

Florida Puerto Rico District Of Ite

Executive Director / CEO

EIN 861958170

FL · NTEE Y03

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Peter Yauch, Executive Director / CEO** (\$2,000) against **every comparable organization** that fit the selection criteria — **189** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **14th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Peter Yauch — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Y03).
BUDGET	Total revenue between \$147,001 and \$329,107 — 0.67x to 1.50x the subject's \$219,405 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (Y), nationwide + budget 0.67–1.5x revenue.

189 organizations qualified on sector, size, and geography → **189** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$1,360	\$4,761	\$13,192	\$36,652	\$63,694	\$2,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pennville loof Twin Hills Cemetery	IN	\$219,726	Member	\$13,390	\$15,031	2024
Mount Lawn Cemetery Association Inc	NC	\$218,536	Maintenance	\$48,000	\$54,355	2023
Carpenters' Guaranty Fund	MI	\$217,969	Chairman	\$119,516	\$127,930	2025
The Miaamsaa Voluntary Beneficiary Association Trust	MA	\$217,784	Trustee	\$39,046	\$38,453	2023
Benevolent & Protective Order Of Elks Of The Usa	NY	\$217,775	Secretary	\$1,500	\$1,405	2025
National Alliance Of State Drug	TX	\$221,576	Director	\$30,000	\$32,888	2023
Obi Retiree Medical Voluntary	NH	\$221,928	Trustee	\$32,000	\$31,453	2024
Hawkeye Equine Aid Program	IA	\$222,690	Administrative Assistant	\$5,590	\$6,708	2023
Hillington Crematory	NY	\$222,706	Board Member	\$22,707	\$22,487	2023
Scott County Moose Lodge No 2324	IN	\$216,053	Administrator	\$10,200	\$11,155	2025
Ohio Inter-city Bowling Association	OH	\$222,817	Secretary/tr	\$8,284	\$9,099	2025
Public Cemetery Of Cullman	AL	\$215,326	President	\$6,000	\$7,104	2023
Catskill Teachers Association	NY	\$223,625	President	\$1,500	\$1,443	2024
Steere Family Ri Historical Cemetery #29	RI	\$214,803	President, Treasurer	\$2,745	\$2,802	2024
Physician Staff Fund At St Catherines	NY	\$224,714	President	\$32,000	\$30,781	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Chevra Kadisha Of Alliance	NJ	\$213,934	Director	\$24,082	\$22,888	2024
Order Of Owls Nest 4008	OH	\$225,094	Prestreasure	\$48,688	\$56,515	2023
Cambridge Lodge No 1211 Loyal Order Of Moose	MD	\$225,271	Administrator	\$17,225	\$16,700	2025
Montville Pba Local #140	NJ	\$213,273	President	\$400	\$380	2024
Grand Lodge Of The Independent	MI	\$212,973	Grand Secret	\$29,650	\$32,577	2024
Charity On Top Foundation Inc	CA	\$227,248	Executive Director	\$58,800	\$55,645	2023
Wellsville Lodge No 601 Loyal Order Of Moose	NY	\$227,918	Administrator	\$4,800	\$4,498	2025
Ancient Accepted Scottish Rite Of	RI	\$228,163	Secretary	\$27,711	\$28,285	2024
Indiantown Citrus Growers	FL	\$228,325	President	\$6,000	\$5,845	2025
Chico-Ieland Stanford Masonic Temple Association	CA	\$210,124	Cfo	\$21,308	\$19,586	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 189 organizations. Compensation range \$96–\$1,474,387; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$219,405); for reference, expenses \$232,633 and assets \$182,626.

ROLE MATCH	Peter Yauch, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	14 th
Total compensation (D + F), as reported (no adjustments)	14 th
Reportable pay only (column D), adjusted	30 th
All sources (D + E + F), adjusted	14 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peter Yauch) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 189 similarly situated organizations (Same NTEE major group (Y), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$2,000 is reasonable (approximately the 14th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.