

Las Vegas Chapter American Concrete

Executive Director / CEO

EIN 880357123

NV · NTEE S41

FY ending 2025-03-31

June 13, 2026

This analysis benchmarks the total compensation of **Dawn Miller, Executive Director / CEO** (\$69,000) against **every comparable organization** that fit the selection criteria — **530** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **25th** percentile of comparable organizations within the typical range

Benchmarked executive: Dawn Miller — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S41).

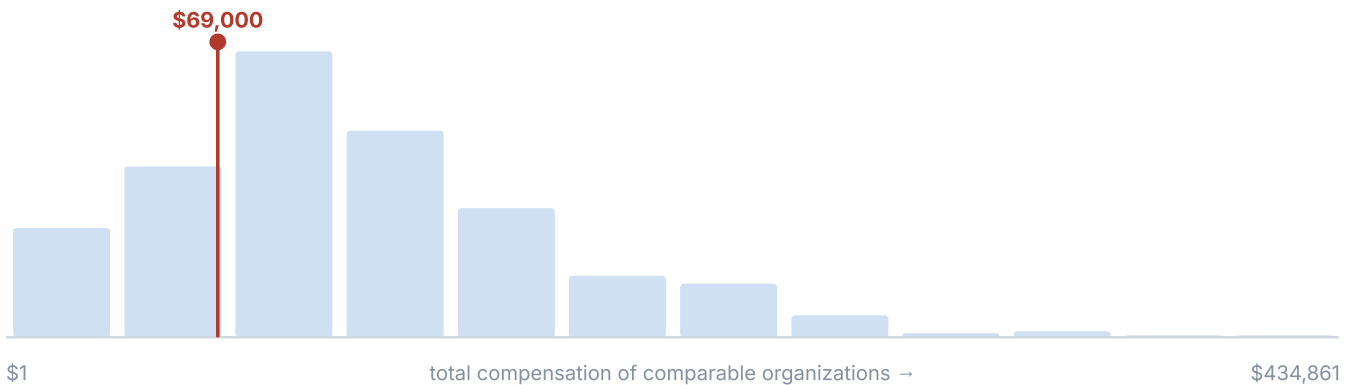
BUDGET Total revenue between \$334,456 and \$748,783 — 0.67x to 1.50x the subject's \$499,189 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

530 organizations qualified on sector, size, and geography

→ **530** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$34,376	\$69,543	\$101,216	\$147,528	\$205,444	\$69,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kentucky Association Of Nurse	KY	\$500,802	Executive Director	\$111,493	\$122,663	2024
Lancaster County Chamber Of Commerce	SC	\$497,203	President	\$93,929	\$100,345	2024
Society Of Utah Medical Oncologists	MD	\$501,392	Board Member	\$3,000	\$2,872	2024
American Chamber Of Commerce In Kazakhstan	FL	\$502,260	Executive Director	\$301,240	\$289,791	2024
Downtown Naperville Alliance	IL	\$495,476	Executive Dir.	\$84,046	\$87,112	2023
Regional Air Cargo Carriers	MA	\$503,973	President	\$52,000	\$47,851	2024
Contractors Assoc Of	CA	\$494,054	Executive Dir.	\$110,801	\$100,870	2023
Stockton Boulevard Partnership Inc	CA	\$504,367	Executive Dir.	\$73,875	\$65,324	2024
Prof Golfers Ass'n Of Amer-illinois	IL	\$493,844	Executive Director	\$27,326	\$27,510	2024
Mississippi Association Of Nurse	MS	\$506,639	Executive Director	\$120,000	\$140,903	2023
Maryville Chamber Of Commerce	MO	\$506,677	Executive Director	\$58,075	\$62,989	2024
Renewable Energy Vermont Inc	VT	\$491,414	Executive Di	\$125,000	\$128,838	2024
Town Of Los Gatos Chamber Of Commerce	CA	\$490,915	Exe Dir/secret	\$129,465	\$111,528	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ok Center For Nonprofits Properties Okc Inc	OK	\$508,138	President And Ceo	\$10,930	\$12,324	2024
Aerospace Futures Alliance Of Washington	WA	\$489,873	Executive Director (Thru 12/23)	\$138,128	\$130,379	2023
Ashland Alliance Corporation	KY	\$489,844	President	\$128,210	\$145,220	2023
West Slope Colorado Oil & Gas	CO	\$489,396	Executive Director	\$175,345	\$172,174	2024
North Texas Gay Lesbian Bisexual	TX	\$489,096	President/ceo	\$92,672	\$94,928	2024
Homebuilders Association Of Jackson Inc	MS	\$488,928	Executive Vice President	\$99,810	\$113,834	2024
Norfolk Area Visitors Bureau	NE	\$488,924	Executive Di	\$79,596	\$87,667	2024
The Concrete Industry Board Inc	NY	\$488,205	Executive Director	\$66,615	\$63,462	2023
Techstl	MO	\$510,300	Executive Director	\$87,550	\$94,956	2024
Medical Staff Of Childrens Hospital &	CA	\$487,290	President	\$35,000	\$30,949	2024
Visit Newberg	OR	\$486,604	Executive Di	\$100,577	\$95,646	2024
Rowan County Chamber Of Commerce	NC	\$511,865	President	\$153,625	\$167,350	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NV cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	530 organizations. Compensation range \$1–\$434,861; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$499,189); for reference, expenses \$436,835 and assets \$588,206.
ROLE MATCH	Dawn Miller, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	26 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	25 th
Total compensation (D + F), as reported (no adjustments)	26 th
Reportable pay only (column D), adjusted	26 th
All sources (D + E + F), adjusted	21 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Dawn Miller) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 530 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$69,000 is reasonable (approximately the 25th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.