

Mnh Garageco Inc

Executive Director / CEO

EIN 880573052

NY · NTEE W11

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Mark E Geller Md, Executive Director / CEO** (\$68,593) against **every comparable organization** that fit the selection criteria — **399** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **44th** percentile of comparable organizations within the typical range

Benchmarked executive: Mark E Geller Md — reported title “CHAIR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (W11).

BUDGET Total revenue between \$268,472 and \$601,057 — 0.67x to 1.50x the subject's \$400,705 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (W), nationwide + budget 0.67–1.5x revenue.

399 organizations qualified on sector, size, and geography → **399** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$17,757

\$39,507

\$77,282

\$114,364

\$160,010

\$68,593



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Step Two Policy Group Inc	NY	\$400,506	Exec Director, Director.secy	\$225,000	\$212,911	2025
Zero Debt Massachusetts Inc	MA	\$400,366	Executive Director	\$84,212	\$83,745	2023
Allegheny Force Football Club	PA	\$400,190	Director Of Coaching	\$52,395	\$57,823	2023
Newby-ginnings Of North Idaho Inc	ID	\$401,878	Executive Director	\$52,000	\$61,217	2023
Urbanpromise Los Angeles Inc	CA	\$399,429	Executive Director	\$90,766	\$84,247	2024
Raising Multicultural Kids	MA	\$402,135	Ex. Director	\$86,800	\$81,682	2025
Dress For Success Denver	CO	\$399,056	Executive Director	\$77,598	\$82,343	2023
Disability Empower Network Inc	NY	\$402,588	Executive Director	\$40,092	\$40,092	2023
Maven Leadership Collective	FL	\$403,975	Founder & Creative Dir	\$104,483	\$108,622	2023
Fairvote Minnesota Foundation	MN	\$397,347	Executive Director	\$101,632	\$107,946	2024
Department Of Sc Vfw Of United States	SC	\$404,075	Service Officer	\$56,000	\$61,178	2025
Seeds Family Worship Inc	TN	\$396,767	President	\$75,100	\$84,853	2024
Noe Valley Association	CA	\$405,291	Exec/secr	\$42,000	\$38,983	2024
Homewood Water Association Inc	MS	\$395,618	President	\$1,200	\$1,400	2025
Patriotic Hearts Inc	CA	\$405,941	Member Represe	\$58,000	\$53,834	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Merrimack Valley Immigrant &	MA	\$406,189	Executive Di	\$18,000	\$16,939	2025
True Texas Education Corporation	TX	\$393,945	Director	\$100,000	\$107,524	2024
Good Street Inc	TX	\$393,544	Director Of Csr	\$105,000	\$112,900	2024
Tulsa Foundation For Architecture	OK	\$409,240	Executive Director	\$98,914	\$117,076	2024
Northwest Hub	OR	\$409,241	Executive Di	\$55,502	\$55,403	2024
Outdoor Association For True Heroes Inc	TX	\$391,677	Founder, Executive Directo	\$96,000	\$103,223	2024
Dallas Education Collective	TX	\$391,000	President	\$61,153	\$65,754	2024
Honoring Our Fallen	CA	\$390,886	Ceo\founder	\$78,667	\$73,017	2024
South Dakota Agriculture And Rural	SD	\$390,118	Ceo Thru Nov	\$116,600	\$142,408	2023
Adventure U	CO	\$389,731	President	\$124,963	\$128,800	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 399 organizations. Compensation range \$145–\$917,105; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$400,705); for reference, expenses \$993,970 and assets \$21,212,608. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Mark E Geller Md, reported title "CHAIR", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	36 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	44 th
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mark E Geller Md) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 399 similarly situated organizations (Same NTEE major group (W), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$68,593 is reasonable (approximately the 44th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.