

Chris Kolenda Saber Six Foundation

Executive Director / CEO

EIN 872010682
 WI · NTEE B82
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Deedee Kiesow, Executive Director / CEO** (\$68,908) against **every comparable organization** that fit the selection criteria — **72** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 81st percentile of comparable organizations

within the typical range

Benchmarked executive: Deedee Kiesow — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B82).

BUDGET Total revenue between \$58,592 and \$131,176 — 0.67x to 1.50x the subject's \$87,451 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

72 organizations qualified on sector, size, and geography

→ **72** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,997

\$12,209

\$33,131

\$61,796

\$107,589

\$68,908



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Linda Lorelle Scholarship Fund	TX	\$87,813	Ceo	\$60,000	\$54,381	2025
Sartell-st Stephen Education Foundation	MN	\$86,602	Exec Consultant/pres (Beg 2/2024)	\$10,800	\$9,925	2024
United Association Scholarship Trust	MD	\$86,082	Trustee	\$154,691	\$134,505	2024
The Ad Club Foundation Inc	MA	\$88,872	President & Director	\$7,941	\$6,833	2023
Matthew J Deluca-dominic Olivo	OH	\$89,306	Co-chairman	\$210,111	\$213,086	2023
The Buck Scholars Association Inc	CA	\$85,060	Executive Director	\$42,500	\$35,140	2023
Blackstone Valley Education Foundation Inc	MA	\$84,170	Executive Director	\$52,400	\$42,665	2025
Nevada Hospitality Foundation	NV	\$91,113	President, Ceo	\$35,000	\$32,629	2024
Kateri Tekakwitha Fund	CA	\$91,348	Cfo	\$5,640	\$4,413	2025
American Holistic Veterinary Medical	MD	\$91,652	Contract Executive Directo	\$63,000	\$53,367	2025
Air Traffic Control Scholarship Fund	VA	\$82,848	President And Ceo (Former)	\$42,750	\$38,390	2024
Local 137 Nicholas Signorelli Sr	NY	\$92,525	Director	\$137,476	\$115,537	2024
Indian Womens Pocahontas Club	OK	\$93,069	Administrator	\$3,500	\$3,585	2024
Schroeder Scholarship Fund	PA	\$81,407	Trustee	\$12,300	\$11,408	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Georgia Apartment Association	GA	\$93,766	President	\$38,614	\$36,110	2024
Michael Sadler Foundation	MI	\$80,801	President	\$24,000	\$23,720	2023
Texas Food & Fuel Association Scholarship Foundation	TX	\$80,681	President	\$20,944	\$19,485	2024
Cma Education Foundation Inc	CT	\$79,678	Executive Director	\$24,000	\$21,547	2023
Belafonte Family Foundation Inc	NY	\$79,282	President/exec Director	\$99,000	\$85,659	2023
The Chelco Foundation Inc	FL	\$95,633	Comp Is Not Paid By The Foundation	\$354,029	\$309,319	2024
National Independent Automobile Dealers	TX	\$78,487	President/ceo	\$15,238	\$14,595	2023
Oscar & Mildred Larson Scholarship Trust	PA	\$78,461	Provost	\$60,531	\$57,799	2023
Paul Collins Jr Scholarship Fund	NY	\$96,573	Fund Administrator	\$67,253	\$56,521	2024
Polish National Alliance	IL	\$96,855	Treasurer	\$32,455	\$29,675	2024
Building And Construction Laborers Local	OH	\$97,052	Trustee	\$111,278	\$109,616	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WI cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	72 organizations. Compensation range \$1,720–\$309,319; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$87,451); for reference, expenses \$132,370 and assets \$94,277. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Deedee Kiesow, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	36 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	81 st
Total compensation (D + F), as reported (no adjustments)	76 th
Reportable pay only (column D), adjusted	92 nd
All sources (D + E + F), adjusted	43 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Deedee Kiesow) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 72 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$68,908 is reasonable (approximately the 81st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.