

Student Loan Fund Inc

Executive Director / CEO

EIN 873895495

CT · NTEE B19

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Cristher Estrada-perez, Executive Director / CEO** (\$62,550) against **every comparable organization** that fit the selection criteria — **23** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **70th** percentile of comparable organizations within the typical range

Benchmarked executive: Cristher Estrada-perez — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B19).

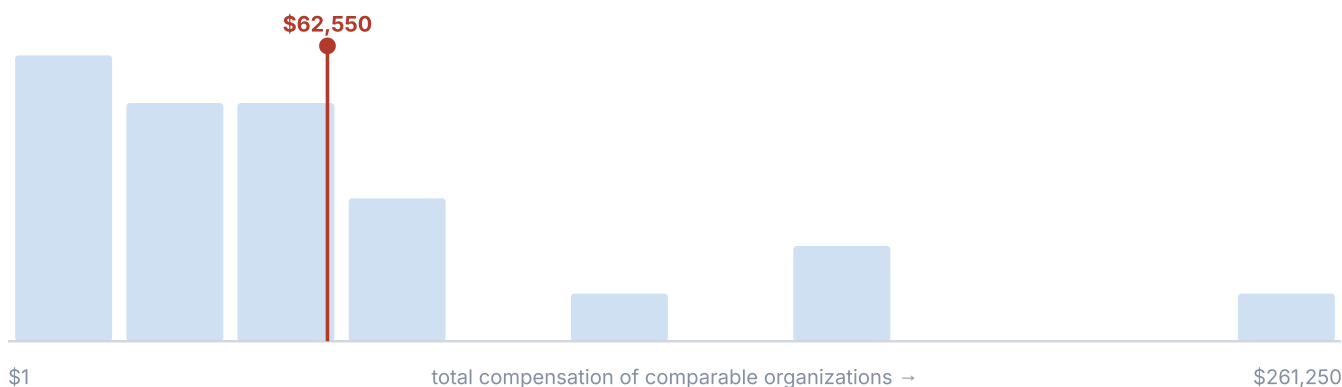
BUDGET Total revenue between \$90,167 and \$201,868 — 0.67x to 1.50x the subject's \$134,579 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B19), nationwide + budget 0.67–1.5x revenue.

23 organizations qualified on sector, size, and geography

→ **23** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,342

\$21,001

\$44,362

\$68,289

\$148,270

\$62,550



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Woodland Foundation	LA	\$136,138	Executive Director	\$48,419	\$56,864	2024
Montessori Public Policy Initiative	DC	\$136,404	Executive Dir.	\$136,200	\$127,472	2024
Nibras Education Foundation	MI	\$140,058	President	\$43,790	\$49,630	2023
Nw Laborers United Training Center	WA	\$120,000	President	\$90,957	\$86,853	2024
Education Quality Outcomes Standards	MA	\$149,333	Ceo	\$70,211	\$67,291	2024
Council On Youth Programs For	NY	\$119,498	President/treas./director	\$37,449	\$36,092	2024
Hope United Inc	OK	\$118,852	Executive Director	\$48,383	\$58,499	2023
Bridge Of Grace Support Corporation	IN	\$151,624	Board Chair	\$2,862	\$3,219	2024
Golden Ciphers	OH	\$116,132	Executive Director	\$33,120	\$37,413	2024
Consortium On Workplace-based Education	OH	\$113,672	Executive Director	\$19,950	\$22,536	2024
Beyond Limits Therapeutic Riding Inc	GA	\$156,947	Executive Director	\$25,000	\$26,810	2024
Skourtes Institute	OR	\$158,603	Dir, Pres. &	\$1	\$1	2024
Samuel Staten Sr Pre-apprenticeship Program	PA	\$109,482	Executive Director	\$140,154	\$153,470	2023
Nys Clsa	NY	\$164,863	Executive Director	\$5,848	\$5,803	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Chd Academy	CA	\$169,137	President	\$10,000	\$8,972	2025
Excellence Academies Foundation Inc	NY	\$170,893	Director/ceo	\$44,709	\$44,362	2023
Harrisonburg Education Foundation Inc	VA	\$97,298	Executive Director	\$69,062	\$69,286	2025
Rowan Global Inc	NJ	\$93,631	President & Ceo	\$35,314	\$34,621	2023
The Laura And Alvin Siegal College Of	OH	\$93,138	Secretary	\$38,477	\$44,749	2023
Interra Cares Foundation Inc	IN	\$176,598	Chief Strate	\$232,278	\$261,250	2024
Geneva Lake Astrophysics And Steam Inc	WI	\$187,866	President	\$142,540	\$163,458	2023
Srcs Building Company	MN	\$198,837	Director	\$4,818	\$5,227	2023
Gpf Woodson Park Nmtc Inc	GA	\$201,061	Executive Director	\$18,151	\$19,465	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CT cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 23 organizations. Compensation range \$1–\$261,250; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$134,579); for reference, expenses \$142,855 and assets \$197,645.

ROLE MATCH	Cristher Estrada-perez, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	10 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	70 th
Total compensation (D + F), as reported (no adjustments)	70 th
Reportable pay only (column D), adjusted	83 rd
All sources (D + E + F), adjusted	43 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Cristher Estrada-perez) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 23 similarly situated organizations (Same NTEE sector (B19), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$62,550 is reasonable (approximately the 70th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.