

Lifeshare Network Inc

Executive Director / CEO

EIN 882584105

OK · NTEE E65

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jeffrey Orlowski, Executive Director / CEO** (\$735,665) against **every comparable organization** that fit the selection criteria — **874** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **100th** percentile of comparable organizations **above the 90th percentile — board review recommended**

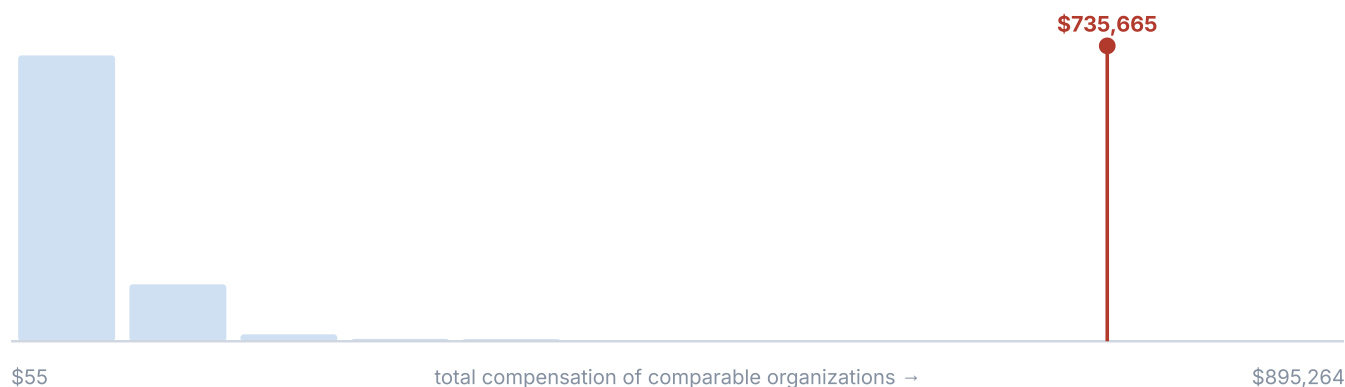
Benchmarked executive: Jeffrey Orlowski — reported title “CHIEF EXECUTIVE OFFICER”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E65).
BUDGET	Total revenue between \$140,220 and \$313,927 — 0.67× to 1.50× the subject's \$209,285 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue.

874 organizations qualified on sector, size, and geography → **874** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,833

\$25,326

\$44,578

\$67,645

\$102,857

\$735,665



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Southwest Region Ems & Trauma	WA	\$209,197	Executive Director	\$33,905	\$27,567	2024
Fountain Of Kindness Inc	NY	\$209,435	President	\$60,000	\$49,238	2024
Tusten Volunteer Ambulance Service	NY	\$209,106	Captain	\$69,875	\$57,342	2024
Pregnancy Care Clinic	IL	\$209,081	Executive Director	\$40,501	\$36,160	2024
Strategy Media Inc	CA	\$209,571	President	\$119,754	\$93,910	2024
Franklin Lakes Volunteer Ambulance	NJ	\$209,708	President	\$1,625	\$1,318	2024
Ely Health And Hospital Fund	MN	\$209,709	Ceo	\$43,202	\$38,768	2024
Mesh Life Care At Home Inc	MD	\$208,854	Administrator	\$4,172	\$3,647	2023
Hope Springs Equestrian Therapy Inc	PA	\$209,781	Executive Director	\$75,153	\$68,062	2024
Lowcountry Equine-assisted Psychotherapy	SC	\$208,547	Executive Director	\$102,375	\$99,858	2023
Carmella Rose Health Foundation	OH	\$210,164	Executive Di	\$42,539	\$42,125	2023
Salud Mas Bienstar Inc	KS	\$210,275	Co-exec Dire	\$43,898	\$43,069	2024
Healing Health Care Center Inc	FL	\$210,350	President/director	\$50,050	\$42,700	2024
Betty A Dodson Foundation Inc	NJ	\$208,091	President	\$71,938	\$58,330	2024
Virginia United Incorporated	VA	\$210,745	Treasurer	\$22,166	\$20,011	2023
Fortis Therapy Center	TX	\$207,643	Executive Director	\$56,801	\$53,124	2023
Arkansas Pharmacy Foundation	AR	\$211,062	Ceo	\$7,800	\$7,962	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Camp Millennium	OR	\$207,339	Camp Director	\$61,379	\$51,765	2024
Hope Pregnancy Center	IN	\$207,239	Executive Di	\$38,800	\$37,159	2024
Beth Sholom Rehab Clinic	VA	\$207,238	President & Ceo	\$16,710	\$15,086	2023
Community Ambulance Service Of	MT	\$211,461	President	\$675	\$644	2025
Shenandoah Pregnancy And Resource Center	IA	\$206,938	Executive Director	\$8,844	\$9,054	2023
Environment And Human Health Inc	CT	\$211,641	Director, President	\$121,127	\$103,139	2024
Hilltop Horizons Inc	PA	\$211,681	Executive Di	\$38,462	\$34,833	2024
Sleepy Eye Area Home Health Inc	MN	\$212,016	President	\$179,300	\$160,896	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	874 organizations. Compensation range \$55–\$895,264; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$209,285); for reference, expenses \$33,535,848 and assets \$25,835,812. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Jeffrey Orlowski, reported title " <i>CHIEF EXECUTIVE OFFICER</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	197 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 48 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	100 th
Total compensation (D + F), as reported (no adjustments)	100 th
Reportable pay only (column D), adjusted	100 th
All sources (D + E + F), adjusted	95 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeffrey Orlowski) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 874 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$735,665 is reasonable (approximately the 100th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.