

Nyc Pioneer Club Inc

Executive Director / CEO

EIN 862106367
 NY · NTEE N71
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Devon Martin, Executive Director / CEO** (\$41,666) against **every comparable organization** that fit the selection criteria — **1344** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59th** percentile of comparable organizations within the typical range

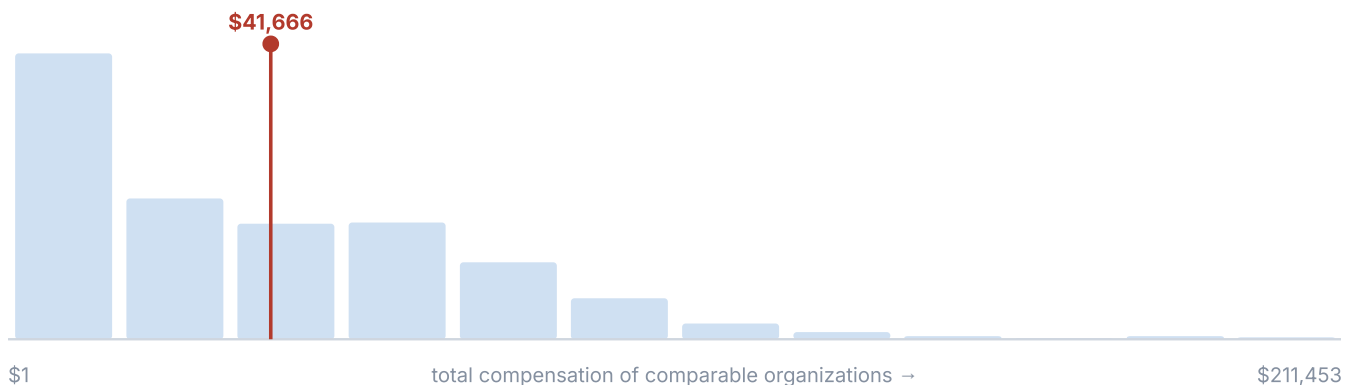
Benchmarked executive: Devon Martin — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N71).
BUDGET	Total revenue between \$199,052 and \$445,641 — 0.67x to 1.50x the subject's \$297,094 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (N), nationwide + budget 0.67–1.5x revenue.

1,344 organizations qualified on sector, size, and geography → **1,344** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,333	\$10,801	\$31,620	\$62,824	\$85,416	\$41,666
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
People Cycle Inc	VA	\$297,237	Executive Di	\$45,011	\$46,716	2024
Uil Region Xv Music Executive Committee	TX	\$296,921	Executive Sec.	\$40,596	\$43,650	2024
Powerhouse Sports Corporation	IL	\$297,329	President	\$17,000	\$18,495	2023
Parkinsons Dynamics	AL	\$296,799	President	\$54,995	\$63,863	2024
Recreation Unlimited	CA	\$297,394	President	\$74,025	\$68,708	2024
Black Watch Soccer Club Inc	NY	\$297,441	Presidentceo	\$79,998	\$77,703	2024
The Touchstone Golf Foundation	CA	\$297,465	Treasurer/executive Direct	\$20,587	\$19,108	2024
Harmonie Singing Society	PA	\$296,714	Treasurer	\$8,710	\$9,336	2024
Centex Storm Soccer Club Inc	TX	\$297,637	General Manager	\$11,000	\$11,827	2024
Pride Water Polo Academy	CA	\$297,640	Board Member	\$18,140	\$16,838	2024
Kids Golf Foundation Of Illinois	IL	\$296,524	Fund Manager	\$73,658	\$80,138	2023
Mid-columbia Conference	WA	\$297,710	President	\$8,176	\$7,666	2025
Lacrosse The Nations	DC	\$297,742	Executive Di	\$58,209	\$54,906	2024
Five Star Volleyball Club Inc	CO	\$296,416	President	\$42,140	\$44,717	2023
Downtown San Diego Public Spaces	CA	\$296,290	President And Ceo	\$8,270	\$7,676	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Scottish Hills Recreational Club	NC	\$296,251	President	\$580	\$663	2023
Los Angeles Organization Of Ultimate	CA	\$296,168	Vice President (Until 11/30/23)	\$15,178	\$14,504	2023
American River Futbol Club	CA	\$298,037	Director Of Coaching	\$12,000	\$11,138	2024
Northwest Girls Softball-fastpitch	NV	\$296,044	Director	\$57,646	\$63,945	2023
Girls Hockey Of Arizona	AZ	\$295,937	President	\$12,637	\$13,063	2024
One Tennessee	TN	\$295,879	Executive Dir.	\$90,000	\$101,688	2024
East Bay Golf Foundation	CA	\$298,522	Executive Director	\$64,899	\$62,017	2023
Nami Lehigh Valley	PA	\$295,595	Executive Director	\$59,922	\$66,129	2023
Lake Forest Swim Club	IL	\$298,702	Executive Director	\$84,368	\$91,790	2023
Baseball Beyond Borders	WA	\$295,436	President	\$7,500	\$7,218	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	1344 organizations. Compensation range \$1–\$211,453; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$297,094); for reference, expenses \$256,138 and assets \$94,335.
ROLE MATCH	Devon Martin, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 31 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 15 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 th
Total compensation (D + F), as reported (no adjustments)	60 th
Reportable pay only (column D), adjusted	59 th
All sources (D + E + F), adjusted	57 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Devon Martin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1344 similarly situated organizations (Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$41,666 is reasonable (approximately the 59th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.