

Dylan Matz Foundation

Executive Director / CEO

EIN 873045818
 PA · NTEE B82
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Rob Matz, Executive Director / CEO** (\$13,333) against **every comparable organization** that fit the selection criteria — **43** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **40th** percentile of comparable organizations within the typical range

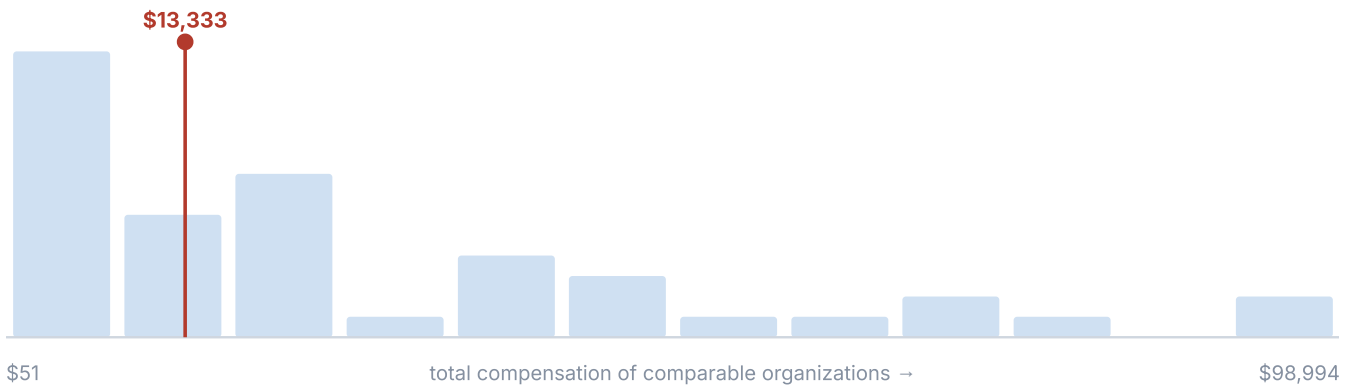
Benchmarked executive: Rob Matz — reported title “TRUSTEE”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B82).
BUDGET	Total revenue between \$8,841 and \$19,795 — 0.67x to 1.50x the subject's \$13,197 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

43 organizations qualified on sector, size, and geography → **43** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$603	\$6,285	\$17,047	\$40,720	\$66,977	\$13,333
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lorain County Community College	OH	\$12,873	President	\$42,622	\$45,268	2024
Robinson Library Endowment	IL	\$12,801	Trustee	\$24,369	\$23,405	2025
Believers Achieve Dreams	OH	\$13,607	Exec. Director	\$500	\$531	2024
Bpi Foundation	DC	\$13,731	President	\$62,707	\$56,810	2023
Syracuse University Alumni	NY	\$12,585	Interim Treasurer	\$20,773	\$19,379	2023
Brown Hudner Navy Scholarship Foundation	VA	\$13,974	President	\$17,102	\$17,047	2023
Sherburne Area Local Development	NY	\$14,098	Ceo	\$40,316	\$37,611	2023
Act For Women And Girls	CA	\$14,279	Executive Director	\$85,544	\$72,163	2025
Readysetexcel Inc	CA	\$12,000	President	\$10,500	\$8,857	2025
Green Street Academy Foundation Inc	MD	\$14,490	Former Board Trustee	\$6,221	\$6,005	2023
Energetics Education	CO	\$14,775	Director	\$100,000	\$98,994	2023
Pacb Foundation	PA	\$11,406	President/ceo	\$18,372	\$18,915	2023
Global Ou Inc	OK	\$15,315	Director/president	\$41,707	\$47,413	2023
Fred And Gertrude England Hospitality	NY	\$15,358	Treasurer	\$6,960	\$6,493	2023
The Collaborative Charter Services	CA	\$15,428	Chief Executive Officer	\$5,361	\$4,779	2023
Read Aloud America Inc	HI	\$15,520	Vice-preside	\$9,325	\$8,619	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Univ Of South Alabama Foundation	AL	\$15,718	Director/pre	\$62,942	\$68,187	2024
Edward J Robson Family Foundation	AZ	\$15,882	President	\$924	\$891	2024
Michigan Council Of Deliberation	MI	\$10,450	Former Secre	\$200	\$213	2023
Grand Valley Research Corporation	MI	\$16,064	President	\$38,948	\$40,312	2024
International Teachers Project Inc	RI	\$10,300	President	\$17,500	\$16,827	2024
American Schools Association Inc	NV	\$16,138	Chairman	\$42,000	\$41,128	2025
Southern Association Of Colleges	GA	\$16,218	President	\$72,013	\$74,753	2023
Colorado School Of Mines Building Corporation	CO	\$10,070	President	\$98,377	\$94,593	2024
Xkkf	AK	\$10,000	Executive Director	\$6,667	\$6,392	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **43** organizations. Compensation range \$51–\$98,994; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$13,197); for reference, expenses \$35,962 and assets \$205,365. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Rob Matz, reported title "TRUSTEE", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	40 th
Total compensation (D + F), as reported (no adjustments)	42 nd
Reportable pay only (column D), adjusted	74 th
All sources (D + E + F), adjusted	30 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Rob Matz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 43 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$13,333 is reasonable (approximately the 40th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.