

Wanton Injustice Legal Detail

Executive Director / CEO

EIN 863213536
 MN · NTEE R01
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Mohammed Summra Shariff, Executive Director / CEO** (\$16,415) against **every comparable organization** that fit the selection criteria — **42** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12th** percentile of comparable organizations below the typical range for comparable organizations

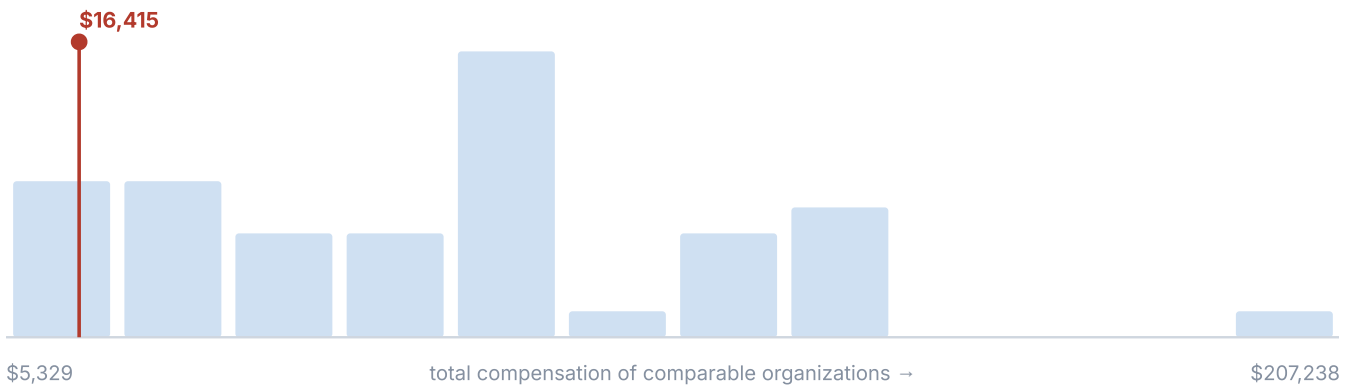
Benchmarked executive: Mohammed Summra Shariff — reported title “EXECUTIVE DIRECTOR AND PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (R01).
- BUDGET** Total revenue between \$216,982 and \$485,781 — 0.67x to 1.50x the subject's \$323,854 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (R01), nationwide + budget 0.67–1.5x revenue.

42 organizations qualified on sector, size, and geography → **42** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,768	\$35,445	\$74,936	\$99,232	\$125,713	\$16,415
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
La Fuerza Nc	NC	\$328,308	Executive Director	\$26,629	\$27,846	2024
Based Politics Inc	GA	\$318,646	Ceo	\$75,540	\$79,138	2023
Colorado Democracy Alliance	CO	\$331,875	Executive Director	\$108,301	\$108,201	2023
Californians For Equal Rights Foundation	CA	\$332,550	Executive Director	\$157,688	\$137,802	2024
Iowa Faith And Freedom Coalition	IA	\$304,816	President	\$99,410	\$110,157	2024
Unity In Action	NE	\$345,286	Director	\$68,029	\$76,236	2023
Investigations Bureau	DE	\$300,171	President And Treasurer	\$42,373	\$45,001	2022
Greater Spokane Progress	WA	\$299,949	Executive Director	\$63,875	\$59,585	2023
Greater Spokane Action	WA	\$291,825	Executive Dir.	\$25,028	\$23,347	2023
Girl Plus Environment Corporation	GA	\$362,679	Executive Director	\$83,076	\$82,358	2025
Diaspora Alliance Inc	NY	\$363,412	President	\$15,000	\$13,717	2024
Ella Baker Center Action Fund	CA	\$283,872	Secretary And Director	\$12,226	\$10,684	2024
Florida Policy Project Inc	FL	\$366,341	Executive Di	\$52,500	\$51,388	2023
Change Illinois	IL	\$369,571	Executive Director	\$127,880	\$123,954	2025
Future Georgia Inc DbA Georgia Values Action	GA	\$276,804	Chair	\$136,844	\$139,250	2024
New York Jewish Agenda Inc	NY	\$375,561	Executive Director	\$137,680	\$125,908	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Abortion Survivors Network Inc	MO	\$379,252	Ceo Non-voting Board Member	\$77,000	\$82,536	2024
Progress Mo	MO	\$380,637	Executive Di	\$55,254	\$59,227	2024
American Constitutional Rights Union	FL	\$263,886	President/ceo	\$22,500	\$21,391	2024
Rise Foundation	VA	\$260,769	Executive Di	\$34,375	\$34,582	2023
Inclusion Nextwork Inc	DC	\$387,840	Executive Director	\$92,808	\$82,422	2024
Eries Black Wall Street	PA	\$390,139	President Director	\$45,374	\$47,145	2023
Advancement Project Action Fund	DC	\$250,000	President, Executive Director	\$47,237	\$41,951	2024
People's Justice Project	OH	\$249,116	Executive Director	\$80,417	\$88,744	2023
Fundamedios Inc	DC	\$243,754	Chief Executive Officer	\$6,000	\$5,329	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 42 organizations. Compensation range \$5,329–\$207,238; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$323,854); for reference, expenses \$270,153 and assets \$207,413.

ROLE MATCH Mohammadee Summra Shariff, reported title *"EXECUTIVE DIRECTOR AND PRESIDENT"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 th
Total compensation (D + F), as reported (no adjustments)	10 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	95 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mohammadee Summra Shariff) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 42 similarly situated organizations (Same NTEE sector (R01), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$16,415 is reasonable (approximately the 12th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.