

Oklahoma Donor Alliance Inc

Executive Director / CEO

EIN 872848799

OK · NTEE R99

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Allison Lawrence, Executive Director / CEO** (\$84,000) against **every comparable organization** that fit the selection criteria — **44** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **75th** percentile of comparable organizations within the typical range

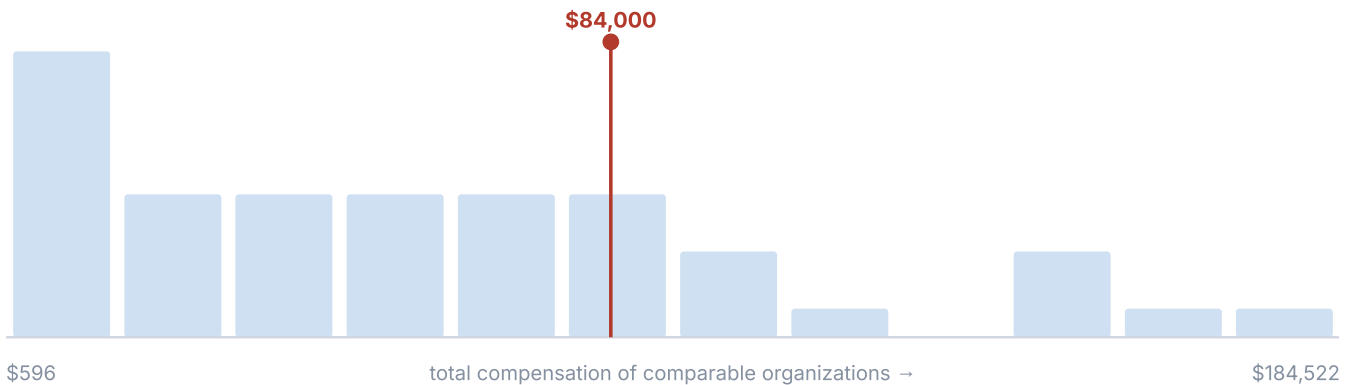
Benchmarked executive: Allison Lawrence — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (R99).
BUDGET	Total revenue between \$190,121 and \$425,646 — 0.67x to 1.50x the subject's \$283,764 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (R99), nationwide + budget 0.67–1.5x revenue.

44 organizations qualified on sector, size, and geography → **44** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,986	\$20,935	\$54,973	\$83,489	\$131,879	\$84,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bipartisan Climate Action	DC	\$283,645	President	\$5,654	\$4,506	2024
Cross-movement Legacy Initiative	CA	\$290,000	President	\$205,000	\$160,759	2024
1 Million Madly Motivated Moms	NV	\$276,045	President	\$59,583	\$54,239	2024
Organization For Polyamory And	CA	\$275,610	Executive Dir.	\$69,173	\$55,847	2023
Dont Shoot Portland	OR	\$273,365	Program Direct	\$160,000	\$138,924	2023
Vivante Espero	NC	\$295,530	President	\$23,086	\$22,303	2023
World Without Hate Inc	WA	\$266,442	Founder & President	\$38,000	\$31,809	2023
The Norml Foundation	DC	\$301,217	Vice President	\$17,500	\$13,946	2024
Formed Foundation	DC	\$255,102	Director	\$27,500	\$21,916	2024
No More A Stranger Foundation	UT	\$254,010	Executive Director	\$45,831	\$42,599	2024
Move To Amend	CA	\$253,286	Director	\$4,800	\$3,875	2023
Take Back The Court Action Fund	CA	\$315,887	President	\$22,945	\$17,993	2024
Survivor Justice Action Inc	TX	\$317,100	Ceo/secretary	\$46,354	\$42,110	2024
Cuba Study Group Inc	DC	\$246,841	Executive Director	\$170,984	\$140,287	2023
Alaskans Take A Stand	AK	\$323,150	President	\$15,000	\$13,024	2024
Bayard Rustin Center For Social Justice	NJ	\$325,629	Chief Activist	\$130,000	\$105,409	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Leadmo Action	MO	\$234,670	Executive Director	\$64,174	\$63,551	2023
El MOVimiento Sigue Inc	CO	\$234,078	Director	\$5,000	\$4,483	2023
Organize Tennessee	TN	\$334,041	Executive Di	\$54,450	\$55,707	2022
50 Roses Foundation	MO	\$226,165	Executive Director	\$27,500	\$26,452	2024
Cultural Engagement Laboratory	CA	\$225,003	President (See Sched O)	\$7,565	\$6,107	2023
Sign Research Foundation	VA	\$223,203	Isa President/ceo	\$127,875	\$115,441	2023
Mississippi Faith Based Coalition For Community Renewal Inc	MS	\$222,524	Executive Director	\$55,300	\$57,585	2023
Texas Coalition To Abolish The Death Penalty	TX	\$222,344	Executive Director	\$93,150	\$84,621	2024
Black Skeptics Los Angeles	CA	\$217,917	Board Member	\$1,308	\$1,026	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 44 organizations. Compensation range \$596–\$184,522; filing years 2022–2024.

SIZE BASIS Matched on total revenue (\$283,764); for reference, expenses \$186,371 and assets \$149,566.

ROLE MATCH Allison Lawrence, reported title *"EXECUTIVE DIRECTOR"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	75 th
Total compensation (D + F), as reported (no adjustments)	70 th
Reportable pay only (column D), adjusted	77 th
All sources (D + E + F), adjusted	80 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Allison Lawrence) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 44 similarly situated organizations (Same NTEE sector (R99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$84,000 is reasonable (approximately the 75th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.