

Edward J Robson Family Foundation

Executive Director / CEO

EIN 861012657

AZ · NTEE B12

FY ending 2024-03-31

June 9, 2026

This analysis benchmarks the total compensation of **Anna Maria Chavez, Executive Director / CEO** (\$924) against **every comparable organization** that fit the selection criteria — **51** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 6th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Anna Maria Chavez — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B12).

BUDGET Total revenue between \$10,640 and \$23,823 — 0.67x to 1.50x the subject's \$15,882 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

51 organizations qualified on sector, size, and geography

→ **51** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,219

\$7,939

\$17,491

\$42,224

\$77,513

\$924



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Univ Of South Alabama Foundation	AL	\$15,718	Director/pre	\$62,942	\$70,705	2024
Grand Valley Research Corporation	MI	\$16,064	President	\$38,948	\$41,801	2024
American Schools Association Inc	NV	\$16,138	Chairman	\$42,000	\$42,646	2025
Southern Association Of Colleges	GA	\$16,218	President	\$72,013	\$77,513	2023
Read Aloud America Inc	HI	\$15,520	Vice-preside	\$9,325	\$8,937	2023
The Collaborative Charter Services	CA	\$15,428	Chief Executive Officer	\$5,361	\$4,955	2023
Fred And Gertrude England Hospitality	NY	\$15,358	Treasurer	\$6,960	\$6,733	2023
Reformation Seminary	AZ	\$16,407	Ceo	\$15,000	\$15,000	2024
West Hills Christian School Foundation	OR	\$16,427	Director	\$6,981	\$6,940	2023
Global Ou Inc	OK	\$15,315	Director/president	\$41,707	\$49,163	2023
Detroit Musicians Fund	MI	\$16,522	Chair	\$1,131	\$1,214	2024
Huntington Beach City School District	CA	\$16,902	President	\$11,027	\$9,901	2024
Energetics Education	CO	\$14,775	Director	\$100,000	\$102,649	2023
Green Street Academy Foundation Inc	MD	\$14,490	Former Board Trustee	\$6,221	\$6,226	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mabel K Toops Scholarship Trust	IN	\$17,308	Truwstee	\$250	\$274	2024
Wise Earth School Of Ayurveda	NC	\$17,477	President	\$22,000	\$23,637	2024
Act For Women And Girls	CA	\$14,279	Executive Director	\$85,544	\$74,827	2025
Sherburne Area Local Development	NY	\$14,098	Ceo	\$40,316	\$39,000	2023
Brown Hudner Navy Scholarship Foundation	VA	\$13,974	President	\$17,102	\$17,677	2023
Bpi Foundation	DC	\$13,731	President	\$62,707	\$58,907	2023
Believers Achieve Dreams	OH	\$13,607	Exec. Director	\$500	\$551	2024
Tlbu Foundation Inc	NJ	\$18,289	Secretary/treasurer	\$30,000	\$27,134	2025
The Ernest Becker Foundation	WA	\$18,459	Executive Director	\$14,900	\$14,281	2023
Dylan Matz Foundation	PA	\$13,197	Trustee	\$13,333	\$13,825	2024
Building Industry Association Of	OH	\$18,843	Executive Director	\$16,606	\$18,828	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 51 organizations. Compensation range \$274–\$237,700; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$15,882); for reference, expenses \$39,687 and assets \$3,864,529. **Revenue and expenses diverge this year — revenue may misrepresent**

operating size; weigh the expense-based view.

ROLE MATCH	Anna Maria Chavez, reported title "PRESIDENT", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	25 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	6 th
Total compensation (D + F), as reported (no adjustments)	6 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	90 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Anna Maria Chavez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 51 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$924 is reasonable (approximately the 6th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.