

This analysis benchmarks the total compensation of **Jeremy Sensenig, Executive Director / CEO** (\$38,190) against **every comparable organization** that fit the selection criteria — **251** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **29th** percentile of comparable organizations within the typical range

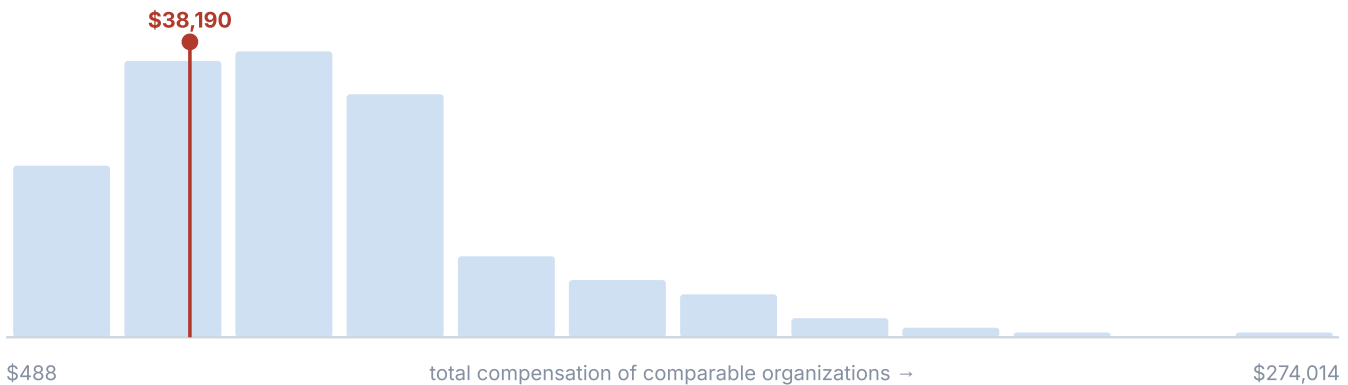
Benchmarked executive: Jeremy Sensenig — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X99).
BUDGET	Total revenue between \$288,581 and \$646,078 — 0.67x to 1.50x the subject's \$430,719 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X99), nationwide + budget 0.67–1.5x revenue.

251 organizations qualified on sector, size, and geography → **251** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,920	\$33,101	\$60,487	\$81,742	\$121,357	\$38,190
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
White Dove Ministries Inc	AL	\$431,219	Minister	\$147,130	\$154,506	2023
Basic Training Bible Ministries	AR	\$430,040	President &	\$42,000	\$44,573	2024
Bcr Ministries Inc	GA	\$429,688	Executive Director	\$50,000	\$48,869	2023
Systematic Asian Leadership Trainin	NC	\$432,786	Ceo	\$69,654	\$69,958	2023
Tennessee Fair Housing Council	TN	\$428,571	Ex Officio	\$74,886	\$74,319	2024
David Akin Ministry Inc	GA	\$428,487	President	\$83,361	\$81,474	2023
Care Net Womens Resource Center Of	CA	\$433,199	Executive Dir.	\$57,292	\$46,709	2024
Lampstand Ministries Inc	IL	\$427,556	Executive Di	\$148,786	\$142,184	2023
Seek Partners International Inc	TX	\$425,019	President/ceo	\$69,000	\$67,091	2023
Mobilize The Church	TX	\$424,863	Ceo	\$124,241	\$117,339	2024
Allegheny Wesleyan Methodist	OH	\$437,014	President	\$14,740	\$14,740	2024
Earth & Soul	CO	\$424,313	President	\$95,000	\$86,006	2024
True North Ministries Inc	OK	\$437,611	Executive Dir.	\$65,417	\$68,010	2024
The Earth Center Of Maanu Inc	IL	\$437,973	It Director	\$11,250	\$10,751	2023
Lot318	CA	\$438,059	Ceo	\$32,987	\$26,893	2024
The Lot Project	SC	\$438,885	Executive D	\$45,250	\$44,570	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
City On A Hill Young Adult Apostolate	MO	\$439,114	Executive Director (January - October)	\$70,518	\$70,518	2024
Dallas Willard Ministries	CA	\$421,340	Dirctr Of School Of Kingdom Living	\$97,721	\$79,670	2024
Pch Ministries Inc	IL	\$441,209	Ceo	\$117,391	\$108,964	2024
Putnam Radio Ministries Inc	FL	\$419,769	General Manager	\$73,083	\$64,821	2024
Agape Freedom Fighters	TN	\$442,694	President	\$102,080	\$98,696	2025
Joel Gregory Ministries	TX	\$418,156	President/di	\$91,371	\$86,295	2024
Sonrise International Inc	OK	\$416,511	President	\$36,000	\$38,532	2023
Blazing Hope Ranch	TN	\$445,429	Board Member; Executive Director	\$17,500	\$16,920	2025
Prograce International	IL	\$415,469	Chief Executive Officer	\$136,475	\$126,678	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	251 organizations. Compensation range \$488–\$274,014; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$430,719); for reference, expenses \$411,172 and assets \$101,215.
ROLE MATCH	Jeremy Sensenig, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	29 th
Total compensation (D + F), as reported (no adjustments)	26 th
Reportable pay only (column D), adjusted	34 th
All sources (D + E + F), adjusted	28 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeremy Sensenig) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 251 similarly situated organizations (Same NTEE sector (X99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$38,190 is reasonable (approximately the 29th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.