

The Hispanic Chamber Of Commerce Of Grand Prairie

Executive Director / CEO

EIN 863136484
 TX · NTEE S41
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Maria Dominguez, Executive Director / CEO** (\$7,000) against **every comparable organization** that fit the selection criteria — **58** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **7th** percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Maria Dominguez — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S41).

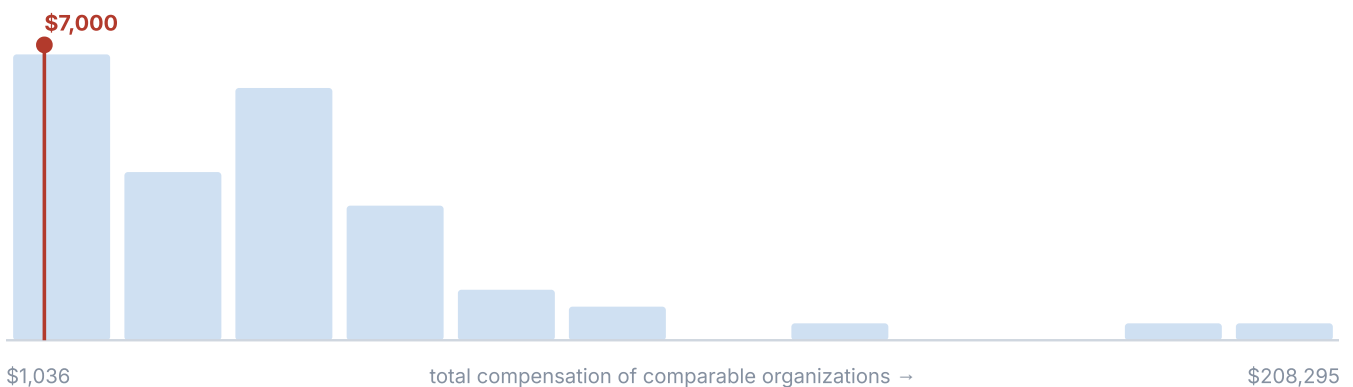
BUDGET Total revenue between \$52,107 and \$116,659 — 0.67x to 1.50x the subject's \$77,773 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

58 organizations qualified on sector, size, and geography

→ **58** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,873 10TH	\$17,025 25TH	\$36,662 MEDIAN	\$55,564 75TH	\$73,817 90TH	\$7,000 THIS ORG · 7TH
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\$7,000



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
La Paz Economic Development Corp	AZ	\$78,013	President	\$75,000	\$70,248	2025
Southwest Veterans Chamber Of Commerce	AZ	\$76,695	Executive Dir.	\$26,791	\$25,758	2024
Montgomery Area Chamber Of Commerce	TX	\$79,463	Executive Dir.	\$57,750	\$59,456	2023
Northwestern Showmen's Club	OR	\$79,706	Secretary	\$9,000	\$8,355	2024
Lower Santa Cruz River Allianceinc	AZ	\$80,000	President Ce	\$52,500	\$51,966	2023
Ohio High School Bowling Coaches	OH	\$80,612	Executive Di	\$29,400	\$30,327	2025
Memphis & Shelby Co Vet Med Assn Inc	TN	\$74,916	Executive Director	\$24,000	\$25,219	2024
Indiana Pawnbrokers Association Inc	IN	\$74,862	Executive Director	\$21,000	\$22,792	2023
Federation Of Mental Health Services Inc	NY	\$81,000	Presdent	\$19,200	\$17,856	2023
National Independent Talent Organization	CA	\$81,184	Executive Dir.	\$49,998	\$43,160	2024
Parking Industry Institute	DC	\$73,664	Secretary/treasurer/exec Dir	\$41,845	\$35,762	2025
Monitor Inc	DC	\$81,986	Director, Co-chairman	\$154,006	\$139,093	2023
Certification Institute	AR	\$73,200	President	\$12,828	\$14,415	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Aerox	NC	\$73,124	President & Director	\$195,867	\$208,295	2023
Tx Assoc Of Mexican American Chambers Of Commerce	TX	\$82,485	President/ceo	\$35,600	\$35,600	2024
International Forum On Ansi-41 Standards Technology	MD	\$72,158	Secretariat	\$96,000	\$89,723	2024
Whitetail Deer Farmers Of Ohio Inc	OH	\$72,034	Executive Director	\$36,000	\$39,243	2023
Commercial Space Progress	NM	\$83,608	Ceo And Director	\$42,914	\$46,142	2024
Montana Avenue Merchant Association	CA	\$83,773	Treasurer	\$1,750	\$1,511	2024
Dealcpcpa Network Inc	NY	\$85,900	Executive Director	\$28,800	\$26,785	2023
Namc-dallas Fortworth Chapter Inc	TX	\$88,494	President	\$14,000	\$14,414	2023
Grow Spink Inc	SD	\$89,853	Executive Director	\$48,000	\$54,522	2023
Bizworks Enterprise Center	VA	\$90,466	Executive Director	\$65,048	\$61,168	2025
Tama Toledo Area Chamber Of Commerc	IA	\$64,262	Secretary/co	\$17,956	\$19,655	2024
Quad City Association Of Finishing	IA	\$64,036	Executive Director	\$37,724	\$42,512	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	58 organizations. Compensation range \$1,036–\$208,295; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$77,773); for reference, expenses \$46,347 and assets \$30,626. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Maria Dominguez, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	7 th
Total compensation (D + F), as reported (no adjustments)	7 th
Reportable pay only (column D), adjusted	10 th
All sources (D + E + F), adjusted	5 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Maria Dominguez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 58 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$7,000 is reasonable (approximately the 7th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.