

# Team Oc Inc

Executive Director / CEO

EIN 872673391  
 IN · NTEE P20  
 FY ending 2024-12-31  
 June 13, 2026

This analysis benchmarks the total compensation of **Priscilla Woodrum, Executive Director / CEO** (\$58,090) against **every comparable organization** that fit the selection criteria — **23** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **70<sup>th</sup>** percentile of comparable organizations within the typical range

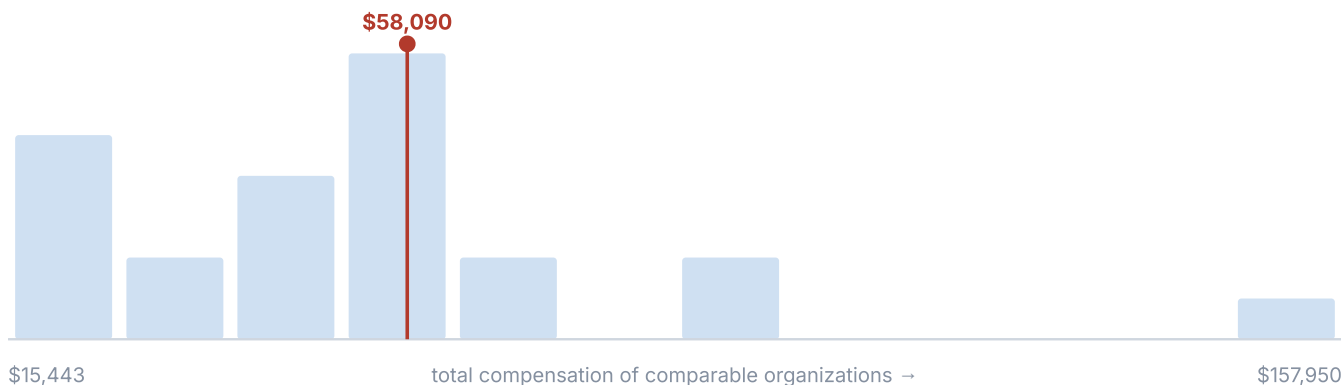
**Benchmarked executive:** Priscilla Woodrum — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20).
BUDGET	Total revenue between \$200,762 and \$449,469 — 0.67x to 1.50x the subject's \$299,646 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20) + IN + budget 0.67–1.5x revenue.

**23** organizations qualified on sector, size, and geography → **23** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$19,451	\$32,461	\$53,927	\$59,145	\$85,872	\$58,090
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Marketing Accountability Foundation</a>	IN	\$298,789	Executive Dir.	\$157,950	<b>\$157,950</b>	2024
<a href="#">Projectme-fw Inc</a>	IN	\$295,283	Executive Dir.	\$33,000	<b>\$33,975</b>	2023
<a href="#">United Way Of Daviess County Inc</a>	IN	\$289,300	Executive Director	\$55,570	<b>\$55,570</b>	2024
<a href="#">Love Inc Of Boone County Inc</a>	IN	\$279,209	Exec Directo	\$56,208	<b>\$56,208</b>	2024
<a href="#">Meals On Wheels Of Hendricks County Inc</a>	IN	\$322,504	Executive Director	\$17,789	<b>\$18,314</b>	2023
<a href="#">Out Of A Jam Inc</a>	IN	\$326,932	Executive Di	\$90,160	<b>\$90,160</b>	2024
<a href="#">Puente Desarrollo Internacional</a>	IN	\$269,418	Ceo	\$49,360	<b>\$50,818</b>	2023
<a href="#">Innermission Inc</a>	IN	\$330,274	Executive/director	\$30,059	<b>\$30,947</b>	2023
<a href="#">Lexington House Of Elkhart Inc</a>	IN	\$266,652	Executive Di	\$68,719	<b>\$68,719</b>	2024
<a href="#">Lost Sparrows Inc</a>	IN	\$262,758	President	\$60,000	<b>\$60,000</b>	2024
<a href="#">Fremont Youth &amp; Community Outreach</a>	IN	\$255,884	Executive Director	\$54,000	<b>\$55,595</b>	2023
<a href="#">District 10 Hospital Preparedness</a>	IN	\$343,970	Secretary	\$26,000	<b>\$26,000</b>	2024
<a href="#">In Ky Oh Regional Council Of</a>	IN	\$254,844	President	\$93,836	<b>\$96,608</b>	2023
<a href="#">Community Help Network Inc</a>	IN	\$249,940	Executive Dir.	\$15,000	<b>\$15,443</b>	2023
<a href="#">Christian Resource Center Inc</a>	IN	\$247,281	Executive Director	\$49,658	<b>\$49,658</b>	2024
<a href="#">Evolve International Inc</a>	IN	\$379,309	Executive Director	\$58,290	<b>\$58,290</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Recovery Cafe Fulton County Inc</a>	IN	\$216,353	President	\$53,927	<b>\$53,927</b>	2024
<a href="#">Inner City Hope Corporation</a>	IN	\$385,862	Executive Di	\$16,000	<b>\$16,000</b>	2024
<a href="#">Reins Of Grace Therapeutic Riding Center Inc</a>	IN	\$212,694	President	\$24,000	<b>\$24,000</b>	2024
<a href="#">Recovery Cafe Hamilton County Inc</a>	IN	\$211,773	Executive Director	\$56,003	<b>\$56,003</b>	2024
<a href="#">Assist Indiana Inc</a>	IN	\$410,156	Executive Director	\$41,434	<b>\$41,434</b>	2024
<a href="#">Helping Heroes Of America</a>	IN	\$417,423	President	\$43,500	<b>\$44,785</b>	2023
<a href="#">Chin Community Of Indiana</a>	IN	\$420,441	Executive Director	\$65,000	<b>\$65,000</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	23 organizations. Compensation range \$15,443–\$157,950; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$299,646); for reference, expenses \$307,440 and assets \$30,847.
ROLE MATCH	Priscilla Woodrum, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	70 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	70 <sup>th</sup>
Reportable pay only (column D), adjusted	74 <sup>th</sup>
All sources (D + E + F), adjusted	70 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Priscilla Woodrum) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 23 similarly situated organizations (Same NTEE sector (P20) + IN + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$58,090 is reasonable (approximately the 70<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.