

St Catherine Of Siena Academy

Executive Director / CEO

EIN 863551974
 NY · NTEE B24
 FY ending 2024-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Daniel Sweeney, Executive Director / CEO** (\$4,090) against **every comparable organization** that fit the selection criteria — **53** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 9th percentile of comparable organizations

below the typical range for comparable organizations

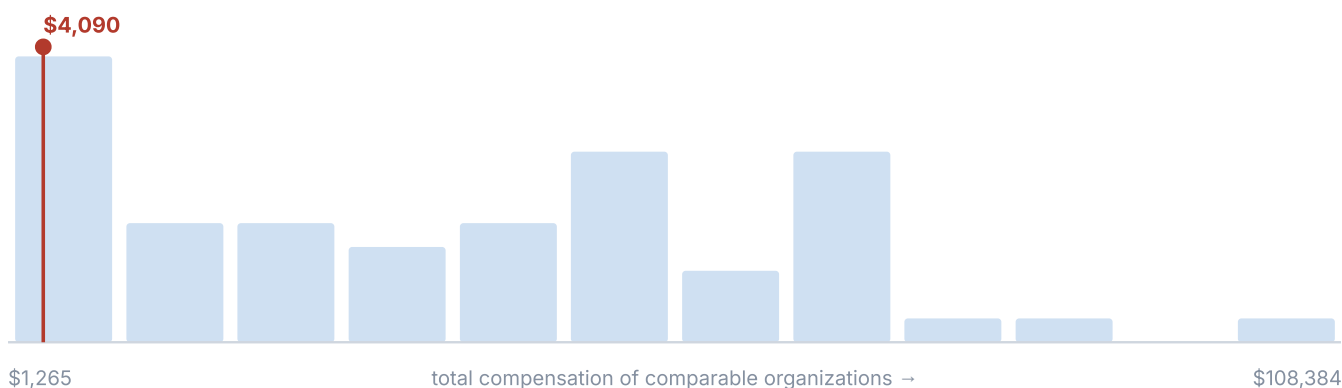
Benchmarked executive: Daniel Sweeney — reported title “CHAIR & TREA”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (B24).
- BUDGET** Total revenue between \$124,866 and \$279,552 — 0.67x to 1.50x the subject's \$186,368 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (B24), nationwide + budget 0.67–1.5x revenue.

53 organizations qualified on sector, size, and geography → **53** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,373	\$16,706	\$37,070	\$58,039	\$68,910	\$4,090
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Huaxia Chinese School At Bridgewater	NJ	\$184,351	Principal	\$8,480	\$8,379	2024
The Morgan Oliver School For Anti-racism Inc	GA	\$192,109	Ceo	\$14,583	\$16,706	2023
Ohr Zahava	TX	\$179,842	Vice President	\$47,630	\$54,284	2023
Bnos Sarah Inc	NJ	\$194,438	Trustee	\$6,000	\$5,928	2024
Grace Christian Academy	NC	\$196,126	Teacher	\$26,667	\$29,707	2025
Boulder Sudbury School	CO	\$176,598	Secretary And Teacher	\$6,516	\$6,736	2025
Albert Lea Wrestling Boosters	MN	\$196,683	Trustee	\$33,900	\$37,070	2024
Kardia Classical School	WA	\$196,814	Head Of School	\$29,358	\$28,338	2025
Faith Alive Christian Academy	VI	\$201,389	Teacher	\$27,288	\$28,094	2023
Mercy Christian Academy	LA	\$204,384	Board Member	\$32,296	\$40,518	2023
Gaia Democratic School	MN	\$205,347	Officer-key Employee	\$40,000	\$43,740	2024
Life Point Christian University Inc	AZ	\$205,771	President	\$50,400	\$53,640	2024
Solon Academy Inc	OH	\$166,891	Board Member	\$1,125	\$1,357	2023
Palmyra Christian Academy	MO	\$206,020	Director	\$3,550	\$4,284	2023
Mate School	CO	\$208,359	Chairman/pre	\$68,333	\$72,511	2024
Alabama Association Of Elementary	AL	\$163,487	Aesa Ast Ex Director	\$23,500	\$28,925	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Firefly Education	LA	\$162,356	Director	\$51,500	\$64,610	2023
Community Christian School Of	IN	\$161,955	Director	\$63,600	\$76,416	2023
Sunset Sudbury School Inc	FL	\$211,841	President	\$85,000	\$88,367	2024
Childrens Cottage	CA	\$212,633	Executive Dir.	\$65,301	\$60,793	2025
Desert Springs Christian Academy	NM	\$213,660	Headmaster 7	\$21,524	\$24,959	2025
Open Fields Inc	VT	\$158,919	Director/head Of School	\$4,320	\$4,812	2024
Open Door Christian School	PA	\$214,476	Teacher & Assistant Administrator	\$20,736	\$22,884	2024
South Tulsa Academy Inc	OK	\$214,734	Board Member	\$15,000	\$17,807	2025
Hillside Academy Inc	ID	\$215,043	President	\$4,899	\$5,767	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	53 organizations. Compensation range \$1,265–\$108,384; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$186,368); for reference, expenses \$194,769 and assets \$94,018.
ROLE MATCH	Daniel Sweeney, reported title " <i>CHAIR & TREA</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	9 th
Total compensation (D + F), as reported (no adjustments)	11 th
Reportable pay only (column D), adjusted	13 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Daniel Sweeney) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 53 similarly situated organizations (Same NTEE sector (B24), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$4,090 is reasonable (approximately the 9th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.