

Grit Hoops

Executive Director / CEO

EIN 874508709

CO · NTEE N99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jared, Executive Director / CEO** (\$62,000) against **every comparable organization** that fit the selection criteria — **33** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88th** percentile of comparable organizations within the typical range

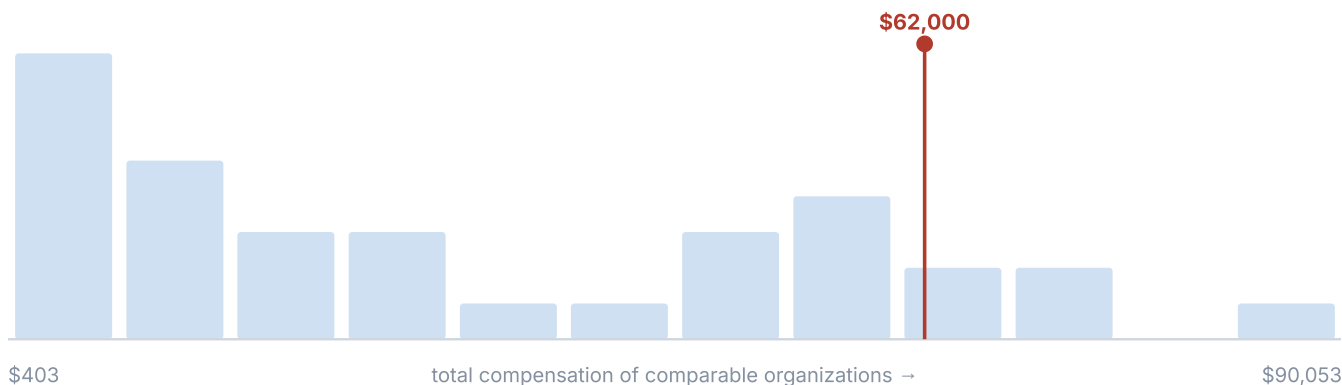
Benchmarked executive: Jared — reported title “Kasemodel”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

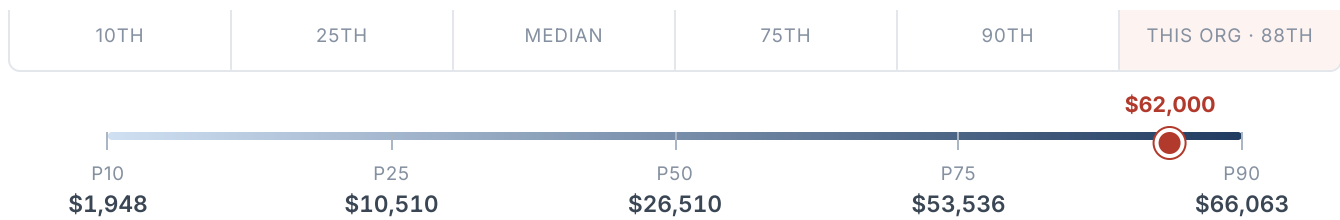
SECTOR	Organizations sharing the subject's NTEE classification (N99).
BUDGET	Total revenue between \$109,431 and \$244,996 — 0.67x to 1.50x the subject's \$163,331 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N99), nationwide + budget 0.67–1.5x revenue.

33 organizations qualified on sector, size, and geography → **33** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$1,948	\$10,510	\$26,510	\$53,536	\$66,063	\$62,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Pittsburgh Pirates Alumni Assoc Inc	PA	\$169,846	Director	\$5,000	\$5,200	2024
Colorado Childhood Cancer And Disabilities Camps Inc	CO	\$156,508	Chair	\$58,000	\$58,000	2024
Surge Volleyball Club Ri	RI	\$171,831	Director/president	\$3,000	\$3,000	2024
United Soccer Foundation Inc	UT	\$185,431	Administrator	\$25,833	\$28,388	2023
No Limits Lacrosse Corporation	FL	\$139,053	President	\$57,400	\$57,896	2023
Access - Arts Community Culture Education Sports And Science	NM	\$189,479	Executive Director	\$66,100	\$74,143	2024
Rogers Lions Club	MN	\$197,134	Gambling Manager	\$14,400	\$14,839	2024
Western Reserve Hospital Medical Staff	OH	\$129,046	President (Started 1/31/24)	\$30,000	\$33,137	2024
Premier Athletics Club Inc	VA	\$198,000	Director	\$49,500	\$49,844	2024
Uga Hockey Foundation Inc	GA	\$198,358	Head Coach	\$9,352	\$10,510	2022
American Safe Climbing Association	CO	\$200,225	Treasurer And Executive Director	\$52,000	\$53,536	2023
Waxahachie Youth Athletic Association	TX	\$201,932	Basketball President	\$945	\$1,015	2023
Running2bwell	OH	\$124,443	Executive Director	\$24,000	\$26,510	2024
Crescent Athletics Inc	NY	\$122,820	Executive Dir.	\$57,138	\$55,436	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Vail Vikings Football & Cheer Inc	AZ	\$206,339	President	\$1,200	\$1,204	2024
Arizona College Football Officials	AZ	\$206,953	President	\$1,750	\$1,755	2024
Nova Field Hockey Xtreme Llc	VA	\$212,996	Ceo, Founder, Coach	\$10,750	\$10,825	2024
Friends Of Sequoia Therapeutic Recreation	WA	\$217,034	Executive Director	\$70,052	\$67,339	2023
Epsol Inc	TX	\$217,667	Director	\$42,965	\$44,822	2024
Cobl	PA	\$217,677	President, E	\$48,200	\$48,836	2025
Adirondack Hamlets To Huts Inc	NY	\$219,167	Executive Di	\$16,475	\$15,526	2024
Tidewater Wooden Boat Workshop	VA	\$219,471	Executive Di	\$48,000	\$48,334	2024
American Sand Association	AZ	\$222,451	Executive Director	\$60,781	\$60,961	2024
Collegiate Womens Lacrosse Officiating Association	NC	\$223,365	Interim Eecutive Director	\$19,554	\$21,694	2023
Morris County Secondary Schools Ice Hockey League Inc	NJ	\$223,404	President	\$3,000	\$2,722	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	33 organizations. Compensation range \$403–\$90,053; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$163,331); for reference, expenses \$163,331 and assets \$0.
ROLE MATCH	Jared, reported title "Kasemodel", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 th
Total compensation (D + F), as reported (no adjustments)	88 th
Reportable pay only (column D), adjusted	88 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jared) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 33 similarly situated organizations (Same NTEE sector (N99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$62,000 is reasonable (approximately the 88th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.