

Dollys Dream Home Rabbit Rescue

Executive Director / CEO

EIN 871769904
 MO · NTEE L99
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Dollys Dream Home Rabbit Rescue, Executive Director / CEO** (\$16,154) against **every comparable organization** that fit the selection criteria — **31** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19th** percentile of comparable organizations below the typical range for comparable organizations

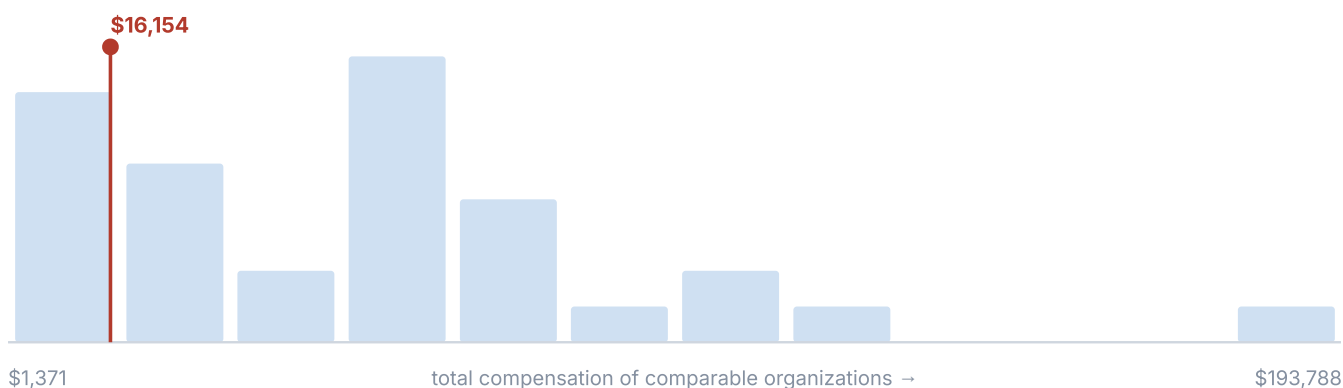
Benchmarked executive: Dollys Dream Home Rabbit Rescue — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L99).
BUDGET	Total revenue between \$179,246 and \$401,298 — 0.67x to 1.50x the subject's \$267,532 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L99), nationwide + budget 0.67–1.5x revenue.

31 organizations qualified on sector, size, and geography → **31** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,756 10TH	\$22,084 25TH	\$49,713 MEDIAN	\$72,048 75TH	\$100,679 90TH	\$16,154 THIS ORG · 19TH
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
New Mexico Affordable Housing	NM	\$275,453	Executive Director	\$56,077	\$56,945	2024
Santa Fe Community Housing Trust	NM	\$279,879	Ceo	\$190,833	\$193,788	2024
Obx Room In The Inn	NC	\$279,914	President Ceo	\$26,000	\$25,365	2024
Wilson County Casa	TN	\$281,479	Executive Director	\$75,000	\$74,432	2024
Accessible Space North Inc	MN	\$252,035	President/tr	\$65,715	\$63,118	2023
St Martin De Porres Residence Inc	ME	\$284,357	Executive Director	\$63,069	\$59,627	2024
Armi Washington Heights	NY	\$248,610	Executive Vp & Ceo	\$114,621	\$100,679	2023
Cass Clay Community Land Trust	ND	\$288,678	Executive Director	\$106,923	\$114,057	2023
Anayat House Inc	TX	\$300,277	Executive Director	\$63,723	\$61,960	2023
Housing Works Lyman Prospect Hdrc	NY	\$302,476	Secretary	\$27,348	\$24,022	2023
Forest Grove Senior & Community Center	OR	\$231,332	Ex. Director	\$56,699	\$49,713	2024
Midwifery Education Accreditation	MN	\$307,222	Executive Director	\$117,783	\$109,883	2024
330 East 4th Street Housing Development Fund	NY	\$311,159	Vice President	\$61,207	\$53,762	2023
Accessible Country Trail Inc	OH	\$222,760	Executive Director	\$6,211	\$6,394	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lincoln Avenue Apartments Inc	CA	\$222,479	President	\$43,208	\$35,226	2024
Cil Woods Inc	NJ	\$212,212	Executive Director	\$8,015	\$6,756	2024
The Sanctuary Of Williams County	OH	\$209,646	Chairman/ceo	\$4,575	\$4,575	2024
Mercy House Ministries Inc	TX	\$329,287	Director	\$57,430	\$54,239	2024
Oaks Family Care Center Inc	OH	\$204,583	Board Member	\$14,774	\$15,210	2023
Turn The Hearts	CA	\$332,375	Director Of Operations	\$24,000	\$20,145	2023
The Innovative Housing Institute Inc	MD	\$340,116	Executive Dir.	\$93,148	\$84,649	2023
Warriors Center For Women Hardeman County	TN	\$344,209	Executive Director	\$33,208	\$32,957	2024
Montana Fair Housing Inc	MT	\$347,061	Executive Director	\$68,450	\$69,664	2024
Center Housing Development Fund	NY	\$182,407	Pres/ceo/tre	\$33,037	\$28,186	2024
Grace Place Inc	MN	\$366,805	Presidentexecutive Director	\$53,083	\$49,523	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 31 organizations. Compensation range \$1,371–\$193,788; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$267,532); for reference, expenses \$202,646 and assets \$158,517.
ROLE MATCH	Dolly Dream Home Rabbit Rescue, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	13 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 th
Total compensation (D + F), as reported (no adjustments)	16 th
Reportable pay only (column D), adjusted	48 th
All sources (D + E + F), adjusted	6 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dolly Dream Home Rabbit Rescue) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 31 similarly situated organizations (Same NTEE sector (L99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$16,154 is reasonable (approximately the 19th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.