

# Stand Up For Victims Inc

Executive Director / CEO

EIN 861829987  
 CA · NTEE I99  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Ralph Diaz, Executive Director / CEO** (\$112,500) against **every comparable organization** that fit the selection criteria — **308** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **90<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Ralph Diaz — reported title "President", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (I99).
BUDGET	Total revenue between \$134,000 and \$300,000 — 0.67x to 1.50x the subject's \$200,000 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (I), nationwide + budget 0.67–1.5x revenue.

**308** organizations qualified on sector, size, and geography → **308** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$15,634	\$41,564	\$62,784	\$87,475	\$112,373	<b>\$112,500</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Equality Legal Action Fund</a>	NE	\$200,000	Chairman	\$10,000	<b>\$12,823</b>	2023
<a href="#">Second Look Alliance</a>	LA	\$200,000	Director	\$91,500	<b>\$120,127</b>	2023
<a href="#">Chosen Family Law Center Inc</a>	NY	\$200,258	Treasurer	\$32,000	<b>\$33,487</b>	2024
<a href="#">Compass Immigration Legal Services</a>	PA	\$199,376	President	\$5,925	<b>\$6,843</b>	2024
<a href="#">Ekolu Mea Nui</a>	HI	\$198,570	President	\$23,444	<b>\$25,025</b>	2023
<a href="#">Community Youth Athletic Center</a>	CA	\$198,373	President/exec. Dir.	\$72,500	<b>\$72,500</b>	2024
<a href="#">Alliance To Counter Crime Online</a>	DC	\$201,896	Executive Director	\$35,800	<b>\$37,456</b>	2023
<a href="#">Iowa Chapter Of Children's Advocacy Centers</a>	IA	\$197,506	Executive Director	\$31,250	<b>\$38,604</b>	2025
<a href="#">Babylon Inc</a>	VA	\$202,845	Director	\$72,000	<b>\$82,887</b>	2023
<a href="#">Tulare County Child Protection</a>	CA	\$202,938	Executive Dir.	\$82,710	<b>\$85,153</b>	2023
<a href="#">Multnomah Bar Foundation</a>	OR	\$203,188	Ex Officio	\$14,669	<b>\$15,776</b>	2024
<a href="#">Black Liberation Fund</a>	SC	\$203,633	President	\$120,000	<b>\$144,979</b>	2024
<a href="#">Santa Barbara County Sheriff's</a>	CA	\$195,537	Secretary	\$7,772	<b>\$8,002</b>	2023
<a href="#">Neighborhood Mediation Center</a>	NV	\$204,667	Executive Director	\$69,000	<b>\$80,097</b>	2024
<a href="#">Getpaid Inc</a>	PA	\$204,940	Executive Vice President	\$45,523	<b>\$52,573</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Casa 3rd Judicial District Inc</a>	AR	\$205,202	Former Executive Director	\$44,943	<b>\$56,996</b>	2025
<a href="#">Open Hearts Open Minds</a>	OR	\$205,384	Executive Director	\$50,580	<b>\$54,396</b>	2024
<a href="#">Southern Grit Advocacy</a>	TX	\$205,526	President	\$53,917	<b>\$62,459</b>	2024
<a href="#">Lived Experiences Inc</a>	CA	\$205,975	Founder	\$42,000	<b>\$42,000</b>	2024
<a href="#">Mediation Center Of Greater Gb Inc</a>	WI	\$206,166	Executive Di	\$54,786	<b>\$66,261</b>	2024
<a href="#">Casa Of The 5th Judicial District</a>	WY	\$206,544	Executive Director	\$71,809	<b>\$86,754</b>	2025
<a href="#">Lasalle County Childrens Advocacy Center</a>	IL	\$206,603	Director	\$57,100	<b>\$66,930</b>	2023
<a href="#">Friends Of Western Pa Cares For Kids Inc</a>	PA	\$207,155	Executive Director	\$48,377	<b>\$57,520</b>	2023
<a href="#">Indiana Justice Project Inc</a>	IN	\$192,835	Executive Director	\$81,400	<b>\$99,410</b>	2024
<a href="#">Stafford House</a>	MI	\$192,607	President	\$10,000	<b>\$12,306</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 308 organizations. Compensation range \$11–\$471,140; filing years 2021–2025.

**SIZE BASIS** Matched on total revenue (\$200,000); for reference, expenses \$126,167 and assets \$162,459.

ROLE MATCH	Ralph Diaz, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	90 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	94 <sup>th</sup>
Reportable pay only (column D), adjusted	91 <sup>st</sup>
All sources (D + E + F), adjusted	85 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ralph Diaz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 308 similarly situated organizations (Same NTEE major group (I), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$112,500 is reasonable (approximately the 90<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.