

Womens Art Center Of The Hamptons Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Wendy Van Deusen, Executive Director / CEO** (\$120,000) against **every comparable organization** that fit the selection criteria — **159** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **90th** percentile of comparable organizations within the typical range

Benchmarked executive: Wendy Van Deusen — reported title “VICE PRESIDENT/EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A25).

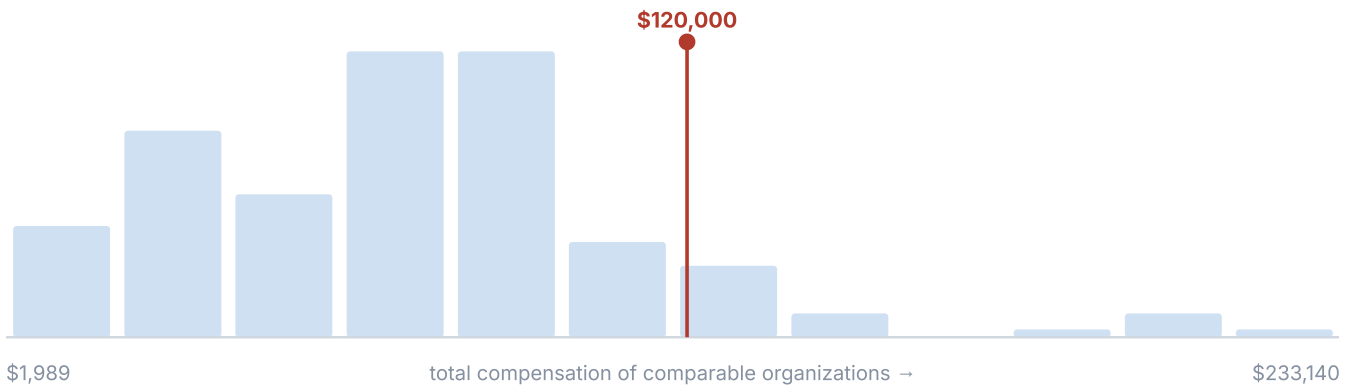
BUDGET Total revenue between \$295,240 and \$660,985 — 0.67x to 1.50x the subject's \$440,657 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A25), nationwide + budget 0.67–1.5x revenue.

159 organizations qualified on sector, size, and geography

→ **159** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$21,683	\$41,301	\$71,222	\$92,932	\$119,060	\$120,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Artist Outreach Inc	TX	\$440,502	Ceo/director Of Programs	\$186,587	\$206,551	2024
The Douglas Anderson School Of The	FL	\$439,664	Director	\$20,000	\$21,407	2023
Children's Theatre Workshop Of Toledo	OH	\$437,796	Executive Artistic Director	\$43,350	\$50,811	2024
Youth Arts Collective Inc	CA	\$444,083	Director	\$65,000	\$63,948	2023
The Atelier At Flowerfield Inc	NY	\$436,837	Trustee	\$23,833	\$23,833	2024
Arts For All Wisconsin Inc	WI	\$433,993	Executive Dir.	\$108,225	\$125,081	2024
Materials Exchange Center For Community	OR	\$447,734	Executive Dir.	\$60,999	\$62,689	2024
Texas Alternatives Foundation	TX	\$433,381	Executive Director	\$204,564	\$233,140	2023
Fairfield County Children's Choir Inc	CT	\$429,406	Music Director	\$76,895	\$82,143	2023
Mount Hope Learning Center	RI	\$427,441	Executive Director	\$60,950	\$66,587	2023
Bridgeview School Of Fine Arts Inc	VA	\$426,623	President	\$90,000	\$96,167	2024
Creative Arts Center In Chatham Inc	MA	\$456,071	Executive Di	\$96,453	\$95,918	2024
Batavia Artists Association Nfp Inc	IL	\$457,708	Fmr Exec Direct	\$28,625	\$31,143	2024
Community School Of Music And Arts Inc	NY	\$458,719	Executive Director	\$66,346	\$66,346	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Glass Art Kalamazoo	MI	\$459,047	Executive Di	\$70,265	\$82,630	2023
Art In Session Inc	FL	\$422,084	President & Executive Director	\$27,736	\$28,835	2024
Praxis Integrated Fiber Workshop	OH	\$421,119	Executive Director	\$75,779	\$88,822	2024
Local Motion Project	VA	\$419,835	Executive Director	\$88,937	\$95,031	2024
Praize Productions Inc Nfp	IL	\$419,296	Board Chair	\$80,638	\$87,732	2024
Sanctuary Art Center	WA	\$419,228	Executive Director	\$104,167	\$106,256	2023
Teentix	WA	\$463,808	Exec. Dir.	\$75,968	\$75,268	2024
4youth Productions Inc	DE	\$416,716	Executive Di	\$70,000	\$73,896	2025
Fabarts Inc	GA	\$464,606	President	\$64,336	\$71,588	2024
Opry Heritage Foundation Of Oklahoma	OK	\$467,347	Executive Director	\$51,150	\$64,171	2023
Faribault Art Center Inc	MN	\$467,473	Executive Di	\$61,040	\$66,747	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 159 organizations. Compensation range \$1,989–\$233,140; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$440,657); for reference, expenses \$395,808 and assets \$347,714.

ROLE MATCH	Wendy Van Deusen, reported title <i>"VICE PRESIDENT/EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	90 th
Total compensation (D + F), as reported (no adjustments)	92 nd
Reportable pay only (column D), adjusted	91 st
All sources (D + E + F), adjusted	88 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Wendy Van Deusen) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 159 similarly situated organizations (Same NTEE sector (A25), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$120,000 is reasonable (approximately the 90th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.