

# International Love Ministries Inc

Executive Director / CEO

EIN 873873219

OK · NTEE X20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Holkhosei Touthang, Executive Director / CEO** (\$81,720) against **every comparable organization** that fit the selection criteria — **23** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **78<sup>th</sup>** percentile of comparable organizations within the typical range

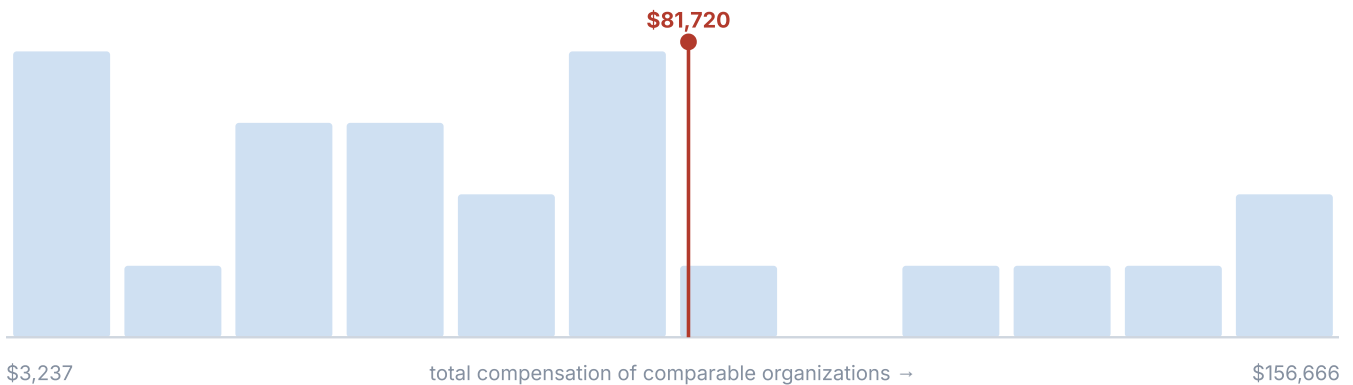
**Benchmarked executive:** Holkhosei Touthang — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

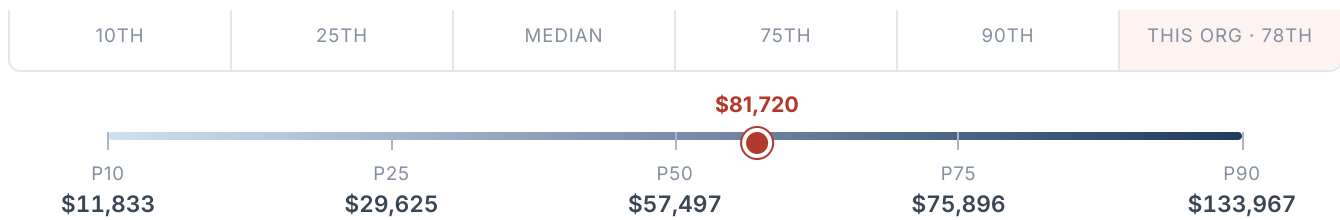
SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$145,723 and \$326,247 — 0.67x to 1.50x the subject's \$217,498 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + OK + budget 0.67–1.5x revenue.

**23** organizations qualified on sector, size, and geography → **23** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$11,833	\$29,625	\$57,497	\$75,896	\$133,967	\$81,720
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Choosing Love Ministries Inc</a>	OK	\$214,304	Executive Dir.	\$82,395	<b>\$80,031</b>	2024
<a href="#">Relentless Ministries</a>	OK	\$223,928	President	\$73,880	<b>\$71,760</b>	2024
<a href="#">Gary Crowl International Ministries Inc</a>	OK	\$225,344	President	\$38,250	<b>\$37,153</b>	2024
<a href="#">94x Movement Corporation</a>	OK	\$205,019	Secretary	\$53,888	<b>\$52,342</b>	2024
<a href="#">Acceptable Gift Inc</a>	OK	\$237,284	President	\$161,293	<b>\$156,666</b>	2024
<a href="#">Beyond Restoration Ministries Inc</a>	OK	\$238,773	President	\$128,019	<b>\$124,346</b>	2024
<a href="#">Final Days International</a>	OK	\$245,820	President	\$30,000	<b>\$29,139</b>	2024
<a href="#">Crossover Ministry Association</a>	OK	\$248,418	Director	\$69,167	<b>\$69,167</b>	2023
<a href="#">Yod Associates Inc</a>	OK	\$248,963	Director	\$140,400	<b>\$136,372</b>	2024
<a href="#">One More International Inc</a>	OK	\$250,044	Ceo	\$45,585	<b>\$44,277</b>	2024
<a href="#">Wagner Ministries International</a>	OK	\$266,120	Director	\$66,000	<b>\$66,000</b>	2023
<a href="#">Dave Martin Ministries Inc</a>	OK	\$165,634	President	\$57,497	<b>\$57,497</b>	2023
<a href="#">Insight International Inc</a>	OK	\$277,251	President	\$70,800	<b>\$70,800</b>	2023
<a href="#">Edens Redemption Inc</a>	OK	\$157,496	President	\$3,333	<b>\$3,237</b>	2024
<a href="#">Ahava Ministries Inc</a>	OK	\$156,401	Foundermissionary	\$12,000	<b>\$11,656</b>	2024
<a href="#">Keith Wheeler Ministries Inc</a>	OK	\$282,207	President	\$112,830	<b>\$112,830</b>	2023
<a href="#">Soulteam Inc</a>	OK	\$147,942	President	\$70,400	<b>\$68,380</b>	2024
<a href="#">Loeber Ministries Inc</a>	OK	\$147,344	President	\$46,450	<b>\$45,117</b>	2024
<a href="#">Go Middle East Inc</a>	OK	\$288,727	President	\$8,521	<b>\$8,277</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Falcos Children Africa Inc</a>	OK	\$303,773	President/treasurer	\$12,539	<b>\$12,539</b>	2023
<a href="#">John Lynch Speaks Inc</a>	OK	\$306,685	Vice-president	\$151,394	<b>\$147,051</b>	2024
<a href="#">Spread The Word Ministries Worship</a>	OK	\$316,936	Ceo	\$26,000	<b>\$25,254</b>	2024
<a href="#">Limitless Church</a>	OK	\$325,532	President / Pastor	\$31,000	<b>\$30,111</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	23 organizations. Compensation range \$3,237–\$156,666; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$217,498); for reference, expenses \$204,651 and assets \$24,318.
ROLE MATCH	Holkhosei Touthang, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	<b>78<sup>th</sup></b>
Total compensation (D + F), as reported (no adjustments)	<b>74<sup>th</sup></b>
Reportable pay only (column D), adjusted	<b>78<sup>th</sup></b>

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All sources (D + E + F), adjusted

78<sup>th</sup>

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If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Holkhosei Touthang) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 23 similarly situated organizations (Same NTEE sector (X20) + OK + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$81,720 is reasonable (approximately the 78<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.