

Gurwin Affiliated Health Services Inc

Executive Director / CEO

EIN 872845447
 NY · NTEE S50
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Stuart Almer, Executive Director / CEO** (\$146,884) against **every comparable organization** that fit the selection criteria — **162** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **96th** percentile of comparable organizations above the 90th percentile — board review recommended

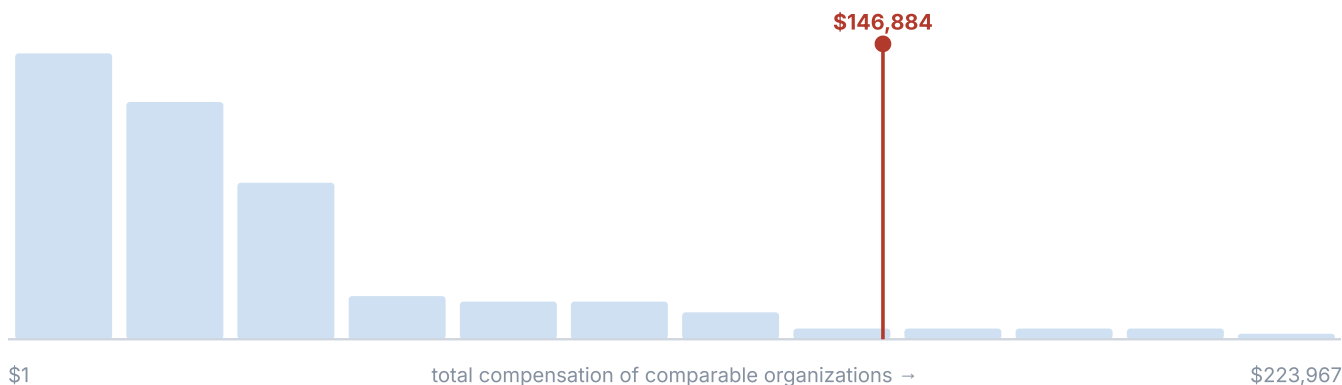
Benchmarked executive: Stuart Almer — reported title “PRESIDENT & CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S50).
BUDGET	Total revenue between \$37,212 and \$83,311 — 0.67x to 1.50x the subject's \$55,541 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (S), nationwide + budget 0.67–1.5x revenue.

162 organizations qualified on sector, size, and geography → **162** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,455	\$14,043	\$28,850	\$50,422	\$104,264	\$146,884
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Partnership Foundation Inc	MS	\$55,821	Secretary	\$20,071	\$24,028	2024
Local 108 Realty Corporation	NJ	\$55,175	Trustee	\$24,089	\$23,119	2024
Ste Genevieve Chamber Of Commerce	MO	\$56,211	Exec Directo	\$59,169	\$65,627	2025
Ghf Residential Services	ME	\$54,863	President/ceo	\$96,584	\$103,958	2024
Gathering Ground Inc	NJ	\$56,320	Executive Director	\$38,739	\$38,277	2023
Urban Community Developers Inc	KY	\$54,511	Vice President	\$144,000	\$171,209	2023
American Ismaili Chamber Of Commerc	TX	\$54,118	Assistant Di	\$95,000	\$105,165	2023
International Heavy Haul	VA	\$54,091	Ceo	\$23,550	\$24,441	2024
Greater Haines Chamber Of Commerce	AK	\$54,003	Executive Director	\$29,812	\$32,834	2022
Will County Community Action	IL	\$53,465	Fiscal Agent	\$9,683	\$10,535	2023
Xuprop Co - Plaza	OH	\$57,830	President (Start 09/22)	\$53,071	\$62,205	2023
Advancect Foundation Inc	CT	\$52,816	President	\$24,386	\$24,577	2024
Virginia Society Of Professional	VA	\$52,347	Cfo	\$16,500	\$17,125	2024
Salina Community Economic Development	KS	\$58,841	Executive Director	\$174,052	\$202,118	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Jefferson Street United Merchants	TN	\$58,984	Executive Di	\$10,600	\$12,330	2023
Pedro Bay Benefits Corporation Inc	AK	\$52,061	Executive Di	\$38,880	\$39,956	2024
Main Street Lawrenceburg	TN	\$59,050	Executive Director	\$36,205	\$40,907	2024
Aledo Main Street Inc Nfp	IL	\$59,053	Executive Di	\$46,230	\$47,594	2025
Orange County Community Supporting	IN	\$51,997	Executive Director (Thru 12/31/23)	\$4,230	\$4,795	2024
Pidc Financing Corporation	PA	\$51,975	Executive Vice President	\$72,708	\$77,938	2024
Bridge Homes Inc	CA	\$59,215	Vice President & Cfo/director	\$120,312	\$114,970	2023
Westcamp Inc	UT	\$59,435	Director	\$43,940	\$49,768	2023
Unlimited Potential Properties Inc	NY	\$59,579	Chief Executive Officer	\$13,438	\$13,438	2023
Clt Impact Investors	NC	\$51,175	Director	\$128,400	\$142,608	2024
Regional Economic Development And Energy	NY	\$60,050	President	\$106,965	\$103,896	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **162** organizations. Compensation range \$1–\$223,967; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$55,541); for reference, expenses \$52,713 and assets \$1,745,271.
ROLE MATCH	Stuart Almer, reported title " <i>PRESIDENT & CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	61 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	16 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	96 th
Total compensation (D + F), as reported (no adjustments)	97 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	99 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Stuart Almer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 162 similarly situated organizations (Same NTEE major group (S), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$146,884 is reasonable (approximately the 96th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.