

# TwW Nyc Solidarity Inc

Executive Director / CEO

EIN 880650528

NY · NTEE S31

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Scott Trumbull, Executive Director / CEO** (\$101,737) against **every comparable organization** that fit the selection criteria — **87** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **76<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Scott Trumbull — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (S31).

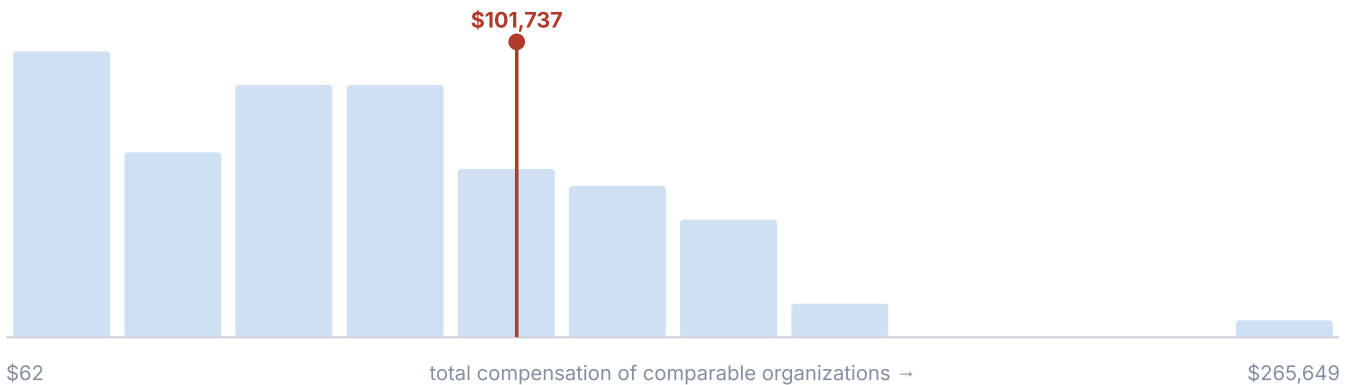
**BUDGET** Total revenue between \$160,800 and \$360,000 — 0.67x to 1.50x the subject's \$240,000 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (S31), nationwide + budget 0.67–1.5x revenue.

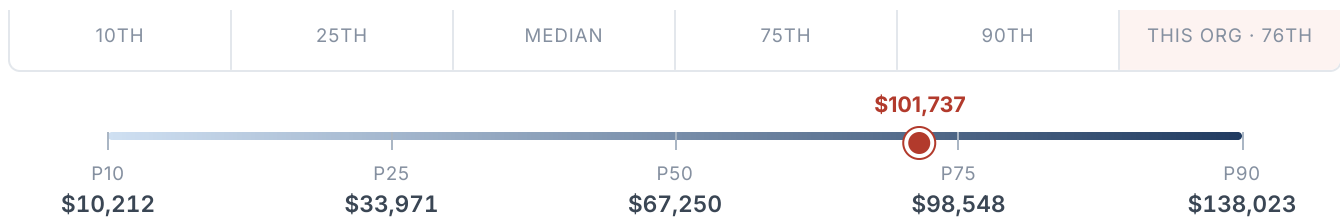
**87** organizations qualified on sector, size, and geography

→ **87** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,212	\$33,971	\$67,250	\$98,548	\$138,023	\$101,737
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Parkrose Npi</a>	OR	\$241,082	Executive Dir.	\$48,750	<b>\$50,100</b>	2024
<a href="#">Stevens County Eic Inc</a>	MN	\$241,904	Executive Di	\$117,188	<b>\$128,145</b>	2024
<a href="#">Urban City Codes Technology And Community Resource</a>	OH	\$238,007	President	\$45,538	<b>\$54,952</b>	2023
<a href="#">Main-dempster Mile</a>	IL	\$245,988	Executive Director	\$75,000	<b>\$81,598</b>	2024
<a href="#">Foundation For A Sustainable Community</a>	VA	\$246,477	Ceo	\$16,000	<b>\$17,096</b>	2024
<a href="#">Downtown Development Corporation</a>	IL	\$233,430	President	\$24,993	<b>\$27,192</b>	2024
<a href="#">Northeastern Economic Development Company Of Pa</a>	PA	\$247,257	President And Executive Direc	\$50,000	<b>\$56,809</b>	2023
<a href="#">Aransas County Partnership Edc</a>	TX	\$247,377	President	\$126,000	<b>\$139,481</b>	2024
<a href="#">Natick Center Associates Inc</a>	MA	\$247,738	Executive Di	\$21,875	<b>\$21,754</b>	2024
<a href="#">Economic Development Unit Inc</a>	LA	\$232,038	President	\$50	<b>\$62</b>	2023
<a href="#">Tampa Bay Partnership For Regional</a>	FL	\$231,371	President & Ceo	\$14,175	<b>\$14,737</b>	2024
<a href="#">City Of Kingston Local Development</a>	NY	\$249,090	Executive Director	\$17,348	<b>\$17,348</b>	2024
<a href="#">Circle Of Life Development Foundation</a>	CA	\$230,432	Cheif Executive Officer	\$45,000	<b>\$49,777</b>	2021
<a href="#">East Falls Development Corporation</a>	PA	\$251,481	Exec Director	\$77,449	<b>\$85,472</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Development Chenango Corporation</a>	NY	\$252,762	Executive Director	\$16,323	<b>\$16,805</b>	2023
<a href="#">Plainfield Central Business District Management Co</a>	NJ	\$253,657	Executive Director	\$88,846	<b>\$87,785</b>	2024
<a href="#">Midtown Elizabeth District Management Corporation Inc</a>	NJ	\$253,742	Executive Director	\$84,904	<b>\$83,890</b>	2024
<a href="#">Keystone Community Corporation</a>	MO	\$225,809	President	\$8,250	<b>\$9,670</b>	2024
<a href="#">Klamath Falls Downtown Association</a>	OR	\$224,126	Executive Director	\$44,440	<b>\$47,020</b>	2023
<a href="#">Community Investment Corporation</a>	IL	\$257,035	President	\$68,779	<b>\$74,829</b>	2024
<a href="#">Bogalusa Rebirth</a>	LA	\$221,515	Executive Director	\$75,938	<b>\$92,536</b>	2024
<a href="#">Uptown Westerville Inc</a>	OH	\$220,919	Executive Dir.	\$68,133	<b>\$82,218</b>	2023
<a href="#">Ulster County Economic Development</a>	NY	\$220,210	Ceo/president	\$16,190	<b>\$16,190</b>	2024
<a href="#">Campaign For A Drug Free Westside</a>	IL	\$260,009	Ceo	\$56,950	<b>\$61,960</b>	2024
<a href="#">Boc Development Corporation</a>	NY	\$261,928	President	\$34,036	<b>\$35,041</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT **87** organizations. Compensation range \$62–\$265,649; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$240,000); for reference, expenses \$263,465 and assets \$289,775.
ROLE MATCH	Scott Trumbull, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	76 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	78 <sup>th</sup>
Reportable pay only (column D), adjusted	77 <sup>th</sup>
All sources (D + E + F), adjusted	59 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Scott Trumbull) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 87 similarly situated organizations (Same NTEE sector (S31), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$101,737 is reasonable (approximately the 76<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.