

# West Logan Christian Academy

Executive Director / CEO

EIN 881344057  
 WV · NTEE B25  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Valerie Robinson, Executive Director / CEO** (\$28,400) against **every comparable organization** that fit the selection criteria — **53** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

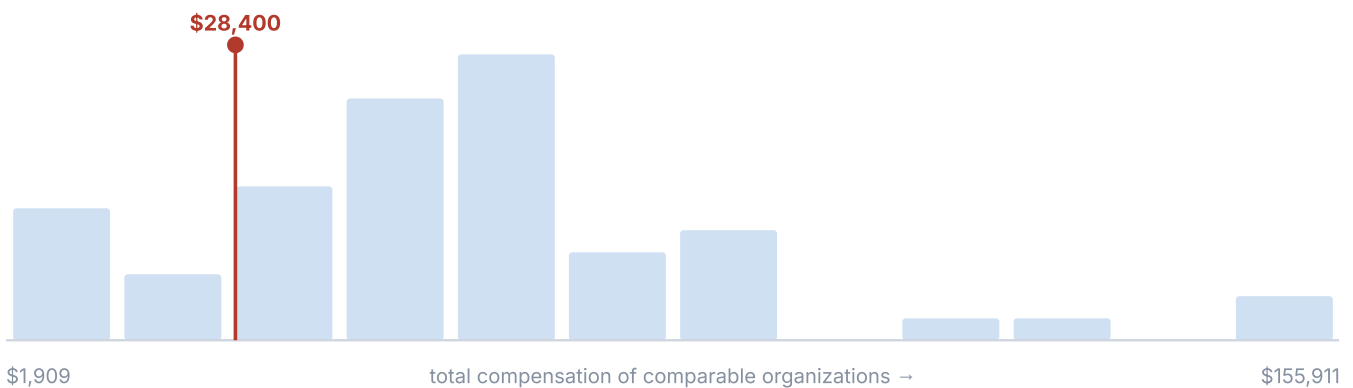
**Benchmarked executive:** Valerie Robinson — reported title "SECRETARY", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

- SECTOR Organizations sharing the subject's NTEE classification (B25).
- BUDGET Total revenue between \$332,293 and \$743,941 — 0.67x to 1.50x the subject's \$495,961 (the band tightens as size grows).
- GEOGRAPHY Same NTEE sector (B25), nationwide + budget 0.67–1.5x revenue.

**53** organizations qualified on sector, size, and geography → **53** within the band form the benchmarked peer set.

## Distribution of comparable compensation



<b>\$14,113</b>	<b>\$36,346</b>	<b>\$51,242</b>	<b>\$65,158</b>	<b>\$83,234</b>	<b>\$28,400</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WV cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Monroe School Inc</a>	DC	\$504,046	President	\$5,000	<b>\$4,343</b>	2022
<a href="#">Propel Education Forum Of</a>	MS	\$504,163	President &	\$47,436	<b>\$48,794</b>	2024
<a href="#">Texas Spring Corporation</a>	TX	\$486,922	Principal	\$60,000	<b>\$59,409</b>	2022
<a href="#">Chesterton Academy Of The Sacred Heart Nfp Inc</a>	IL	\$506,307	Headmaster	\$91,648	<b>\$83,215</b>	2024
<a href="#">Riverside Club For Adventure And Imagination</a>	IL	\$485,273	Executive Director	\$85,064	<b>\$79,519</b>	2023
<a href="#">Kestrel Schools Inc</a>	AZ	\$508,822	President/ex	\$35,484	<b>\$32,449</b>	2023
<a href="#">Camino De Paz Center Inc</a>	NM	\$510,688	Treasurer	\$41,757	<b>\$41,480</b>	2024
<a href="#">Yiya Solutions Inc</a>	NH	\$512,626	Ceo	\$75,000	<b>\$63,960</b>	2024
<a href="#">Chesterton Academy Of Saint John The Evangelist</a>	VA	\$525,924	Headmaster	\$75,000	<b>\$65,158</b>	2025
<a href="#">Sphinx Academy Inc</a>	KY	\$464,773	Director Of Education	\$109,230	<b>\$105,591</b>	2025
<a href="#">Heartland High School</a>	OH	\$460,595	Executive Di	\$40,192	<b>\$39,316</b>	2024
<a href="#">The Rwanda School Project</a>	CA	\$534,874	School Director	\$35,342	<b>\$28,186</b>	2024
<a href="#">The Joseph School Inc</a>	TN	\$455,433	Executive Director	\$70,000	<b>\$69,964</b>	2023
<a href="#">Risalah School Of Excellence</a>	WA	\$538,322	President	\$7,754	<b>\$6,246</b>	2025
<a href="#">Yotzer Ohr Lakewood A Nj Nonprofit</a>	NJ	\$444,353	Trustee	\$24,923	<b>\$20,022</b>	2025
<a href="#">Upgrade Media Arts Schools Inc</a>	WI	\$547,945	Chief Executive Officer	\$149,243	<b>\$148,205</b>	2023
<a href="#">Arete Academy</a>	MN	\$556,089	Director	\$63,994	<b>\$60,126</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Sunshine Alternative Education Cent</a>	NY	\$425,409	Ceo	\$43,550	<b>\$36,346</b>	2024
<a href="#">Christian Montessori Academy Inc</a>	OK	\$567,293	Director Of School	\$50,386	<b>\$51,242</b>	2024
<a href="#">New Song Mission Inc</a>	IN	\$424,399	Executive Director And Sec	\$42,375	<b>\$41,272</b>	2024
<a href="#">Js Bryant School Inc</a>	MA	\$423,940	Director (Thru 10/5/24)	\$50,000	<b>\$41,497</b>	2024
<a href="#">Chesterton Academy Of Sacramento</a>	CA	\$571,678	Headmaster Chief Executive Officer	\$70,975	<b>\$56,604</b>	2024
<a href="#">Fiat Classical Academy Inc</a>	IN	\$418,197	President	\$68,250	<b>\$64,760</b>	2025
<a href="#">Gold Star Private Academy Inc</a>	FL	\$414,915	Co-founder/i	\$53,484	<b>\$45,208</b>	2025
<a href="#">Saint Sophia Hellenic Orthodox School</a>	UT	\$411,669	Director	\$88,059	<b>\$83,239</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WV cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WV cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	53 organizations. Compensation range \$1,909–\$155,911; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$495,961); for reference, expenses \$479,371 and assets \$54,558.
ROLE MATCH	Valerie Robinson, reported title "SECRETARY", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>

RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	17 <sup>th</sup>
Reportable pay only (column D), adjusted	26 <sup>th</sup>
All sources (D + E + F), adjusted	19 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Valerie Robinson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 53 similarly situated organizations (Same NTEE sector (B25), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$28,400 is reasonable (approximately the 19<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.