

Savie Health

Executive Director / CEO

EIN 861668790
 CA · NTEE E30
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Abe Lincoln, Executive Director / CEO** (\$68,233) against **every comparable organization** that fit the selection criteria — **53** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **45th** percentile of comparable organizations within the typical range

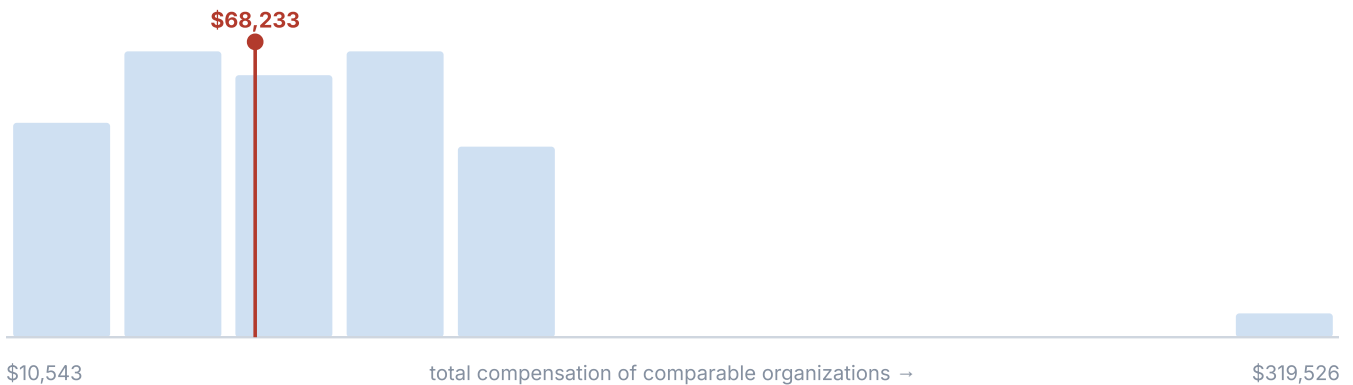
Benchmarked executive: Abe Lincoln — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E30).
BUDGET	Total revenue between \$295,912 and \$662,491 — 0.67x to 1.50x the subject's \$441,661 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E30), nationwide + budget 0.67–1.5x revenue.

53 organizations qualified on sector, size, and geography → **53** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$23,340	\$46,683	\$73,646	\$97,249	\$121,447	\$68,233
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Clinica Medical Nuestra Senora De	OR	\$444,135	Administrator	\$54,450	\$58,558	2024
Delta Dental Of New Jersey Foundation Inc	NJ	\$437,482	Vp/asst Treasurer - Trustee	\$99,357	\$102,733	2024
Life Connections Counseling Center Inc	FL	\$430,849	Executive Director	\$92,031	\$100,123	2024
Kansas City Medical Society Foundation	KS	\$427,998	Chief Executive Officer	\$107,110	\$137,965	2023
Palmetto Community Health Care	SC	\$425,977	Executive Dir.	\$50,340	\$62,615	2023
Dungeness Valley Health & Wellness	WA	\$458,237	Executive Director	\$42,854	\$45,745	2023
Prasad Children's Dental Health Program	NY	\$422,273	Program Administrator	\$21,946	\$22,966	2024
Laverna Terrace Housing Corporation	IL	\$469,999	President & Ceo, Ascension	\$25,705	\$30,130	2023
New Creation Healing Center Inc	NH	\$407,476	Coo/secretar	\$68,871	\$73,646	2024
Hollywood Sunset Free Clinic	CA	\$477,033	Executive Director	\$66,477	\$68,441	2023
Services Maximizing Independent Living	AZ	\$398,142	Interim Ex Dir	\$89,590	\$99,781	2024
Gillett Area Ambulance Service Inc	WI	\$485,246	President	\$14,410	\$17,943	2023
Nizhoni Smiles Inc	NM	\$395,891	President	\$55,804	\$69,508	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Compassion Outreach Center Inc	OK	\$495,255	Medical Director	\$19,475	\$24,834	2024
Connecticut Foundation For Dental	CT	\$498,595	Executive Dir.	\$112,356	\$121,999	2024
Unseen Hand Medicine From Anti	ME	\$378,980	President	\$82,500	\$95,669	2024
Kentuckiana Center For Education Health	KY	\$506,959	Chairman	\$109,702	\$136,491	2024
Partners In Exceptional Care	IA	\$375,334	Foundation Director	\$35,760	\$46,683	2023
Reach Medical Pllc	NY	\$371,970	President & Ceo	\$35,853	\$38,627	2023
Tbhc Medical Testing Services Pc	NY	\$517,876	President	\$10,075	\$10,543	2024
Cahaba Valley Health Care Inc	AL	\$527,343	Executive Director	\$68,100	\$85,201	2024
Su Clinica Familiar Medical Foundation	TX	\$532,216	Chief Executive Officer	\$18,145	\$21,020	2024
Mobile Outreach Alliance	CO	\$532,972	President And Ceo	\$36,000	\$39,976	2024
Volunteers In Medicine - San Diego Inc	CA	\$349,566	Executive Director	\$80,750	\$80,750	2024
The Tooth Truck Inc	MO	\$533,992	President & Ceo	\$17,966	\$22,037	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	53 organizations. Compensation range \$10,543–\$319,526; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$441,661); for reference, expenses \$778,979 and assets \$115,209. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Abe Lincoln, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	14 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	45 th
Total compensation (D + F), as reported (no adjustments)	53 rd
Reportable pay only (column D), adjusted	51 st
All sources (D + E + F), adjusted	25 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Abe Lincoln) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 53 similarly situated organizations (Same NTEE sector (E30), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$68,233 is reasonable (approximately the 45th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.