

Wabash Economic Growth Allianceinc

Executive Director / CEO

EIN 862467108
 IN · NTEE S30
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Rod Bannon, Executive Director / CEO** (\$135,000) against **every comparable organization** that fit the selection criteria — **192** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **87th** percentile of comparable organizations within the typical range

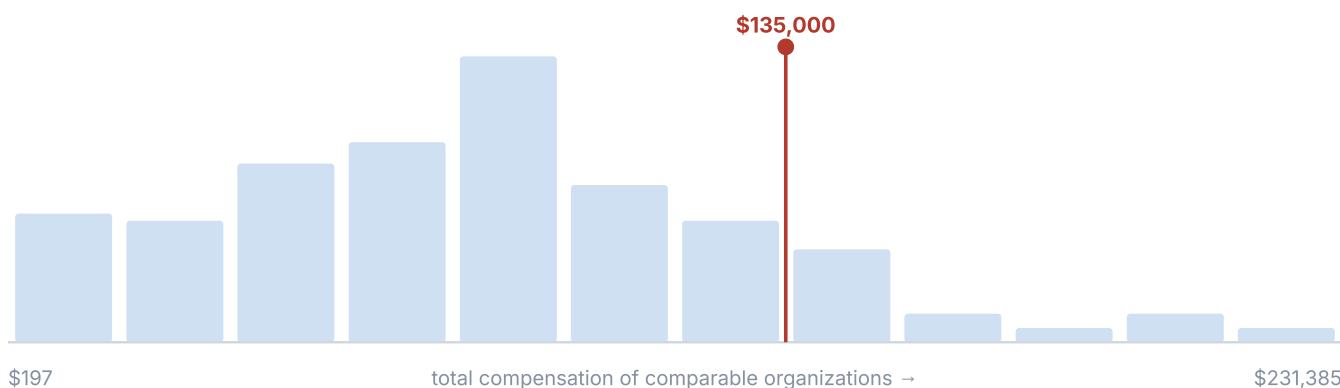
Benchmarked executive: Rod Bannon — reported title “DIRECTOR OF”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S30).
BUDGET	Total revenue between \$277,327 and \$620,883 — 0.67x to 1.50x the subject's \$413,922 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S30), nationwide + budget 0.67–1.5x revenue.

192 organizations qualified on sector, size, and geography → **192** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$25,465	\$48,472	\$80,265	\$108,008	\$141,605	\$135,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bloomfield Center Alliance Inc	NJ	\$414,130	Exec. Director	\$99,864	\$84,550	2024
Heart Of The Tree City Inc	IN	\$414,397	Executive Di	\$22,174	\$22,829	2023
Explore Sisters	OR	\$412,708	Executive Director	\$109,318	\$96,267	2024
Long Beach Accelerator Inc	CA	\$415,792	Executive Dir.	\$170,445	\$143,687	2023
Aitkin County Growth Inc	MN	\$416,035	Executive Di	\$85,032	\$79,674	2024
White Mountain Economic Development	AZ	\$410,971	Executive Dir.	\$87,218	\$79,540	2024
Innovation For Green Advanced	CA	\$407,982	Exec Dir, Treasurer	\$150,000	\$119,659	2025
Bside Fund	CO	\$421,663	Chief Executive Officer	\$2,371	\$2,156	2024
Hyattsville Community Development	MD	\$406,067	Executive Director	\$95,000	\$84,221	2024
Vernon Economic Development	WI	\$402,740	Executive Director	\$88,080	\$87,229	2024
Wenatchee Downtown Association	WA	\$402,652	Executive Director	\$83,932	\$71,257	2024
Princeton Business Partnership	NJ	\$402,438	Executive Director	\$116,642	\$98,755	2024
Historic Hillsboro Downtown Partnership	OR	\$402,408	Executive Director	\$44,219	\$37,936	2025
Oyster Bay Main Street Association	NY	\$425,779	Executive Director Terminated Jan 2025	\$79,000	\$65,949	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Villages Community Development Corp	MI	\$401,574	Executive Director	\$73,034	\$71,483	2024
Economic Development Council	TX	\$401,483	Executive Di	\$243,933	\$231,385	2024
Main Street Pascagoula	MS	\$426,927	Executive Di	\$60,875	\$64,292	2024
Kodiak Archipelago Leadership Institute	AK	\$400,877	Executive Director	\$100,059	\$90,712	2024
Waukesha County Center For Growth Inc	WI	\$400,269	Executive Director	\$174,758	\$173,069	2024
Forest City Food Collective	OH	\$400,126	Executive Director	\$70,200	\$68,688	2025
Trend Community Development Corporation	IL	\$399,854	Coo	\$107,965	\$103,624	2023
Ravalli County Economic Development	MT	\$430,835	Executive Dir.	\$58,135	\$59,424	2024
Fort Belknap Community Economic Develop	MT	\$396,766	Chairman	\$300	\$307	2024
Stevenson Downtown Association	WA	\$433,708	Executive Director	\$68,210	\$57,909	2024
Summit Economic Partnership	CO	\$393,014	Ceo	\$135,000	\$122,751	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	192 organizations. Compensation range \$197–\$231,385; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$413,922); for reference, expenses \$208,765 and assets \$820,412. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Rod Bannon, reported title " <i>DIRECTOR OF</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	22 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	87 th
Total compensation (D + F), as reported (no adjustments)	84 th
Reportable pay only (column D), adjusted	90 th
All sources (D + E + F), adjusted	79 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rod Bannon) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 192 similarly situated organizations (Same NTEE sector (S30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$135,000 is reasonable (approximately the 87th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.