

Haven Homes Of Detroit

Executive Director / CEO

EIN 862431786
 MI · NTEE P83
 FY ending 2024-12-31
June 10, 2026

This analysis benchmarks the total compensation of **Aaron Detweiler Short, Executive Director / CEO** (\$36,923) against the **2000** closest of **3,853** comparable organizations — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

Benchmarked executive: Aaron Detweiler Short — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P83).
BUDGET	Total revenue between \$276,698 and \$619,474 — 0.67x to 1.50x the subject's \$412,983 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

3,853 organizations qualified on sector, size, and geography → **2,000** within the band form the benchmarked peer set (closest by budget).

Distribution of comparable compensation



\$16,836	\$34,592	\$55,953	\$76,332	\$96,665	\$36,923
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• Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Palisades Village	DC	\$413,005	Executive Director	\$80,220	\$68,201	2024
Muslim Foster Care Association	MI	\$413,023	Executive Director	\$45,777	\$47,129	2023
Child Advocacy Center Of Central Ok Inc	OK	\$413,048	Executive Dir.	\$83,333	\$88,901	2024
Capacidad	MA	\$412,875	Executive Director	\$71,640	\$60,762	2025
Supervised Visitation Network Inc	FL	\$412,869	Exec Dir	\$93,249	\$87,377	2023
Independent Connection Inc	KS	\$412,810	Executive Director	\$90,196	\$94,405	2024
Abc Crisis Pregnancy Center Inc	SC	\$413,176	Director	\$40,369	\$40,802	2024
Working Against Violence For	AK	\$413,255	Former Exec	\$41,499	\$38,439	2024
Central Valley Community Resources Inc	CA	\$413,385	Ceo	\$17,500	\$15,073	2023
Crossroads Pregnancy Resource Center	KY	\$413,393	Executive Director	\$75,383	\$78,465	2024
Olohana Inc	HI	\$412,566	Executive Di	\$58,234	\$50,512	2024
Mountain Sprouts Children's Community	WA	\$413,422	Executive Director	\$65,201	\$56,556	2024
Women In Circle Inc	KY	\$413,438	Executive Director	\$42,000	\$43,717	2024
Joel 2 Missions Inc	PA	\$412,494	President	\$20,872	\$20,762	2023
Respite Care Foundation	AL	\$412,457	Executive Direc	\$31,400	\$32,865	2024
Court Appointed Special Advocate	OH	\$413,551	Executive Di	\$78,172	\$80,216	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Women And Youth Center Inc	FL	\$413,600	Executive Di	\$44,146	\$40,179	2024
Dovetail Sip Inc	CT	\$412,289	Ceo/executive Director	\$101,222	\$94,665	2023
Generations Ahead	MI	\$412,269	Executive Di	\$81,320	\$83,722	2023
A Child's Delight Too Inc	MN	\$412,253	Executive Di	\$36,900	\$36,368	2023
Jia Missions	VA	\$412,236	President	\$9,600	\$8,980	2024
My Sisters Closet Of Monroe County	IN	\$412,234	Executive Dir.	\$41,867	\$44,039	2023
Rightpath Health Screenings	AZ	\$412,228	President/ceo	\$99,840	\$95,774	2023
Kings Academy Child Enrichment Center Inc	VA	\$413,812	Director	\$30,037	\$28,098	2024
Agudath Israel Of Ohio Inc	OH	\$413,942	Executive Director	\$167,844	\$177,320	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	2000 organizations. Compensation range \$250–\$535,502; filing years 2020–2025.
SIZE BASIS	Matched on total revenue (\$412,983); for reference, expenses \$300,107 and assets \$437,721.
ROLE MATCH	Aaron Detweiler Short, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	133 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 43 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	26 th
Reportable pay only (column D), adjusted	29 th
All sources (D + E + F), adjusted	23 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Aaron Detweiler Short) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 2000 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$36,923 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.