

Kamp Love

Executive Director / CEO

EIN 861879059
 AZ · NTEE X20
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Austin Rockwell, Executive Director / CEO** (\$44,000) against **every comparable organization** that fit the selection criteria — **17** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **29th** percentile of comparable organizations within the typical range

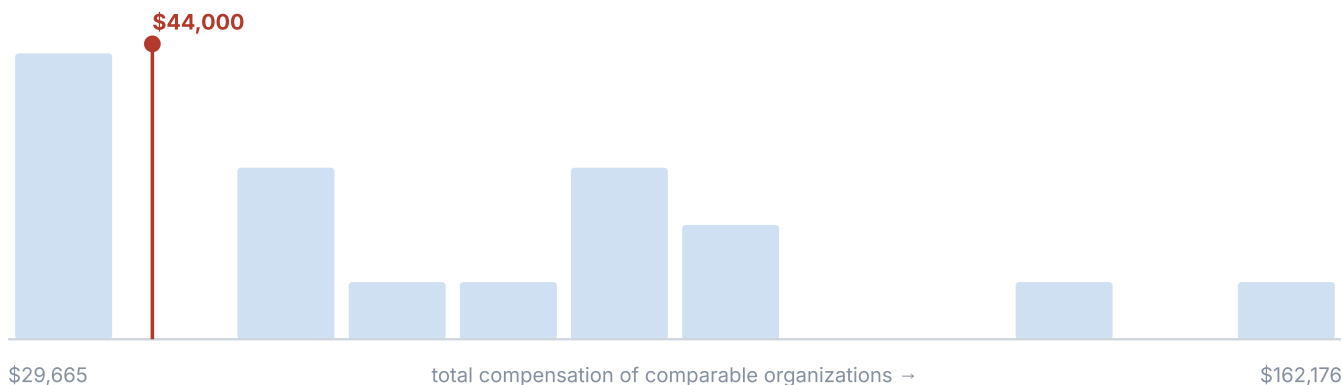
Benchmarked executive: Austin Rockwell — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (X20).
- BUDGET** Total revenue between \$259,714 and \$581,449 — 0.67x to 1.50x the subject's \$387,633 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (X20) + AZ + budget 0.67–1.5x revenue.

17 organizations qualified on sector, size, and geography → **17** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$34,584	\$37,050	\$73,796	\$95,100	\$113,140	\$44,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Romans 12 Ministries Inc	AZ	\$394,578	Director	\$28,814	\$29,665	2023
Impac Org Inc	AZ	\$373,348	President	\$34,296	\$34,296	2024
World Missionary Assistance Plan	AZ	\$409,893	Director/pres.	\$96,000	\$98,836	2023
International Prayer Connect Inc	AZ	\$429,530	Executive Director	\$91,499	\$91,499	2024
Faithful City Inc	AZ	\$338,502	President	\$92,372	\$95,100	2023
Creation Research Society	AZ	\$333,364	Administrative	\$75,000	\$77,215	2023
Love & Truth Network Inc	AZ	\$450,850	Executive Director	\$94,441	\$94,441	2024
Embark Ministries Inc	AZ	\$322,225	President	\$157,523	\$162,176	2023
Kairos Benevolence Fund	AZ	\$474,755	Vice President	\$33,778	\$34,776	2023
Managed Ministries Inc	AZ	\$478,219	Chairman	\$54,713	\$54,713	2024
Corazon Ministries Inc	AZ	\$497,409	President	\$100,840	\$100,840	2024
Mercy House Initiative	AZ	\$277,206	Chairman	\$37,050	\$37,050	2024
Ekklesia Christian Center	AZ	\$276,685	Lead Pastor	\$53,721	\$55,308	2023
Mary Shannon Ministries	AZ	\$275,301	President	\$127,815	\$131,590	2023
The Circle Of Atonement Teaching	AZ	\$504,431	Executive Director	\$73,796	\$73,796	2024
Trinitas Communities On Mission	AZ	\$267,432	President	\$54,192	\$54,192	2024
Assured Hope Ministries Inc	AZ	\$262,715	Director	\$35,781	\$35,781	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 17 organizations. Compensation range \$29,665–\$162,176; filing years 2023–2024.

SIZE BASIS Matched on total revenue (\$387,633); for reference, expenses \$408,441 and assets \$14,039.

ROLE MATCH Austin Rockwell, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	29 th
Total compensation (D + F), as reported (no adjustments)	29 th
Reportable pay only (column D), adjusted	35 th
All sources (D + E + F), adjusted	29 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Austin Rockwell) was approved in advance by [the Board / Compensation Committee] , composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 17 similarly situated organizations (Same NTEE sector (X20) + AZ + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$44,000 is reasonable (approximately the 29th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.