

Kidron Community Park Inc

Executive Director / CEO

EIN 861082962
OH · NTEE N32
FY ending 2025-10-31
June 9, 2026

This analysis benchmarks the total compensation of **Larry Wald, Executive Director / CEO** (\$2,385) against **every comparable organization** that fit the selection criteria — **301** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **11th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Larry Wald — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N32).
BUDGET	Total revenue between \$85,230 and \$190,815 — 0.67x to 1.50x the subject's \$127,210 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (N), nationwide + budget 0.67–1.5x revenue.

301 organizations qualified on sector, size, and geography → **301** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,169	\$6,097	\$18,624	\$36,599	\$56,576	\$2,385
---------	---------	----------	----------	----------	---------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Team Paradise Sailing Inc	FL	\$127,172	Executive Director	\$40,200	\$36,599	2024
Pulaski Club	PA	\$126,986	Finance Sec.	\$30,719	\$30,565	2023
Connecticut Storm Basketball	CT	\$126,706	President &	\$12,867	\$11,691	2024
Marion Township Rod And Gun Club	PA	\$126,230	Financial Secretary	\$5,100	\$4,929	2024
Club Selah Volleyball	WA	\$126,007	President	\$4,000	\$3,471	2024
Yorkana Game And Gun Club	PA	\$125,956	President	\$639	\$636	2023
Quit Qui Oc Athletic Alliance Inc	WI	\$128,828	Secretary	\$49,790	\$51,882	2023
Greater Central Ct Usbc	CT	\$125,379	Association	\$12,000	\$10,623	2025
Western Reserve Hospital Medical Staff	OH	\$129,046	President (Started 1/31/24)	\$30,000	\$30,794	2024
Chicagami	MN	\$129,091	Camp Director	\$28,674	\$27,459	2024
Glad Tidings Bible Camp Inc	NE	\$129,102	Executive Dir.	\$30,749	\$32,998	2023
Miracle League Of Grand Island &	NY	\$125,038	Executive Di	\$22,000	\$19,835	2023
Syba Inc	MN	\$124,677	Gambling Man	\$4,000	\$3,943	2023
Running2bwell	OH	\$124,443	Executive Director	\$24,000	\$24,635	2024
College Of Diplomates Of The American	IL	\$130,025	Director	\$1,000	\$981	2023
Missoula Horse Council Inc	MT	\$130,056	Horse Park Manager	\$30,000	\$31,340	2024
Indianapolis Tennis And	IN	\$124,029	Chairman Of	\$42,000	\$42,924	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Eagle River United Methodist Camp	AK	\$130,545	Camp Manager	\$2,600	\$2,409	2024
Friends Of Sp Dinsmoor's Garden Of Eden Inc	KS	\$130,604	Executive Director	\$25,000	\$26,174	2024
Grand Marais Sno-trails Association	MI	\$130,644	President	\$516	\$516	2024
American Ukrainian Citizens Club	PA	\$131,048	President	\$4,836	\$4,674	2024
Riddlewood Swim Club	PA	\$123,046	Board Member	\$3,245	\$3,136	2024
Somo Endowment Fund Inc	MO	\$131,555	President/ceo	\$9,793	\$10,052	2024
Crescent Athletics Inc	NY	\$122,820	Executive Dir.	\$57,138	\$51,515	2023
Umar Boxing Program Inc	MD	\$122,717	President & Treasurer	\$28,080	\$25,442	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	301 organizations. Compensation range \$127–\$329,004; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$127,210); for reference, expenses \$175,683 and assets \$2,495,555.
ROLE MATCH	Larry Wald, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	11 th
Total compensation (D + F), as reported (no adjustments)	10 th
Reportable pay only (column D), adjusted	17 th
All sources (D + E + F), adjusted	11 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Larry Wald) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 301 similarly situated organizations (Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$2,385 is reasonable (approximately the 11th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.