

Supportive Healthy Initiatives For Tulsa

Executive Director / CEO

EIN 871827506

OK · NTEE P99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Corrina Jackson, Executive Director / CEO** (\$20,300) against **every comparable organization** that fit the selection criteria — **192** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **15th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Corrina Jackson — reported title “CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P99).
BUDGET	Total revenue between \$233,126 and \$521,925 — 0.67x to 1.50x the subject's \$347,950 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P99), nationwide + budget 0.67–1.5x revenue.

192 organizations qualified on sector, size, and geography → **192** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,438	\$30,985	\$54,375	\$72,291	\$89,135	\$20,300
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
3hopeful Hearts	CO	\$347,957	Executive Director	\$40,704	\$34,428	2024
Oregon Representative Payee Program	OR	\$349,233	Executive Director	\$85,589	\$70,111	2024
His Hands Auto Repair Ministry Inc	PA	\$350,054	Member / Emp	\$59,644	\$52,467	2024
Ministry Against The Death Penalty	LA	\$343,734	Director	\$42,406	\$41,189	2024
Workable Career Trends	CA	\$341,514	Ceo	\$98,750	\$77,439	2023
Goodwill East Building Inc	LA	\$356,182	President And Ceo	\$20,500	\$19,912	2024
Pennsylvania Furniture Mission	PA	\$356,280	Director	\$2,940	\$2,587	2024
Family Advocacy In Champaign County	IL	\$359,272	Executive Director	\$53,050	\$46,005	2024
Hale County Meals On Wheels	TX	\$360,074	Executive Di	\$62,813	\$53,996	2025
Casa For Lancaster County	NE	\$335,549	Executive Di	\$80,622	\$76,490	2024
Fiel Houston Inc	TX	\$360,472	President	\$23,400	\$20,648	2024
Upstate Carolina Adaptive Golf	SC	\$360,613	Executive Director	\$68,497	\$63,034	2024
Northwest Sarcoma Foundation	WA	\$334,731	Executive Director	\$101,440	\$80,112	2024
The Kindness Project	PA	\$361,734	Executive Director	\$62,810	\$56,883	2023
Establish	HI	\$333,478	Executive Director	\$109,286	\$86,309	2024
Amani Project Inc	GA	\$364,340	Ceo	\$10,000	\$9,131	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Angels Of Las Vegas	NV	\$331,487	President	\$36,961	\$33,646	2023
The Middle Project Inc	NY	\$330,523	Director	\$42,411	\$33,805	2024
Hope Impacts	TX	\$365,397	Executive Di	\$61,066	\$53,883	2024
Inner City Youth Opportunities	OH	\$365,922	Pres	\$27,800	\$25,973	2024
One Heart Warriors	MT	\$329,576	President	\$62,499	\$59,427	2024
Hackettstown Business Improvement	NJ	\$328,862	Executive Di	\$83,538	\$65,792	2024
National Association Of Black Women Entrepreneurs	MI	\$328,482	Ceo	\$78,000	\$71,017	2024
In Step With Horsesinc	OH	\$369,696	President	\$16,500	\$15,416	2024
Open Door Recovery House	TX	\$325,511	Executive Director	\$157,492	\$138,967	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 192 organizations. Compensation range \$1,760–\$487,561; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$347,950); for reference, expenses \$168,930 and assets \$179,020. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Corrina Jackson, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	15 th
Total compensation (D + F), as reported (no adjustments)	10 th
Reportable pay only (column D), adjusted	18 th
All sources (D + E + F), adjusted	13 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Corrina Jackson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 192 similarly situated organizations (Same NTEE sector (P99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$20,300 is reasonable (approximately the 15th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.