

De Dios Es El Poder Ministerio De Restauracion

Executive Director / CEO

EIN 854232415
 SD · NTEE X20
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Saul Carlos Arevalo, Executive Director / CEO** (\$46,600) against **every comparable organization** that fit the selection criteria — **1003** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **49th** percentile of comparable organizations within the typical range

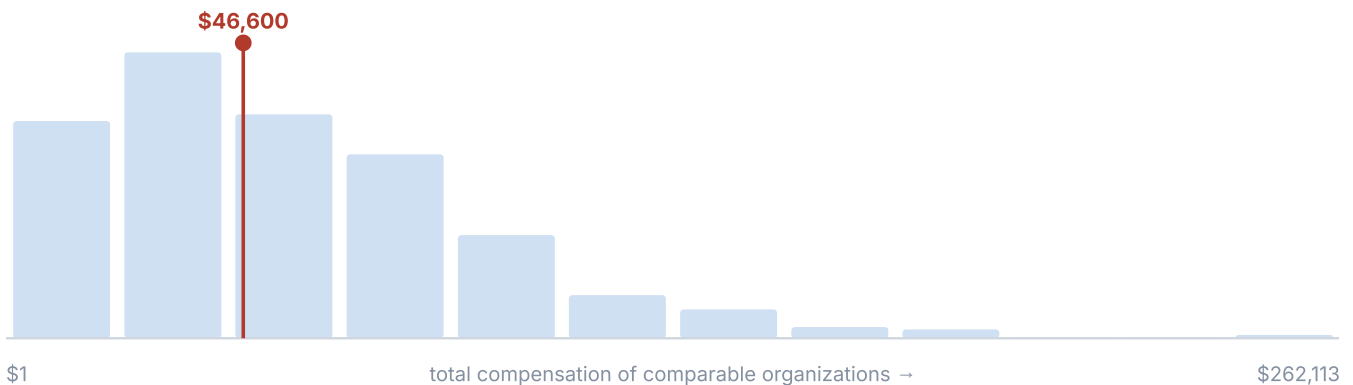
Benchmarked executive: Saul Carlos Arevalo — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$172,010 and \$385,098 — 0.67x to 1.50x the subject's \$256,732 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

1,003 organizations qualified on sector, size, and geography → **1,003** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,239 10TH	\$26,062 25TH	\$47,580 MEDIAN	\$77,157 75TH	\$106,533 90TH	\$46,600 THIS ORG · 49TH
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to SD cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hispanics For Christ	OR	\$256,689	Executive Director	\$18,000	\$15,146	2024
Make Impact Right Away Corp	TX	\$256,671	Coo	\$84,002	\$78,386	2023
God's Storehouse Of Giles County	TN	\$256,925	Chairman	\$35,040	\$34,359	2023
Collaboration Project	WI	\$256,512	Executive Di	\$78,819	\$74,586	2024
Roger Hoagland Christian Missions Inc	KY	\$257,007	Director	\$39,000	\$37,966	2024
Endeavor Ministries Incorporation	KY	\$256,410	President And Director	\$66,818	\$66,968	2023
Indigenous Advance Ministries	TN	\$256,350	President	\$62,814	\$59,826	2024
School Alive Inc	IN	\$257,160	President	\$4,941	\$4,721	2024
Concerts Of Prayer International	NJ	\$257,338	Chairman	\$131,689	\$106,536	2024
Trinity Fitness Colorado Springs	CO	\$257,558	Communications Director	\$28,950	\$25,896	2023
Focus Evangelistic Ministries Inc	GA	\$257,650	President	\$12,675	\$11,548	2024
Richmond Urban Dance Inc	VA	\$257,896	Director	\$37,410	\$32,729	2024
Riverwind Inc	WI	\$258,051	Ceo	\$60,000	\$56,778	2024
Our Ladys Pilgrimage Inc	CT	\$258,277	Chair	\$38,000	\$33,237	2023
Messenger Ministries Inc	KY	\$255,160	President	\$110,000	\$107,083	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Faith Covenant International	CO	\$255,031	President	\$1,800	\$1,610	2023
Thin Blue 1st Inc	IN	\$255,021	Ceo Executive Director	\$107,564	\$102,781	2024
Mosaic International Ministries	CO	\$254,966	President	\$41,500	\$36,057	2024
Fellowship Church Of Texas	TX	\$258,693	Pastor	\$85,550	\$77,541	2024
The Noble Heart Inc	CO	\$254,722	President	\$120,237	\$107,552	2023
North Flora Church Of Christ	MS	\$254,570	President/trustee	\$95,270	\$98,983	2023
Kingdom Investment International	OH	\$258,950	President/ce	\$45,000	\$44,462	2023
Vision Latin America	OH	\$254,418	Exeuctive Director	\$90,000	\$88,923	2023
Whitefield Project	TX	\$259,137	Director	\$139,542	\$130,214	2023
Caring For The Heart Ministries	CO	\$259,175	President	\$49,466	\$44,247	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to SD cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to SD cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	1003 organizations. Compensation range \$1–\$262,113; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$256,732); for reference, expenses \$219,715 and assets \$1,068,921.
ROLE MATCH	Saul Carlos Arevalo, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	23 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	49 th
Total compensation (D + F), as reported (no adjustments)	43 rd
Reportable pay only (column D), adjusted	56 th
All sources (D + E + F), adjusted	48 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Saul Carlos Arevalo) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1003 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$46,600 is reasonable (approximately the 49th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.