

Home Together A Nonprofit Corporation

Executive Director / CEO

EIN 874151118

NV · NTEE L40

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Molly Landreth, Executive Director / CEO** (\$90,000) against **every comparable organization** that fit the selection criteria — **69** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88th** percentile of comparable organizations within the typical range

Benchmarked executive: Molly Landreth — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (L40).

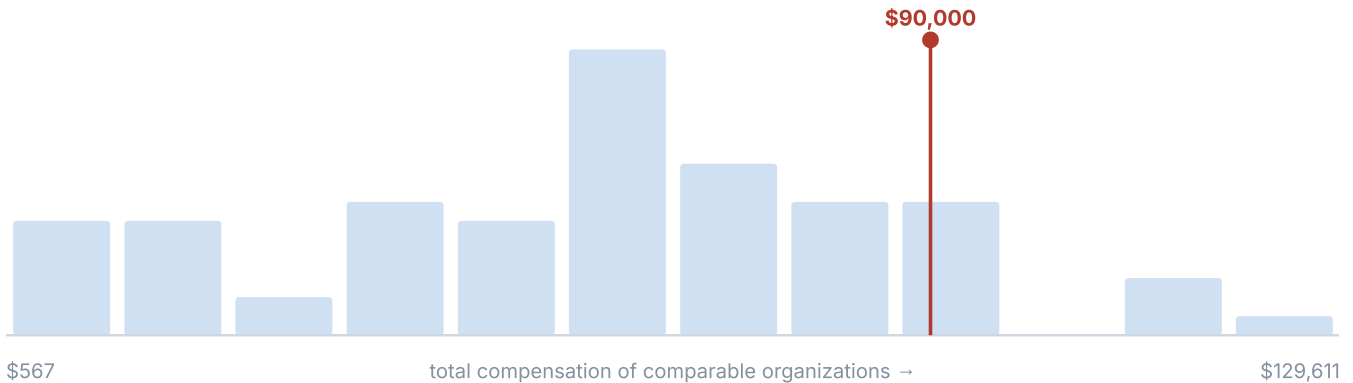
BUDGET Total revenue between \$323,283 and \$723,769 — 0.67x to 1.50x the subject's \$482,513 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (L40), nationwide + budget 0.67–1.5x revenue.

69 organizations qualified on sector, size, and geography

→ **69** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,904	\$40,184	\$60,315	\$75,850	\$90,501	\$90,000
----------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Marys Place Pittsburgh	PA	\$472,123	Executive Director (Enter 1/12/24)	\$47,956	\$47,710	2024
Palaemon Inc	MA	\$494,012	President	\$106,600	\$95,566	2024
Santa Cruz Hostel Society	CA	\$496,743	President	\$13,971	\$12,035	2024
Butte Spirit Center	MT	\$507,431	Executive Director	\$29,432	\$32,585	2023
Chestnut Campus Inc	CA	\$457,585	Ceo (After 6/22)	\$39,101	\$34,679	2023
The Rock Found	CO	\$510,654	Polan	\$56,700	\$55,842	2023
Franklin County Women And Family Shelter	KY	\$452,315	Executive Director	\$56,273	\$60,315	2024
Walking Down Ranch Inc	AZ	\$447,141	Vice President	\$41,882	\$40,184	2024
Haven Of Hope Inc	NM	\$442,527	Executive Di	\$82,265	\$88,271	2024
New Alternatives For Lgbt Homeless Youth Inc	NY	\$441,779	Executive Director	\$69,000	\$64,040	2023
Trinity Sober Homes	MN	\$525,755	President	\$9,543	\$9,685	2023
Loving Hands Childrens Home	CA	\$437,160	Executive Director	\$28,800	\$24,810	2024
River Of Refuge	MO	\$528,434	Executive Di	\$84,819	\$89,624	2024
Servants Of Shelter Of Koochiching County	MN	\$430,647	Executive Director	\$76,200	\$77,335	2023
South Oakland Citizens For The	MI	\$426,298	Executive Di	\$65,000	\$65,207	2025
Affordable Housing Alliance Of	MI	\$543,314	Executive Di	\$60,000	\$63,608	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Village At Glenclyff	TN	\$544,166	Executive Di	\$85,939	\$90,120	2024
Trinity Transitional Housing	WA	\$552,600	Vice Preside	\$13,932	\$12,444	2024
Gmp Development Corp	MA	\$401,456	President & Ceo	\$4,937	\$4,426	2024
Hoskins Park Ministries Inc	NC	\$401,432	Director	\$61,825	\$65,613	2023
Our Front Porch	CO	\$400,731	Ceo	\$79,625	\$76,170	2024
New Attitude On My Image Inc	OH	\$398,948	Exec Director	\$53,400	\$56,425	2024
Next Step Initiative Tennessee	TN	\$397,545	Executive Dir.	\$53,737	\$54,899	2025
Hearne House Inc	OH	\$393,504	Executive Dir.	\$37,500	\$40,795	2023
Housing Initiatives Of Princeton	NJ	\$392,002	Executive Director	\$49,167	\$45,088	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NV cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	69 organizations. Compensation range \$567–\$129,611; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$482,513); for reference, expenses \$319,149 and assets \$682,954.
ROLE MATCH	Molly Landreth, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 th
Total compensation (D + F), as reported (no adjustments)	90 th
Reportable pay only (column D), adjusted	91 st
All sources (D + E + F), adjusted	83 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Molly Landreth) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 69 similarly situated organizations (Same NTEE sector (L40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$90,000 is reasonable (approximately the 88th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.