

Arthouse Studio Inc

Executive Director / CEO

EIN 861773041

CA · NTEE A25

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Julie Stover, Executive Director / CEO** (\$113,300) against **every comparable organization** that fit the selection criteria — **20** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **85th** percentile of comparable organizations within the typical range

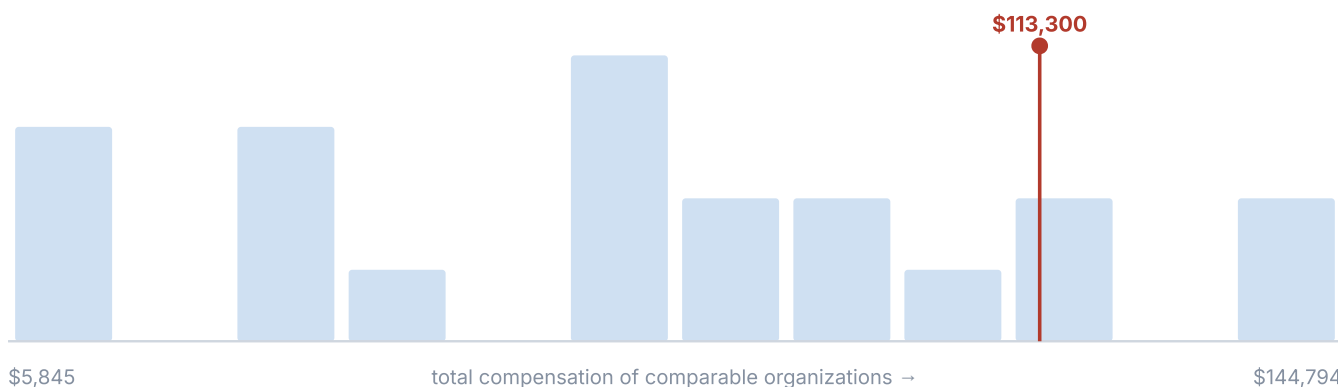
Benchmarked executive: Julie Stover — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A25).
BUDGET	Total revenue between \$327,723 and \$733,708 — 0.67x to 1.50x the subject's \$489,139 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A25) + CA + budget 0.67–1.5x revenue.

20 organizations qualified on sector, size, and geography → **20** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,032	\$37,361	\$73,270	\$97,875	\$121,957	\$113,300
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bloom Arts Foundation Inc	CA	\$481,207	Ececutive Director	\$104,137	\$104,137	2024
Creative Kids Playhouse Childrens	CA	\$476,911	President	\$37,015	\$38,108	2023
Hijos Del Sol Arts Productions	CA	\$506,580	Executive Director	\$95,271	\$95,271	2024
Fashioneer Org	CA	\$510,314	Director	\$30,000	\$30,000	2024
Youth Arts Collective Inc	CA	\$444,083	Director	\$65,000	\$66,920	2023
Truckee Roundhouse	CA	\$542,183	Executive Dir.	\$95,787	\$95,787	2024
Aspire Creative Arts Program	CA	\$394,076	President	\$13,033	\$13,418	2023
Playground	CA	\$584,541	President	\$120,000	\$120,000	2024
Foothill Creative Arts Group	CA	\$585,498	Exective Director	\$71,875	\$73,998	2023
Oasis Companies International	CA	\$593,151	Executive Dir.	\$109,002	\$112,222	2023
Art House San Clemente	CA	\$373,922	Executive Director	\$79,995	\$82,358	2023
California State Band Championships	CA	\$361,770	President	\$6,000	\$5,845	2025
Top Billing Entertainment Performance	CA	\$620,342	Executive Dir.	\$43,000	\$44,270	2023
Thru Guidance Ministries Inc	CA	\$355,744	Executive Director	\$139,571	\$139,571	2024
Community Rejuvenation Project Inc	CA	\$355,178	President & Ceo	\$70,460	\$72,541	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Peninsula Youth Orchestra	CA	\$633,618	President	\$140,640	\$144,794	2023
Nw Film Camp	CA	\$340,757	President	\$9,562	\$9,562	2024
San Francisco Youth Theatre	CA	\$672,198	Executive Director	\$70,000	\$70,000	2024
Notes For Education Inc	CA	\$696,797	President	\$35,119	\$35,119	2024
Arts Education Connection San Diego	CA	\$717,642	Executive Director	\$82,984	\$82,984	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	20 organizations. Compensation range \$5,845–\$144,794; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$489,139); for reference, expenses \$416,104 and assets \$109,736.
ROLE MATCH	Julie Stover, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	85 th
Total compensation (D + F), as reported (no adjustments)	85 th
Reportable pay only (column D), adjusted	85 th
All sources (D + E + F), adjusted	85 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Julie Stover) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 20 similarly situated organizations (Same NTEE sector (A25) + CA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$113,300 is reasonable (approximately the 85th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.