

Resilience Dance Company Stl

Executive Director / CEO

EIN 871484854
 MO · NTEE A62
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Emily Haussler, Executive Director / CEO** (\$23,803) against **every comparable organization** that fit the selection criteria — **110** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **37th** percentile of comparable organizations within the typical range

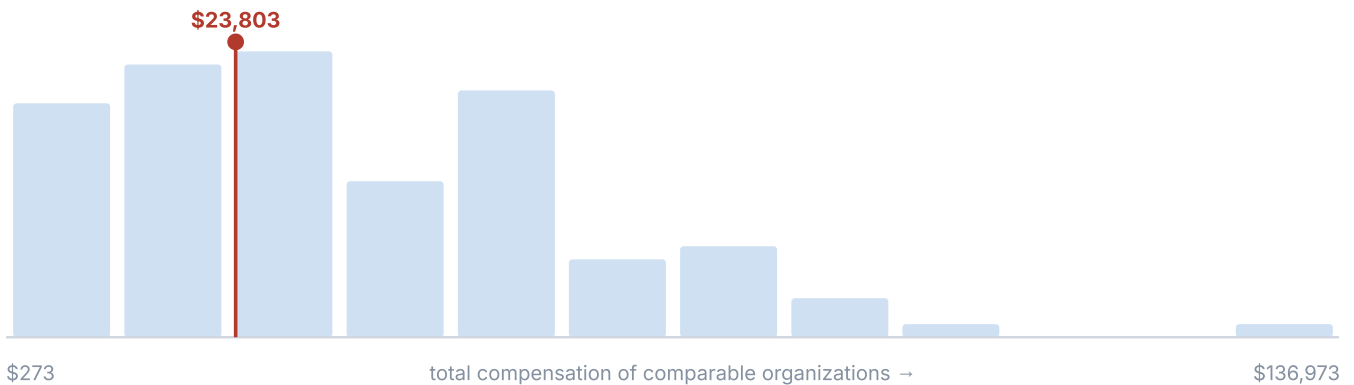
Benchmarked executive: Emily Haussler — reported title “EXECUTIVE AND ARTISTIC DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A62).
BUDGET	Total revenue between \$155,821 and \$348,855 — 0.67x to 1.50x the subject's \$232,570 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A62), nationwide + budget 0.67–1.5x revenue.

110 organizations qualified on sector, size, and geography → **110** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,398	\$16,673	\$31,341	\$50,573	\$71,524	\$23,803
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sjdanceco	CA	\$232,074	Artistic Director & Founder	\$7,200	\$6,203	2023
Blue 13 Dance Company Inc	CA	\$232,003	Executive Director	\$18,708	\$15,656	2024
Dance Augusta Inc	GA	\$231,610	President	\$9,900	\$9,647	2024
Rejoice Diaspora Dance Theater	OR	\$231,453	President	\$23,869	\$21,482	2024
Encinitas Ballet Academy And Arts Center	CA	\$234,736	Ceo, Artistic Director	\$43,750	\$37,693	2023
Stockton Folk Dance Camp	CA	\$229,159	Director	\$2,700	\$2,259	2024
Dance Studies Association	IL	\$236,904	Executive Director	\$50,797	\$48,398	2024
The Arte Flamenco Dance Theatre Inc	CA	\$227,916	President	\$24,814	\$21,379	2023
Jazz Of Yuma Inc	AZ	\$227,755	Executive Director	\$25,200	\$23,488	2024
Positive Outcome Mentoring & Dance Inc	MD	\$237,831	Founder And Director	\$8,499	\$7,502	2025
Developing Connections Northeast	OH	\$238,232	Executive Di	\$76,867	\$76,867	2025
Gafa Studios	NC	\$226,424	President	\$24,000	\$24,033	2024
Happendance Inc	MI	\$225,566	Executive Director	\$35,892	\$36,964	2023
Dalton Dance Company	GA	\$240,550	Board Member	\$13,900	\$13,545	2024
Mdsa Foundation	TX	\$224,425	President	\$1,080	\$1,078	2023
Sb Dance	UT	\$223,976	Executive Dir.	\$42,500	\$42,155	2024
Spotlight Productions & Co Inc	MA	\$241,520	Executive Di	\$85,082	\$74,096	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
TI Tango Lovers Organization Inc	FL	\$223,495	Coo	\$21,600	\$20,246	2023
Namah Ensemble Inc	CA	\$223,420	Director/pre	\$23,000	\$19,248	2024
Dance Masters Of New England Chapter 5 Inc	MA	\$222,168	President	\$1,000	\$870	2024
Ellen Sinopoli Dance Company Inc	NY	\$221,500	Director	\$12,040	\$10,544	2024
Issaquah Dance Theatre Ensemble	WA	\$220,686	Artistic Dir	\$103,462	\$89,770	2024
West Florida Dance Company Booster Club Inc	FL	\$244,948	President	\$300	\$273	2024
Contact Arts	CA	\$244,950	Executive Dir.	\$18,786	\$16,186	2023
Homestead Youth Arts Center Inc	FL	\$219,882	President	\$29,500	\$26,858	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MO cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	110 organizations. Compensation range \$273–\$136,973; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$232,570); for reference, expenses \$239,858 and assets \$5,397.
ROLE MATCH	Emily Haussler, reported title <i>"EXECUTIVE AND ARTISTIC DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	37 th
Total compensation (D + F), as reported (no adjustments)	32 nd
Reportable pay only (column D), adjusted	37 th
All sources (D + E + F), adjusted	37 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Emily Haussler) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 110 similarly situated organizations (Same NTEE sector (A62), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$23,803 is reasonable (approximately the 37th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.