

Executive Director / CEO

EIN 853977236

CA · NTEE E30

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Clint Purvance, Executive Director / CEO** (\$54,047) against **every comparable organization** that fit the selection criteria — **51** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **39th** percentile of comparable organizations within the typical range

Benchmarked executive: Clint Purvance — reported title “Chair/CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E30).
BUDGET	Total revenue between \$232,672 and \$520,909 — 0.67x to 1.50x the subject's \$347,273 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E30), nationwide + budget 0.67–1.5x revenue.

51 organizations qualified on sector, size, and geography → **51** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,307	\$44,888	\$66,544	\$95,333	\$134,007	\$54,047
----------	----------	----------	----------	-----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Harvest Free Medical Clinic	SC	\$345,104	Chairman	\$70,000	\$82,145	2024
Volunteers In Medicine - San Diego Inc	CA	\$349,566	Executive Director	\$80,750	\$78,433	2024
We Care Manatee Inc	FL	\$336,455	Executive Dir.	\$88,716	\$93,747	2024
Healing Shepherd Clinic	TX	\$333,405	President/ceo Of Ugm-tc	\$267,912	\$310,359	2023
Choices Medical Clinic Inc	KS	\$324,372	Executive Director	\$52,500	\$65,683	2023
Reach Medical Pllc	NY	\$371,970	President & Ceo	\$35,853	\$37,519	2023
Ccmc Corporation	CT	\$322,320	Director - President/ceo	\$46,672	\$49,224	2024
Partners In Exceptional Care	IA	\$375,334	Foundation Director	\$35,760	\$45,344	2023
Unseen Hand Medicine From Anti	ME	\$378,980	President	\$82,500	\$92,925	2024
Celina Pro Health	OH	\$311,414	President	\$40,654	\$48,435	2024
Md-1 Program Inc	NJ	\$310,674	President & Ceo	\$81,600	\$84,372	2023
Ashland Christian Health Center Inc	OH	\$300,832	Executive Di	\$44,000	\$52,422	2024
Tok Community Clinic Inc	AK	\$299,246	Secretary/tr	\$11,050	\$12,234	2023
Nizhoni Smiles Inc	NM	\$395,891	President	\$55,804	\$67,514	2024
Services Maximizing Independent Living	AZ	\$398,142	Interim Ex Dir	\$89,590	\$96,918	2024
The Colorado Mission Of Mercy	CO	\$288,839	Executive Director	\$59,925	\$66,544	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Nelson County Community Clinic Inc	KY	\$288,544	Executive Director	\$34,881	\$43,399	2023
Risen Wellness	TN	\$288,010	President	\$131,924	\$155,983	2024
New Creation Healing Center Inc	NH	\$407,476	Coo/secretar	\$68,871	\$71,533	2024
World Health Dental Organization	WA	\$282,073	Executive Director	\$50,004	\$50,358	2024
Behome Partners	PA	\$279,692	Chairman	\$39,302	\$45,389	2023
San Joaquin Family Healthcare	CA	\$279,284	Cfo	\$3,043	\$2,956	2024
Endorphin Power Company	NM	\$276,372	Executive Di	\$61,316	\$74,183	2024
Willa Carson Health And Wellness Center Inc	FL	\$272,601	Executive Director	\$66,300	\$70,060	2024
Prasad Children's Dental Health Program	NY	\$422,273	Program Administrator	\$21,946	\$22,307	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 51 organizations. Compensation range \$2,956–\$689,751; filing years 2023–2024.

SIZE BASIS Matched on total revenue (\$347,273); for reference, expenses \$11,106,696 and assets \$276,327. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Clint Purvance, reported title " <i>Chair/CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	12 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	39 th
Total compensation (D + F), as reported (no adjustments)	43 rd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	92 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Clint Purvance) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 51 similarly situated organizations (Same NTEE sector (E30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$54,047 is reasonable (approximately the 39th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.