

# Madison Village For Advanced

Executive Director / CEO

EIN 854214868  
 GA · NTEE S43  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Michelle Edwards, Executive Director / CEO** (\$29,167) against **every comparable organization** that fit the selection criteria — **40** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **15<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

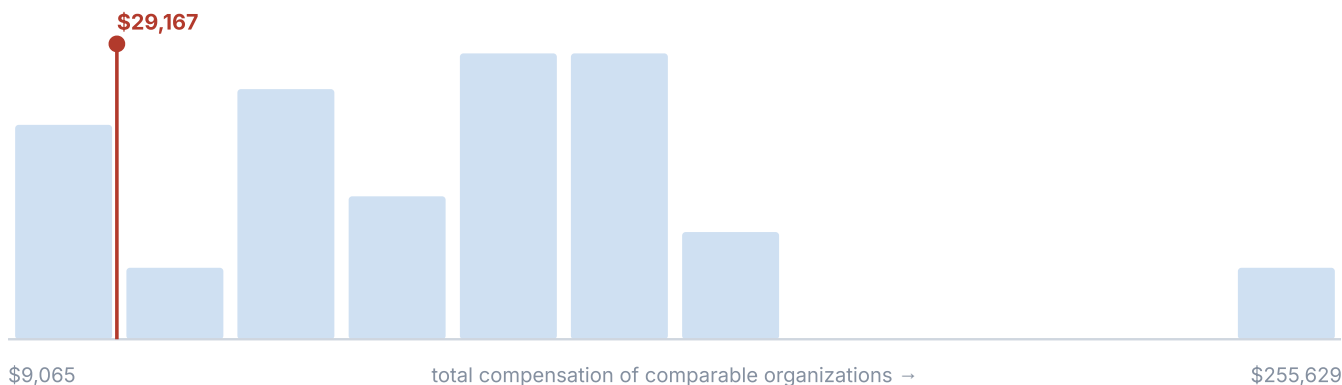
**Benchmarked executive:** Michelle Edwards — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

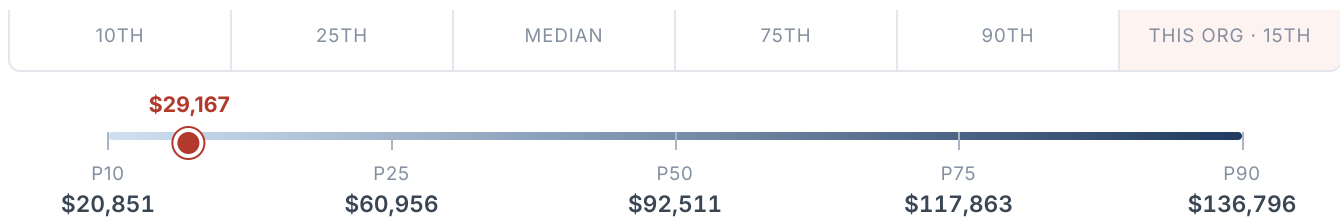
SECTOR	Organizations sharing the subject's NTEE classification (S43).
BUDGET	Total revenue between \$255,125 and \$571,176 — 0.67x to 1.50x the subject's \$380,784 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S43), nationwide + budget 0.67–1.5x revenue.

**40** organizations qualified on sector, size, and geography → **40** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$20,851	\$60,956	\$92,511	\$117,863	\$136,796	<b>\$29,167</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Adventist Health Policy Association</a>	FL	\$381,710	President	\$16,962	<b>\$16,316</b>	2023
<a href="#">Black Wall Street Business Center</a>	OK	\$379,211	President & Ceo	\$19,500	<b>\$21,355</b>	2024
<a href="#">The Biotechnology Incubator At Nymc Inc</a>	NY	\$389,283	President, Ceo & Trustee	\$268,885	<b>\$248,784</b>	2023
<a href="#">The Warehouse Business Accelerator</a>	CO	\$370,791	Executive Dir.	\$80,032	<b>\$78,577</b>	2023
<a href="#">Iowa Center Loan Fund</a>	IA	\$369,185	President	\$9,756	<b>\$10,351</b>	2025
<a href="#">Anti Entropy</a>	TX	\$393,476	President	\$65,000	<b>\$69,305</b>	2022
<a href="#">Growco Columbia Inc</a>	SC	\$367,881	Executive Director	\$101,778	<b>\$105,600</b>	2024
<a href="#">International Union Uaw Local 1284</a>	MI	\$393,983	President	\$8,831	<b>\$9,065</b>	2024
<a href="#">Womens Venture Fund Inc</a>	NY	\$366,243	President & Ceo	\$159,200	<b>\$143,073</b>	2024
<a href="#">Nonprofit Solutions</a>	CA	\$361,828	Executive Director	\$89,238	<b>\$78,901</b>	2023
<a href="#">Startupaz Foundation</a>	AZ	\$359,966	President Executive Dir Thru 01/2024	\$136,843	<b>\$130,887</b>	2024
<a href="#">Rockford Area Strategic Initiatives</a>	IL	\$358,096	Director	\$13,565	<b>\$13,263</b>	2024
<a href="#">Eastern American Economic</a>	NJ	\$406,656	President	\$98,670	<b>\$87,616</b>	2024
<a href="#">Ab Community Inc</a>	NC	\$406,875	Executive Director	\$86,875	<b>\$91,912</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Danville Boyle County Development</a>	KY	\$349,771	Director	\$29,583	<b>\$32,544</b>	2023
<a href="#">Tolani Lake Enterprises Inc</a>	AZ	\$345,199	Executive Director	\$53,820	<b>\$51,478</b>	2024
<a href="#">Alabama Capital Network Inc</a>	AL	\$430,100	Executive Officer	\$114,000	<b>\$126,104</b>	2023
<a href="#">Kukolu</a>	HI	\$435,911	Executive Dir.	\$125,462	<b>\$111,714</b>	2024
<a href="#">Niche Inc</a>	IN	\$322,461	Executive Director	\$120,000	<b>\$122,613</b>	2025
<a href="#">Piedmont Business Capital</a>	NC	\$446,116	Executive Director Ceo	\$132,440	<b>\$136,099</b>	2024
<a href="#">Commonwise Education Inc</a>	NY	\$314,772	Executive Dir.	\$30,769	<b>\$27,652</b>	2024
<a href="#">Startup Hutch Inc</a>	KS	\$448,635	Program Director	\$86,659	<b>\$93,110</b>	2024
<a href="#">Xlr8x</a>	HI	\$454,613	President/exec Dir	\$114,357	<b>\$104,834</b>	2023
<a href="#">Boomin University</a>	TN	\$455,664	Board Member	\$36,538	<b>\$37,212</b>	2025
<a href="#">Sync Space Entrepreneur Center</a>	TN	\$456,808	President, Ed	\$124,800	<b>\$127,104</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **40** organizations. Compensation range \$9,065–\$255,629; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$380,784); for reference, expenses \$79,063 and assets \$303,648. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Michelle Edwards, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	15 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	13 <sup>th</sup>
Reportable pay only (column D), adjusted	18 <sup>th</sup>
All sources (D + E + F), adjusted	8 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michelle Edwards) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 40 similarly situated organizations (Same NTEE sector (S43), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$29,167 is reasonable (approximately the 15<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.