

Foundry Training Group

Executive Director / CEO

EIN 862914694

MI · NTEE X21

FY ending 2024-06-30

June 10, 2026

This analysis benchmarks the total compensation of **Branson Parler, Executive Director / CEO** (\$78,624) against **every comparable organization** that fit the selection criteria — **328** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **73rd** percentile of comparable organizations within the typical range

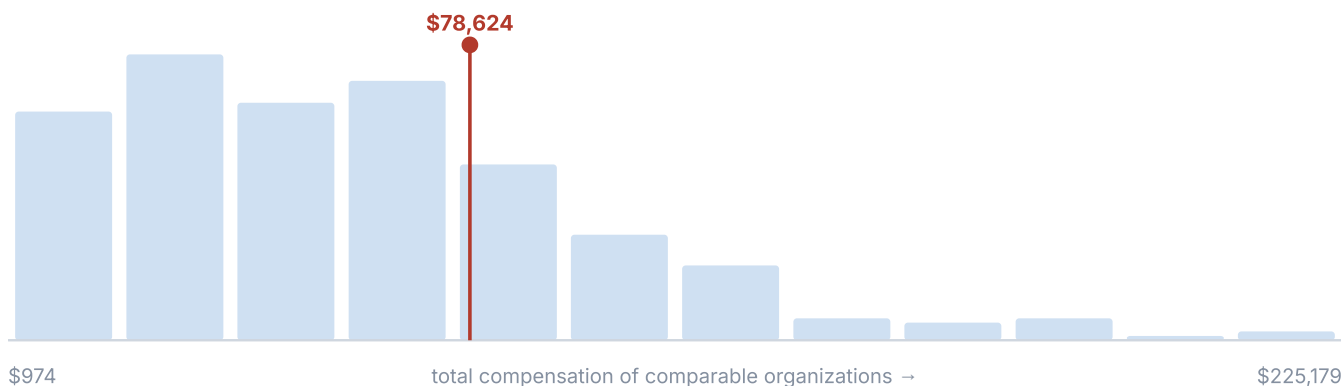
Benchmarked executive: Branson Parler — reported title “Director of Theological Education”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$183,424 and \$410,652 — 0.67x to 1.50x the subject's \$273,768 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21), nationwide + budget 0.67–1.5x revenue.

328 organizations qualified on sector, size, and geography → **328** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,680	\$30,097	\$52,697	\$81,958	\$116,619	\$78,624
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Faith Moves Mountains Foundation	SC	\$273,042	Director	\$8,715	\$8,581	2025
New Glory International	TX	\$272,043	President	\$124,134	\$120,303	2024
Heaven To Earth Worship Center Inc	FL	\$275,552	President	\$74,400	\$67,715	2024
Youth Evangelism Strategies Inc	WY	\$271,409	President/tr	\$59,796	\$62,035	2024
Kathy Kinchen Ministries Inc	GA	\$276,523	Treasurer	\$1,000	\$974	2024
Venture Ministries Inc	OK	\$270,690	President	\$40,364	\$43,061	2024
Grace Extended Ministries International	OR	\$276,981	Director, Executive Direct	\$113,617	\$105,242	2023
Mission 1014	GA	\$277,169	President	\$93,236	\$90,826	2024
Campus House Of Christian Campus Ministry Inc	FL	\$270,177	Campus Minister	\$64,700	\$60,626	2023
Yancy Ministries Inc	TN	\$269,926	President	\$80,300	\$81,776	2024
New Wind Inc	NM	\$269,853	Executive Director	\$59,000	\$61,480	2024
Iglesia Evag Cristo Promesa Fiel	MD	\$269,326	Pastor	\$42,520	\$38,513	2024
Share In Asia	WA	\$278,340	President	\$57,500	\$51,349	2023
Chinese Diaspora Mission	IL	\$269,106	President/missionary	\$64,695	\$63,441	2023
Love Worth Sharing Evangelistic Ministries Inc	TX	\$278,439	President	\$11,490	\$11,135	2024
Panirev Ministries	CA	\$278,485	President	\$22,200	\$18,572	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Spanish Evangelical Church	NY	\$279,045	President	\$62,400	\$54,629	2024
Charismatic Episcopal Church Of North America Inc	NY	\$279,095	Ceo	\$18,898	\$16,545	2024
Massachusetts Congregational Charitable	MA	\$268,328	Secretary	\$10,000	\$8,706	2024
Mount Zion Second Baptist Church	GA	\$279,654	Custodian	\$15,818	\$15,864	2023
Phoenixone	AZ	\$280,198	Director	\$99,000	\$94,968	2023
Reach Ministries	WA	\$281,014	Executive Director	\$80,840	\$72,192	2023
Truth Tabernacle Of Praise Inc	GA	\$282,011	Senior Pastor	\$96,250	\$93,762	2024
Igniting Prayer Action	TX	\$282,020	President	\$120,000	\$116,296	2024
Joyful Word Ministries Inc	FL	\$265,410	President/sec.	\$71,089	\$66,613	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 328 organizations. Compensation range \$974–\$225,179; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$273,768); for reference, expenses \$285,759 and assets \$36,230.

ROLE MATCH Branson Parler, reported title "*Director of Theological Education*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	73 rd
Total compensation (D + F), as reported (no adjustments)	71 st
Reportable pay only (column D), adjusted	62 nd
All sources (D + E + F), adjusted	82 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Branson Parler) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 328 similarly situated organizations (Same NTEE sector (X21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$78,624 is reasonable (approximately the 73rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.