

Grow Mongolia Inc

Executive Director / CEO

EIN 871595796
 VA · NTEE A20
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Sainbayar Beejin, Executive Director / CEO** (\$68,500) against **every comparable organization** that fit the selection criteria — **249** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **87th** percentile of comparable organizations within the typical range

Benchmarked executive: Sainbayar Beejin — reported title "PRESIDENT CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A20).
BUDGET	Total revenue between \$145,830 and \$326,485 — 0.67x to 1.50x the subject's \$217,657 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A20), nationwide + budget 0.67–1.5x revenue.

249 organizations qualified on sector, size, and geography → **249** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$8,314	\$21,498	\$40,728	\$57,046	\$72,590	\$68,500
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Genryu Arts	CA	\$217,841	President	\$54,000	\$48,293	2023
Urasenke Foundation Of California	CA	\$216,878	Ceo / Dir	\$69,840	\$60,667	2024
Lyrical Opposition	CA	\$219,086	Board Member	\$22,500	\$20,122	2023
Merrill Arts Center	MN	\$215,722	Executive Di	\$60,439	\$60,077	2024
Angelica Center For Arts And Music	CA	\$220,167	Program Directo	\$27,187	\$23,616	2024
Astoria Film Festival Inc	NY	\$214,985	Founding Director	\$45,000	\$40,906	2024
Helping Our People Evolve Incorporated	NY	\$220,341	Executive Director	\$19,198	\$17,451	2024
The Vanport Mosaic	OR	\$220,712	Director	\$103,725	\$96,900	2024
Bunker Projects Inc	PA	\$221,994	Executive Di	\$30,000	\$30,095	2024
Amiable Arts Foundation	MS	\$222,009	Executive Director	\$132,000	\$152,261	2023
Monarch Music & Arts Community	KY	\$222,769	President	\$46,000	\$49,716	2024
Friends Of Hauberg Civic Center Foundation	IL	\$212,274	Executive Director	\$51,312	\$52,246	2023
The North Carolina Association For The	NC	\$212,096	Executive Director	\$63,835	\$64,642	2025
Rhizome Dc	DC	\$223,504	Director, Trustee	\$46,128	\$41,923	2023
Escuela Mayaguezana De Ballet	PR	\$223,807	Incorporator	\$29,335	\$29,335	2023
Black Violin Foundation Inc	FL	\$223,842	President	\$19,500	\$18,972	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Henry Kapon Foundation	HI	\$211,031	Secretary	\$1,400	\$1,298	2023
Gloucester Writers Center Inc	MA	\$211,029	Executive Director	\$43,680	\$40,652	2023
Blue Mountains Projects Inc	NY	\$210,903	Executive Director	\$88,500	\$80,449	2024
The Peoples Conservatory	CA	\$224,549	Executive Director	\$43,732	\$43,974	2021
Coronado Junior Arts League	CA	\$224,657	Chair	\$40,000	\$34,746	2024
Kenosha Common Markets Inc	WI	\$224,761	Executive Dir.	\$60,000	\$63,036	2024
Danville Business Alliance	PA	\$210,384	Executive Director	\$52,500	\$54,223	2023
Barn Opera Inc	VT	\$210,088	Artistic Direct	\$29,792	\$30,165	2024
Society For Indo-american Arts	TX	\$209,892	Executive Director	\$35,000	\$36,260	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 249 organizations. Compensation range \$352–\$288,257; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$217,657); for reference, expenses \$193,801 and assets \$47,911.

ROLE MATCH Sainbayar Beejin, reported title "*PRESIDENT CEO*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	87 th
Total compensation (D + F), as reported (no adjustments)	84 th
Reportable pay only (column D), adjusted	87 th
All sources (D + E + F), adjusted	84 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sainbayar Beejin) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 249 similarly situated organizations (Same NTEE sector (A20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$68,500 is reasonable (approximately the 87th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.