

Maricopa Community Alliance Against

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Priscilla Rodewald Behnke, Executive Director / CEO** (\$52,434) against **every comparable organization** that fit the selection criteria — **62** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **44th** percentile of comparable organizations within the typical range

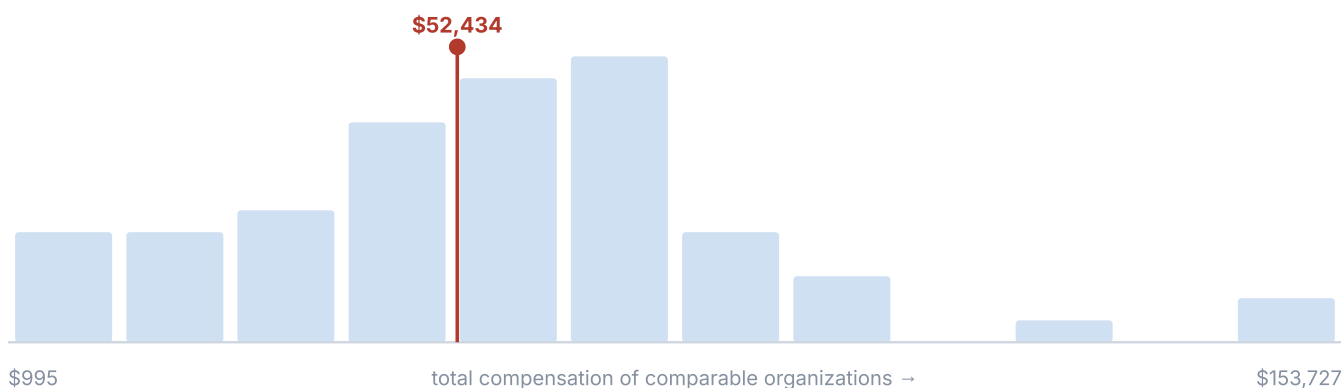
Benchmarked executive: Priscilla Rodewald Behnke — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P28).
BUDGET	Total revenue between \$267,648 and \$599,212 — 0.67x to 1.50x the subject's \$399,475 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P28), nationwide + budget 0.67–1.5x revenue.

62 organizations qualified on sector, size, and geography → **62** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,143	\$36,492	\$56,267	\$73,154	\$89,152	\$52,434
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hebron Food Pantry Inc	MA	\$395,135	Executive Dir.	\$41,458	\$39,882	2023
Regional Engagement Center	PA	\$407,028	President	\$55,000	\$57,031	2024
Alpine Community Center Inc	CA	\$385,727	Executive Dir.	\$88,734	\$79,671	2024
Coconut Grove Cares Inc	FL	\$381,152	Executive Director	\$48,788	\$47,657	2024
Palmyra Community Center	NY	\$421,460	Member	\$4,830	\$4,422	2025
Diaper Train	NC	\$423,201	Exec Directo	\$52,500	\$56,405	2024
East Bluff Community Center Nfp	IL	\$425,103	Exec Director	\$17,500	\$17,889	2024
Sinai Family Life Center	IL	\$373,635	Executive Director	\$60,000	\$63,146	2023
The Deposit Community Center Inc	NY	\$425,564	New. Executive Director	\$28,437	\$26,719	2024
Easton Area Neighborhood Centers Inc	PA	\$366,425	Executive Director (7/1/2022-12/31/2022)	\$88,415	\$94,388	2023
Girard Community Committee Inc	OH	\$434,669	Administrative Director	\$65,850	\$72,521	2024
One Fourteen Dwelling Inc	MN	\$362,881	Executive Di	\$120,259	\$123,559	2024
Children's Institute Of Los Angeles	CA	\$361,903	Secretary	\$61,573	\$56,918	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Woodford County Heartline And Heart Hous	IL	\$437,445	Executive Director	\$54,908	\$56,129	2024
United Christian Ministries Inc	PA	\$440,856	Secretary/treasurer	\$14,450	\$14,984	2024
333 Valley Street An	CT	\$356,151	Ceo	\$17,000	\$16,574	2024
Simply The Basics	CA	\$443,088	President	\$104,638	\$91,530	2025
Macedonia Family Resource Center I	NC	\$445,984	Executive Di	\$85,377	\$91,728	2024
Yamhill Carlton Together Cares Inc	OR	\$446,053	Executive Dir.	\$49,985	\$48,266	2024
Boston Missionary Baptist Community Center Inc	MA	\$352,721	President	\$7,000	\$6,734	2023
Union Mission Of Roanoke Rapids	NC	\$351,772	Executive Director - Part Yea	\$11,038	\$12,209	2023
Kidz Dreamz Klub	NC	\$449,084	Executive Director	\$17,082	\$18,895	2023
Grace Mission Inc	NE	\$453,159	General Dire	\$74,758	\$86,076	2023
O'gorman Garden Inc	NY	\$460,899	Head Of Scho	\$73,500	\$71,100	2023
The Center	IA	\$462,932	Director	\$45,799	\$52,143	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	62 organizations. Compensation range \$995–\$153,727; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$399,475); for reference, expenses \$364,581 and assets \$57,489.
ROLE MATCH	Priscilla Rodewald Behnke, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	44 th
Total compensation (D + F), as reported (no adjustments)	44 th
Reportable pay only (column D), adjusted	47 th
All sources (D + E + F), adjusted	39 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Priscilla Rodewald Behnke) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 62 similarly situated organizations (Same NTEE sector (P28), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$52,434 is reasonable (approximately the 44th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.