

Teamsters Local 25 Autism Fund Inc

Executive Director / CEO

EIN 870807208

MA · NTEE G12

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Thomas Mari, Executive Director / CEO** (\$55,954) against **every comparable organization** that fit the selection criteria — **33** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **33rd** percentile of comparable organizations within the typical range

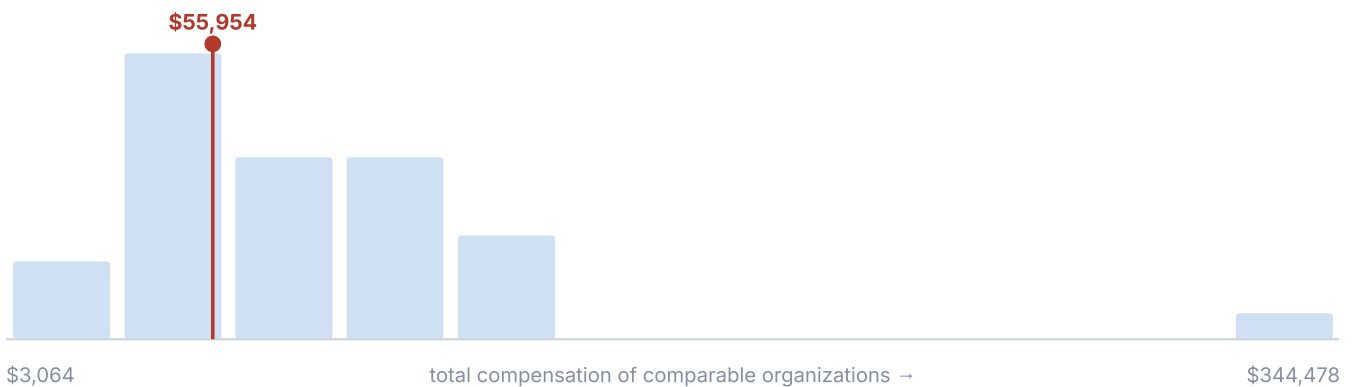
Benchmarked executive: Thomas Mari — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G12).
BUDGET	Total revenue between \$252,381 and \$565,033 — 0.67x to 1.50x the subject's \$376,689 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (G12), nationwide + budget 0.67–1.5x revenue.

33 organizations qualified on sector, size, and geography → **33** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$38,632	\$48,300	\$76,700	\$100,614	\$132,116	\$55,954
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Meat Fight Inc	TX	\$378,798	Chief Executive Office	\$33,366	\$38,240	2023
Cure Rtd Foundation	TX	\$388,162	Vp / Treasurer	\$15,000	\$16,698	2024
Limb Preservation Foundation	CO	\$393,251	Executive Di	\$123,760	\$135,961	2023
Ms Hope For A Cure Inc	VT	\$402,109	President	\$125,000	\$140,010	2024
Sawyers Wish	OH	\$343,750	Director Of Development	\$81,571	\$98,983	2023
The Parkinson Council	PA	\$420,894	Chief Executive Officer	\$118,511	\$131,517	2024
Undiagnosed Diseases Network Foundation	DC	\$328,998	Ceo	\$352,756	\$344,478	2024
Kicks For A Cure Inc	NE	\$328,787	Executive Director	\$45,450	\$54,399	2024
Outrun The Sun Inc	IN	\$324,896	Executive Di	\$112,707	\$132,266	2024
1 Of Us	NC	\$324,059	Executive Di	\$70,000	\$80,489	2024
Kat's Ribbon Of Hope Inc	NY	\$323,602	Operations A	\$3,047	\$3,064	2024
Wyoming Breast Cancer Initiative	WY	\$432,506	Executive Di	\$71,205	\$87,356	2023
Ateam Ministries	AL	\$442,994	President And Director	\$65,800	\$79,106	2024
Minnesota Colorectal Cancer Research	MN	\$453,008	Executive Director	\$52,684	\$59,642	2023
Parkinson Association Of Central Florida Inc	FL	\$295,008	Executive Director	\$75,000	\$78,406	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Race Cancer Foundation Inc	MA	\$293,645	President And Director	\$45,000	\$46,329	2023
Montana Youth Diabetes Alliance Inc	MT	\$290,742	Executive Director	\$18,876	\$22,643	2024
The Isaac Foundation	WA	\$285,953	Executive Dir.	\$48,479	\$48,300	2024
Gina Quesenberry Breast Cancer	ID	\$275,475	Executive Dir.	\$75,000	\$88,786	2024
Spierings Cancer Foundation Inc	WI	\$480,050	Executive Director	\$42,858	\$49,809	2024
Connie Dwyer Breast Cancer Foundation	NJ	\$480,065	Executive Director & Secretary	\$60,000	\$59,614	2024
All In For Miller Inc	GA	\$265,432	Treasurer	\$36,000	\$40,281	2024
Hope Lives The Lydia Dody Breast	CO	\$261,871	Executive Di	\$71,880	\$76,700	2024
Diamond Blackfan Anemia Foundation	NY	\$499,448	Executive Director	\$65,704	\$66,070	2024
Niekro Aneurysm And Avm Foundation	TX	\$252,971	Executive Director	\$90,385	\$100,614	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **33** organizations. Compensation range \$3,064–\$344,478; filing years 2023–2024.

SIZE BASIS	Matched on total revenue (\$376,689); for reference, expenses \$394,950 and assets \$499,675.
ROLE MATCH	Thomas Mari, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	33 rd
Total compensation (D + F), as reported (no adjustments)	39 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	97 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Thomas Mari) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 33 similarly situated organizations (Same NTEE sector (G12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$55,954 is reasonable (approximately the 33rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.