

Fix The Court

Executive Director / CEO

EIN 861840317

NY · NTEE W99

FY ending 2025-02-28

June 9, 2026

This analysis benchmarks the total compensation of **Gabriel Roth, Executive Director / CEO** (\$175,441) against **every comparable organization** that fit the selection criteria — **76** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **95th** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Gabriel Roth — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

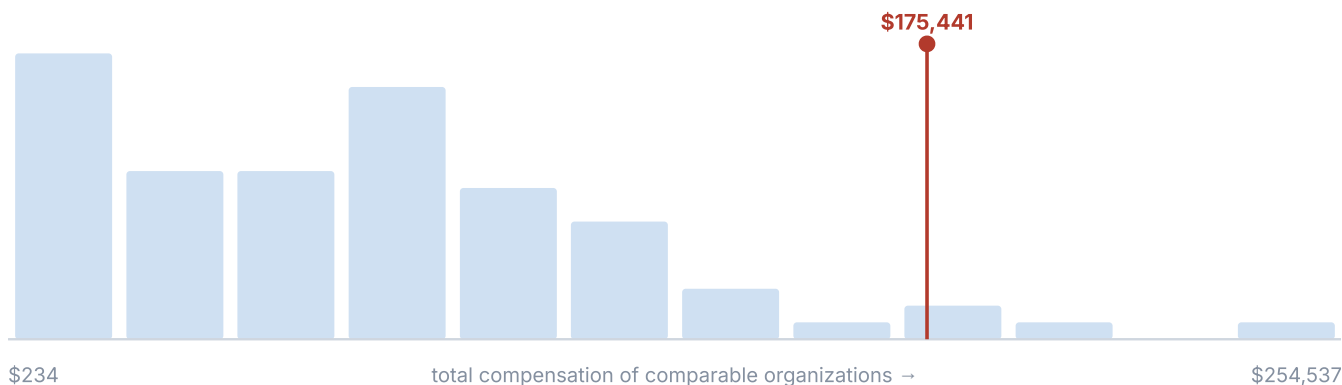
SECTOR Organizations sharing the subject's NTEE classification (W99).

BUDGET Total revenue between \$189,540 and \$424,344 — 0.67x to 1.50x the subject's \$282,896 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (W99), nationwide + budget 0.67–1.5x revenue.

76 organizations qualified on sector, size, and geography → **76** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,967	\$24,330	\$64,343	\$91,421	\$126,481	\$175,441
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
San Luis Obispo County Bicycle	CA	\$280,309	Executive Di	\$68,350	\$69,024	2023
American Immigration Control Foundation	VA	\$276,933	President	\$5,250	\$5,758	2024
Cornerstone Collaboration For Societal	AZ	\$291,068	Vp/secretary	\$94,000	\$102,690	2024
Natura International Inc	DC	\$274,650	President	\$9,824	\$9,793	2024
Community Partners Campus Inc	WI	\$291,585	Executive Di	\$76,673	\$90,960	2024
Mindful Living Revolution	CA	\$266,848	President	\$133,693	\$131,136	2024
Alltrust Payee Corporation Inc	FL	\$266,537	President	\$25,490	\$27,200	2024
International Peace Group	OR	\$300,112	President	\$8,000	\$8,439	2024
Boca Raton Acquatics Inc	FL	\$300,613	President	\$116,991	\$128,531	2023
Achieving Dreams	TX	\$302,069	Executive Director	\$46,137	\$52,425	2024
Privacy Rights Clearinghouse	CA	\$304,404	Executive Director	\$114,841	\$112,646	2024
Humanist Mutual Aid Network	CA	\$258,873	Executive Dir.	\$4,972	\$4,877	2024
Passion And Purpose Ministries	CA	\$307,187	Director	\$63,545	\$62,330	2024
The Connection Inc	MD	\$307,349	President	\$62,500	\$66,375	2024
Listen First Project Inc	NC	\$308,628	President And Exec Directo	\$170,000	\$199,532	2024
Family Guide	WA	\$311,614	President	\$24,800	\$25,222	2024
Sleepawake Inc	CA	\$313,572	Executive Director	\$34,277	\$33,622	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ladder To The Moon Network	ME	\$314,514	President	\$10,802	\$12,649	2023
The Momentum Network	TN	\$246,930	President/ce	\$67,830	\$83,382	2023
Gullotta House Inc	NY	\$245,494	President	\$10,800	\$11,413	2023
Arizonans For Tribal Government Gaming	AZ	\$245,430	Executive Director	\$21,881	\$23,904	2024
Driving Successful Lives	MI	\$245,393	Treasurer	\$200	\$234	2024
Reflex Public Recreation Center Inc	NY	\$243,187	Secretary	\$7,000	\$7,185	2024
Buried Asset Management Institute-international	AL	\$324,510	Executive Director	\$20,496	\$25,896	2023
America Scores	WA	\$241,168	Executive Director	\$80,000	\$81,361	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	76 organizations. Compensation range \$234–\$254,537; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$282,896); for reference, expenses \$258,838 and assets \$96,056.
ROLE MATCH	Gabriel Roth, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	95 th
Total compensation (D + F), as reported (no adjustments)	97 th
Reportable pay only (column D), adjusted	95 th
All sources (D + E + F), adjusted	95 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Gabriel Roth) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 76 similarly situated organizations (Same NTEE sector (W99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$175,441 is reasonable (approximately the 95th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.