

Mapping Police Violence Inc

Executive Director / CEO

EIN 872753154
 CA · NTEE R05
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Samuel Sinyangwe, Executive Director / CEO** (\$120,000) against **every comparable organization** that fit the selection criteria — **308** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **85th** percentile of comparable organizations within the typical range

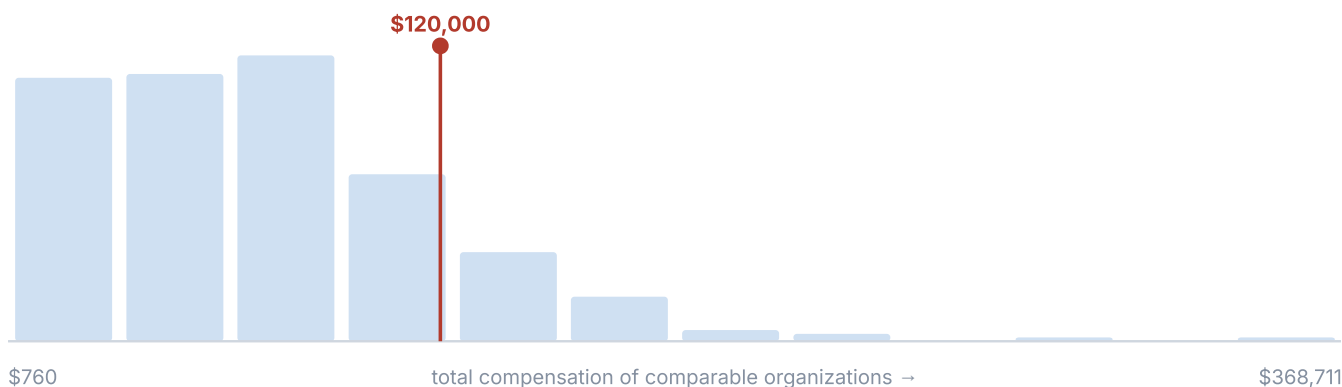
Benchmarked executive: Samuel Sinyangwe — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (R05).
BUDGET	Total revenue between \$152,170 and \$340,680 — 0.67x to 1.50x the subject's \$227,120 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (R), nationwide + budget 0.67–1.5x revenue.

308 organizations qualified on sector, size, and geography → **308** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,716	\$33,020	\$65,785	\$101,050	\$134,417	\$120,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Casper Pride	WY	\$227,305	Executive Director	\$32,921	\$40,825	2024
South Dakota Right To Life Committee Inc	SD	\$227,650	Administrative Director	\$79,048	\$101,031	2024
Sweet Potato Comfort Pie	MN	\$226,466	President	\$24,591	\$28,140	2024
50 Roses Foundation	MO	\$226,165	Executive Director	\$27,500	\$33,731	2024
Cultural Engagement Laboratory	CA	\$225,003	President (See Sched O)	\$7,565	\$7,788	2023
The Womxn Project	RI	\$229,776	Executive Director	\$58,678	\$67,084	2023
People Engaged In Active Community Efforts Inc	FL	\$230,087	Lead Organizer	\$60,000	\$67,203	2023
Collaborative Connections	IL	\$223,338	Principal And Founder	\$130,000	\$148,008	2024
Sign Research Foundation	VA	\$223,203	Isa President/ceo	\$127,875	\$147,210	2023
Mississippi Faith Based Coalition For Community Renewal Inc	MS	\$222,524	Executive Director	\$55,300	\$73,432	2023
Massachusetts Casa Association	MA	\$231,759	Executive Director	\$106,716	\$114,336	2023
Texas Coalition To Abolish The Death Penalty	TX	\$222,344	Executive Director	\$93,150	\$107,908	2024
League Of Women Voters Of Massachusetts	MA	\$222,227	Executive Director	\$91,584	\$98,123	2023
Fw Black Collective	WA	\$232,327	Executive Director	\$70,758	\$73,364	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Capital Area Manufacturing Council	MI	\$221,660	Director	\$105,800	\$126,466	2024
Genequality Inc	DE	\$232,828	Founder & Executive Director	\$75,000	\$87,557	2023
Oregon Alliance To Prevent Gun Violence For Safety	OR	\$221,309	Executive Director	\$76,101	\$84,261	2023
Casa Of North Arkansas	AR	\$221,089	Executive Director	\$25,831	\$32,758	2025
Bioethics Defense Fund	LA	\$233,208	President	\$229,800	\$301,697	2023
Rappahannock Casa Inc	VA	\$233,323	Executive Director	\$62,658	\$72,132	2023
Goal Justice	SC	\$233,753	Lead Organizer	\$63,000	\$76,114	2024
Casa Of Midwest Kentucky Inc	KY	\$220,428	Executive Di	\$59,788	\$72,471	2025
Birthright Of St Joseph Inc	MI	\$220,359	President	\$78,000	\$93,236	2024
El M0vimiento Sigue Inc	CO	\$234,078	Director	\$5,000	\$5,717	2023
My Sisters Lighthouse A Nj Nonprofit	NJ	\$219,977	Executive Director	\$43,818	\$45,307	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **308** organizations. Compensation range \$760–\$368,711; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$227,120); for reference, expenses \$266,986 and assets \$115,857.

ROLE MATCH	Samuel Sinyangwe, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	32 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	85 th
Total compensation (D + F), as reported (no adjustments)	89 th
Reportable pay only (column D), adjusted	87 th
All sources (D + E + F), adjusted	78 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Samuel Sinyangwe) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 308 similarly situated organizations (Same NTEE major group (R), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$120,000 is reasonable (approximately the 85th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.