

Amore Youth Sports Inc

Executive Director / CEO

EIN 854294416

AZ · NTEE N60

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Gene Love, Executive Director / CEO** (\$60,000) against **every comparable organization** that fit the selection criteria — **196** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **77th** percentile of comparable organizations within the typical range

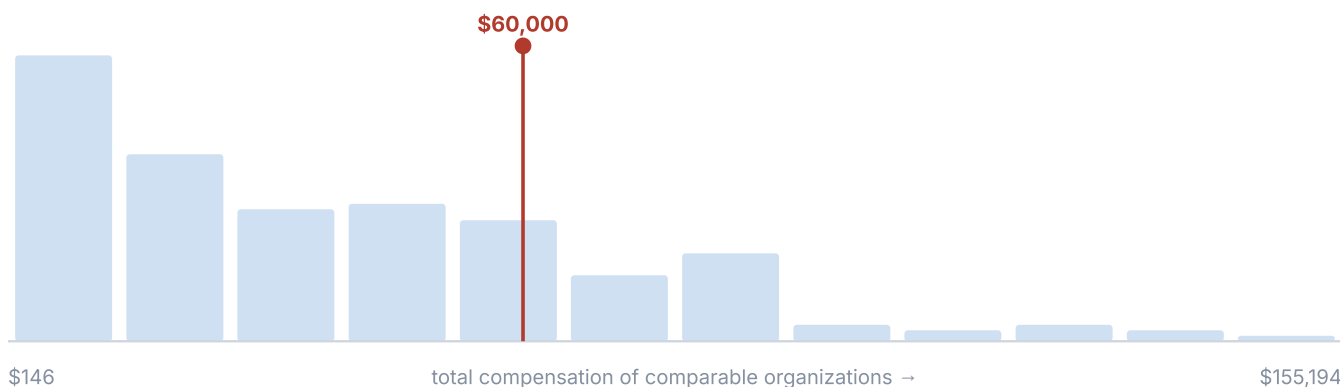
Benchmarked executive: Gene Love — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N60).
BUDGET	Total revenue between \$207,553 and \$464,671 — 0.67x to 1.50x the subject's \$309,781 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N60), nationwide + budget 0.67–1.5x revenue.

196 organizations qualified on sector, size, and geography → **196** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,179	\$12,505	\$29,500	\$56,517	\$82,799	\$60,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Santa Barbara Water Polo Club Inc	CA	\$309,215	Executive Director	\$54,240	\$52,194	2022
A-team Mtb Inc	AL	\$308,823	Team Director	\$34,420	\$39,808	2023
Florida Recreational Sports Inc	FL	\$312,527	President	\$1,400	\$1,408	2023
Velo Kids Inc	MI	\$306,388	Executive Di	\$35,000	\$37,564	2024
Maryland Interscholastic Athletic Association Inc	MD	\$305,409	Executive Director	\$53,565	\$50,729	2025
Minnetonka Lacrosse Association	MN	\$314,403	Girls Player	\$6,034	\$6,200	2024
Amateur Athletic Union Of The United States Inc Beach Wave Volleyball Club	FL	\$304,797	Director	\$35,978	\$37,665	2022
Community Sports Foundation Inc	CA	\$315,020	Executive Director	\$15,750	\$14,141	2024
Low Country Volleyball Club	SC	\$315,048	Co-director	\$15,295	\$16,591	2024
Colorado Swoosh Basketball Club	CO	\$303,887	President/treasurer/coach	\$9,000	\$8,973	2024
Play For Hope	NC	\$315,718	President	\$36,000	\$38,678	2024
Oklahoma Kids Wrestling Association	OK	\$303,254	Southeast Regional Director	\$500	\$572	2024
Lake Side Elite Inc	MI	\$316,350	Director	\$59,948	\$64,339	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Angels-murphys-arnold Boosters Club Inc	CA	\$316,809	Executive Secre	\$7,200	\$6,298	2025
Ogden Nordic Inc	UT	\$317,102	Member	\$10,000	\$10,368	2025
North East Rhythmics School Of Gymn	MA	\$318,478	President	\$52,470	\$50,475	2023
Pioneer Region Inc	KY	\$319,686	Director	\$50,000	\$54,416	2025
Paralyzed Veterans Of America	CA	\$320,743	Executive Di	\$93,076	\$83,570	2024
Lacrosse The Nations	DC	\$297,742	Executive Di	\$58,209	\$53,113	2024
Mid-columbia Conference	WA	\$297,710	President	\$8,176	\$7,415	2025
Collegiate Conference Of The South Inc	MS	\$322,147	Commissioner	\$105,417	\$118,934	2025
People Cycle Inc	VA	\$297,237	Executive Di	\$45,011	\$45,190	2024
Beyond Cheer Athletics Inc	NY	\$295,286	Secretary	\$4,710	\$4,425	2024
Jammers Volleyball Club	NC	\$324,470	President	\$38,505	\$41,369	2024
Beachvolleyballcampscom	CA	\$324,575	President	\$24,000	\$21,549	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **196** organizations. Compensation range \$146–\$155,194; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$309,781); for reference, expenses \$289,306 and assets \$26,461.
ROLE MATCH	Gene Love, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	77 th
Total compensation (D + F), as reported (no adjustments)	77 th
Reportable pay only (column D), adjusted	77 th
All sources (D + E + F), adjusted	77 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Gene Love) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 196 similarly situated organizations (Same NTEE sector (N60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,000 is reasonable (approximately the 77th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.