

Defi Education Fund

Executive Director / CEO

EIN 871014079

DC · NTEE W05

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Miller Whitehouse-levine, Executive Director / CEO** (\$230,477) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **86th** percentile of comparable organizations within the typical range

Benchmarked executive: Miller Whitehouse-levine — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (W05).

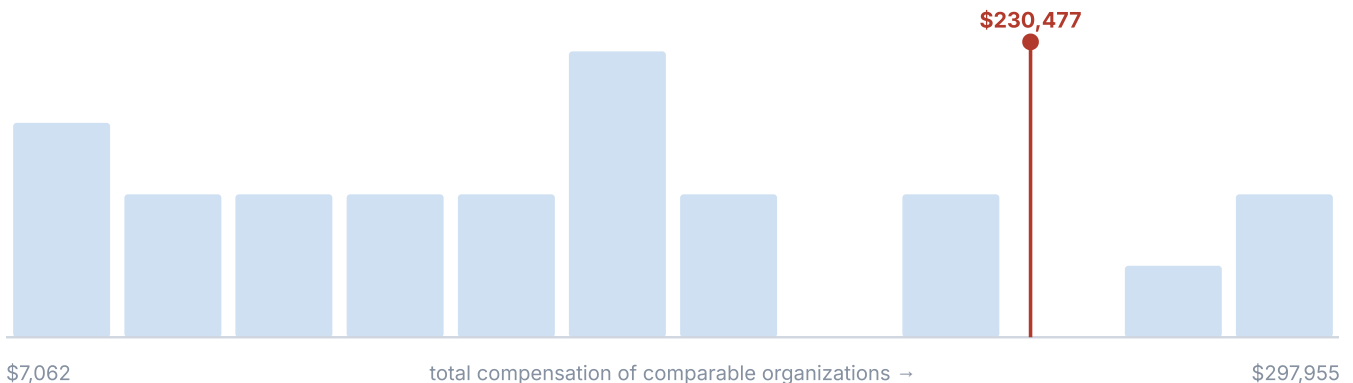
BUDGET Total revenue between \$293,910 and \$658,008 — 0.67x to 1.50x the subject's \$438,672 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (W05), nationwide + budget 0.67–1.5x revenue.

22 organizations qualified on sector, size, and geography

→ **22** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$30,924	\$63,365	\$126,543	\$165,401	\$254,786	\$230,477
----------	----------	-----------	-----------	-----------	------------------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Citizens For Local Power Inc	NY	\$435,324	Former Executive Director	\$80,000	\$80,016	2024
The National Foundation For	VA	\$421,029	Executive Di	\$242,406	\$259,066	2024
A Better Wisconsin Together Institute	WI	\$414,610	Executive Director	\$15,467	\$17,879	2024
Health Information Exchange Of Montana	MT	\$413,429	Executive Director	\$6,075	\$7,062	2025
Tobin Project Inc	MA	\$463,981	Director Of Research	\$147,799	\$151,351	2023
Transportation Solutions Foundation	CO	\$465,105	Executive Di	\$190,920	\$202,634	2024
Pennsylvania Policy Center	PA	\$389,066	President/ce	\$32,352	\$35,711	2024
Garden State Initiative Inc	NJ	\$504,828	President	\$63,333	\$62,589	2024
Urbanova	WA	\$367,097	Ceo	\$140,000	\$142,836	2023
The Campaign For Liberty Inc	TX	\$511,345	Executive Director	\$145,200	\$165,516	2023
Social Security Works Education Fund	DC	\$515,086	Executive Dir.	\$216,270	\$216,270	2023
Unconstrained Analytics Inc	MD	\$341,822	Director	\$159,500	\$165,054	2024
University Research Institute	TX	\$321,005	Chairman	\$27,000	\$30,778	2023
National Institute For Deterrence S	OH	\$557,840	Bodadvisor	\$27,500	\$32,239	2024
Driving Ohio Forward	OH	\$318,600	President & Assistant Secr	\$85,700	\$100,470	2024
Salt & Light Global	MI	\$308,472	President	\$57,500	\$65,692	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Financial Policy Council Inc	NY	\$307,488	Chairman And President	\$297,897	\$297,955	2024
Truman Center For National Policy	DC	\$580,961	Executive Vice President	\$156,384	\$151,897	2024
Foundation For Public Affairs	DC	\$619,714	President	\$141,033	\$136,987	2024
Frontier Institute Inc	MT	\$643,051	President, Ex Officio Offi	\$97,306	\$116,099	2024
Oregon Rural Action Inc	OR	\$652,951	Executive Director	\$106,407	\$109,376	2024
The Adoption Project Inc	TN	\$655,153	President	\$244,657	\$293,059	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DC cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	22 organizations. Compensation range \$7,062–\$297,955; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$438,672); for reference, expenses \$3,781,810 and assets \$6,417,247. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Miller Whitehouse-levine, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	86 th
Total compensation (D + F), as reported (no adjustments)	86 th
Reportable pay only (column D), adjusted	86 th
All sources (D + E + F), adjusted	77 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Miller Whitehouse-levine) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (W05), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$230,477 is reasonable (approximately the 86th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.