

# Arimborgo Ministries

Executive Director / CEO

EIN 861037424  
 AZ · NTEE X90  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Jennifer Arimborgo, Executive Director / CEO** (\$72,500) against **every comparable organization** that fit the selection criteria — **51** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **55<sup>th</sup>** percentile of comparable organizations within the typical range

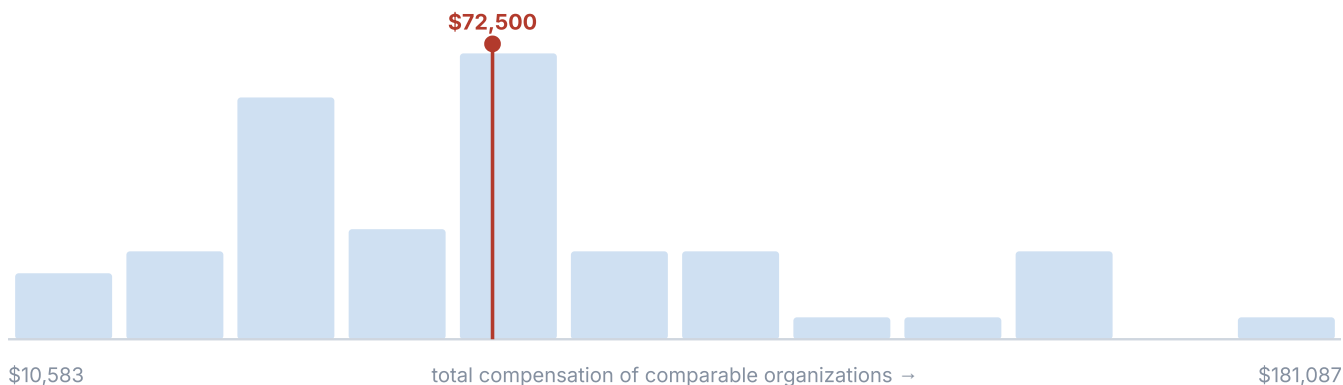
**Benchmarked executive:** Jennifer Arimborgo — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

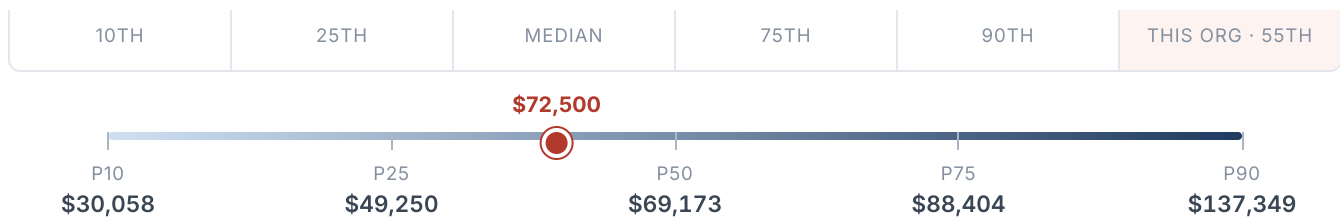
SECTOR	Organizations sharing the subject's NTEE classification (X90).
BUDGET	Total revenue between \$273,640 and \$612,628 — 0.67x to 1.50x the subject's \$408,419 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X90), nationwide + budget 0.67–1.5x revenue.

**51** organizations qualified on sector, size, and geography → **51** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$30,058	\$49,250	\$69,173	\$88,404	\$137,349	\$72,500
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Village Heartbeat</a>	CO	\$411,880	President & Ceo	\$103,591	<b>\$106,335</b>	2023
<a href="#">Israel Today Ministries Inc</a>	TX	\$414,177	President	\$174,101	<b>\$181,087</b>	2024
<a href="#">Sheboygan County Interfaith</a>	WI	\$418,932	Executive Di	\$63,699	<b>\$69,173</b>	2024
<a href="#">Fons Vitae Of Kentucky Inc</a>	KY	\$424,939	President	\$62,745	<b>\$72,164</b>	2023
<a href="#">Jewish Jewels Inc</a>	FL	\$391,760	Director	\$57,463	<b>\$56,131</b>	2024
<a href="#">The True Vine A Christian Foundation</a>	AL	\$385,452	Managing Director	\$30,056	<b>\$33,763</b>	2024
<a href="#">Interfaith Alliance Of Iowa</a>	IA	\$431,795	Executive Di	\$131,900	<b>\$150,170</b>	2024
<a href="#">Rainbow Mission Inc</a>	WA	\$383,177	Executive Director	\$85,889	<b>\$79,957</b>	2024
<a href="#">Lanteri Center For Ignatian Spirit</a>	CO	\$376,954	—	\$75,899	<b>\$75,674</b>	2024
<a href="#">Kingdomquest Ministries Inc</a>	IN	\$440,477	President	\$109,414	<b>\$123,520</b>	2023
<a href="#">Ucc Xix Inc</a>	OH	\$441,426	Treasurer	\$50,772	<b>\$55,916</b>	2024
<a href="#">District Council Treasure Coas</a>	FL	\$446,865	Store Manager	\$42,104	<b>\$41,128</b>	2024
<a href="#">S W A T Ministries Inc</a>	GA	\$449,659	Executive Director	\$28,750	<b>\$30,058</b>	2024
<a href="#">Acme Christian Thrift Store &amp; Food Pantry</a>	MI	\$457,086	Director Of Operations	\$47,837	<b>\$52,857</b>	2023
<a href="#">Jehovah Jireh Ministries Inc</a>	GA	\$356,952	Ceo	\$63,100	<b>\$65,971</b>	2024
<a href="#">Becoming Foundation Inc</a>	PA	\$460,700	President	\$75,000	<b>\$77,769</b>	2024
<a href="#">Tellasia Ministries Inc</a>	CO	\$466,445	President	\$81,826	<b>\$81,584</b>	2024
<a href="#">City Gates Ministries</a>	WA	\$343,917	President	\$45,019	<b>\$41,910</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Unfolding Faith Inc Dominion Leadership Academy</a>	GA	\$475,000	Ceo	\$51,587	<b>\$55,528</b>	2023
<a href="#">Washington County Council Of Churches</a>	MD	\$477,693	Executive Director	\$50,650	<b>\$49,238</b>	2024
<a href="#">Theres Hope America Inc</a>	GA	\$333,686	Chairmanpresident	\$65,682	<b>\$68,671</b>	2024
<a href="#">Lmbm Inc</a>	OH	\$333,172	Executive Di	\$27,000	<b>\$29,735</b>	2024
<a href="#">One Heart Ministries Inc</a>	GA	\$484,126	Director Of Ministries	\$78,095	<b>\$84,060</b>	2023
<a href="#">G R A S P</a>	SC	\$487,188	Executive Dir.	\$46,217	<b>\$50,135</b>	2024
<a href="#">Kingdom Story Ministries Inc</a>	WA	\$327,529	President & Founder	\$92,700	<b>\$88,847</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	51 organizations. Compensation range \$10,583–\$181,087; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$408,419); for reference, expenses \$486,386 and assets \$9,781.
ROLE MATCH	Jennifer Arimborgo, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	55 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	59 <sup>th</sup>
Reportable pay only (column D), adjusted	59 <sup>th</sup>
All sources (D + E + F), adjusted	51 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jennifer Arimborgo) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 51 similarly situated organizations (Same NTEE sector (X90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$72,500 is reasonable (approximately the 55<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.