

# St John Paul II Independent School Inc

Executive Director / CEO

EIN 882772072  
 KS · NTEE B20  
 FY ending 2023-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **William Durant, Executive Director / CEO** (\$60,000) against **every comparable organization** that fit the selection criteria — **260** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **76<sup>th</sup>** percentile of comparable organizations within the typical range

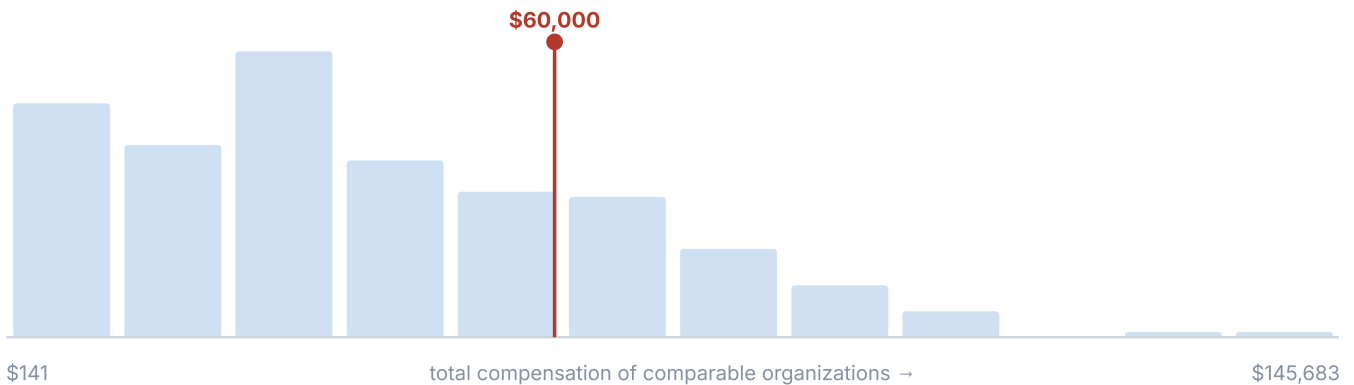
**Benchmarked executive:** William Durant — reported title “Principal”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B20).
BUDGET	Total revenue between \$226,479 and \$507,043 — 0.67x to 1.50x the subject's \$338,029 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B20), nationwide + budget 0.67–1.5x revenue.

**260** organizations qualified on sector, size, and geography → **260** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,599	\$19,310	\$35,415	\$58,532	\$80,149	\$60,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Offense Ministries Inc</a>	IL	\$338,137	Headmaster/s	\$40,721	<b>\$35,994</b>	2024
<a href="#">Cager Athletic Association</a>	CA	\$338,390	Ceo	\$39,150	<b>\$30,395</b>	2024
<a href="#">St Louis Modern Chinese School</a>	MO	\$337,557	Chairman	\$756	<b>\$741</b>	2023
<a href="#">Austin Christian Vocational Academy Inc</a>	FL	\$337,515	Officer	\$50,000	<b>\$43,478</b>	2023
<a href="#">Lifeprep Projects Inc</a>	NC	\$339,374	Exec Directo	\$7,663	<b>\$7,119</b>	2024
<a href="#">The Lab School Of Memphis Inc</a>	TN	\$336,399	Executive Director	\$12,017	<b>\$11,357</b>	2024
<a href="#">Los Alamos Public Schools Foundation</a>	NM	\$339,687	Executive Dir.	\$56,164	<b>\$55,915</b>	2023
<a href="#">Crescent Academy</a>	CA	\$335,567	President & Ceo	\$107,000	<b>\$85,524</b>	2023
<a href="#">Geneva Childrens Center</a>	CA	\$340,806	Director	\$63,440	<b>\$50,707</b>	2023
<a href="#">Cascades Montessori Middle School</a>	WA	\$341,347	Secretary Teacher Admin	\$67,256	<b>\$52,743</b>	2025
<a href="#">Global Conservation Leaders Inc</a>	CA	\$341,786	Ceo	\$4,679	<b>\$3,633</b>	2024
<a href="#">Wellspring Cultural&amp;educational Foundation Inc</a>	CT	\$341,900	Execuitve Director	\$88,800	<b>\$77,068</b>	2023
<a href="#">Ka Hale O Na Keiki Inc</a>	HI	\$333,803	Executive Di	\$100,496	<b>\$83,284</b>	2023
<a href="#">Aukela Unique &amp; Distinguished Scholars Inc</a>	FL	\$332,373	Rodriguez	\$27,739	<b>\$22,825</b>	2025
<a href="#">Stanza Education Corporation</a>	CA	\$332,157	Ceo	\$1,800	<b>\$1,397</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">La Salle Community Center</a>	CA	\$331,750	Ceo	\$16,200	<b>\$12,577</b>	2024
<a href="#">Chapin Academy</a>	SC	\$331,736	Administrator	\$34,648	<b>\$33,458</b>	2023
<a href="#">Engaging Young Minds Academy Inc</a>	FL	\$345,013	President	\$45,138	<b>\$39,250</b>	2023
<a href="#">Parker Jordan Christian Academy</a>	NY	\$330,984	Executive Director	\$55,000	<b>\$43,532</b>	2025
<a href="#">Royal Legacy Christian Academy</a>	IA	\$346,133	Executive Di	\$18,359	<b>\$18,607</b>	2023
<a href="#">Nci Community Fund Inc</a>	TX	\$329,491	President	\$16,924	<b>\$15,670</b>	2023
<a href="#">Grande Ronde Academy</a>	OR	\$328,874	Principal	\$32,218	<b>\$26,900</b>	2024
<a href="#">Grace Collaborative Incorporated</a>	NY	\$328,833	President And Ceo	\$2,900	<b>\$2,295</b>	2025
<a href="#">Providence Christian School</a>	WA	\$348,332	Board	\$4,564	<b>\$3,782</b>	2023
<a href="#">Interlocking Ministries Inc</a>	NC	\$348,910	Executive Di	\$87,078	<b>\$80,895</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KS cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 260 organizations. Compensation range \$141–\$145,683; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$338,029); for reference, expenses \$314,663 and assets \$114,857.

**ROLE MATCH** William Durant, reported title "*Principal*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	76 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	70 <sup>th</sup>
Reportable pay only (column D), adjusted	78 <sup>th</sup>
All sources (D + E + F), adjusted	74 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (William Durant) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 260 similarly situated organizations (Same NTEE sector (B20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,000 is reasonable (approximately the 76<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.